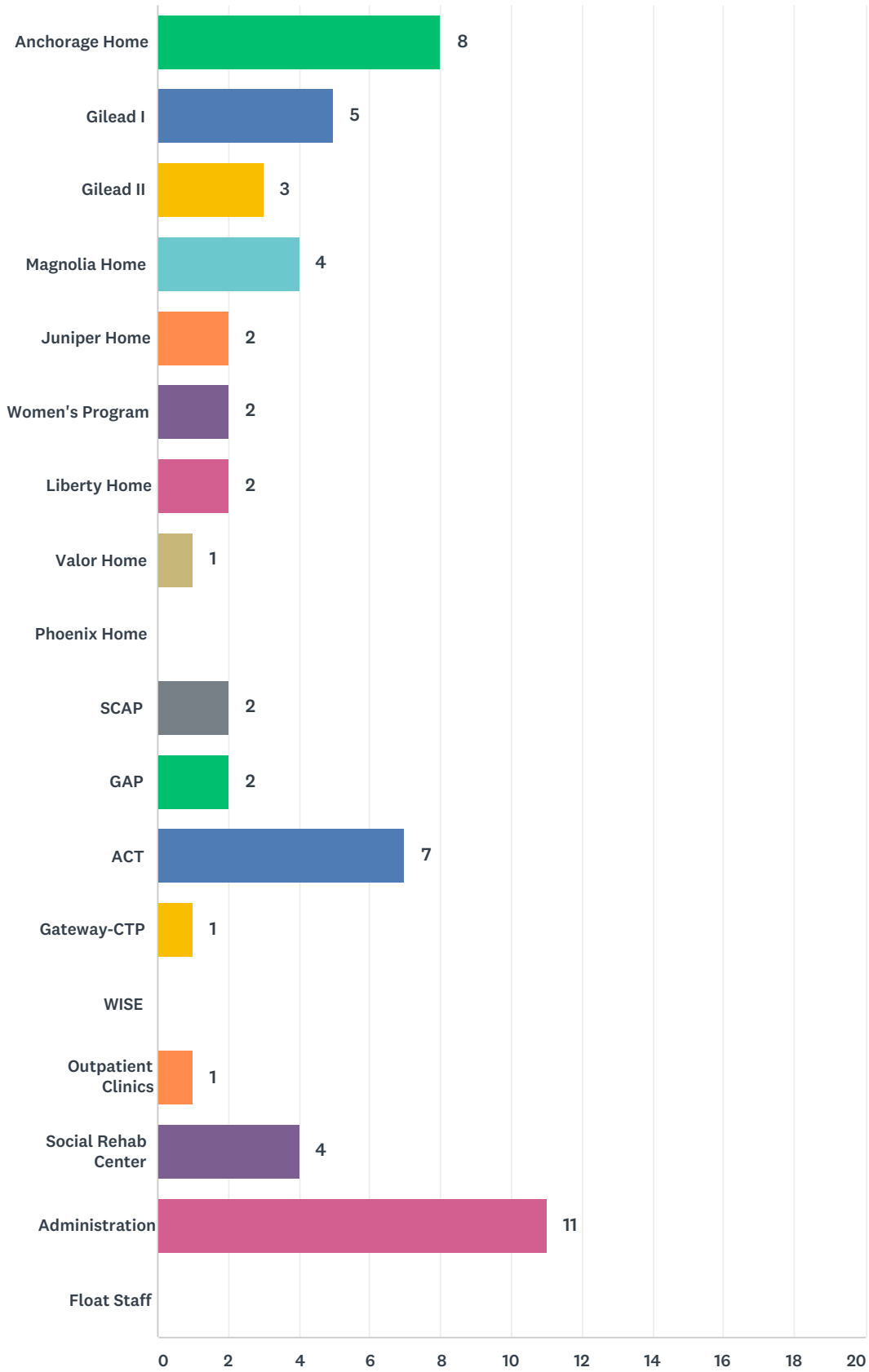


Q1 Please Indicate Your Program/Department:

Answered: 52 Skipped: 2

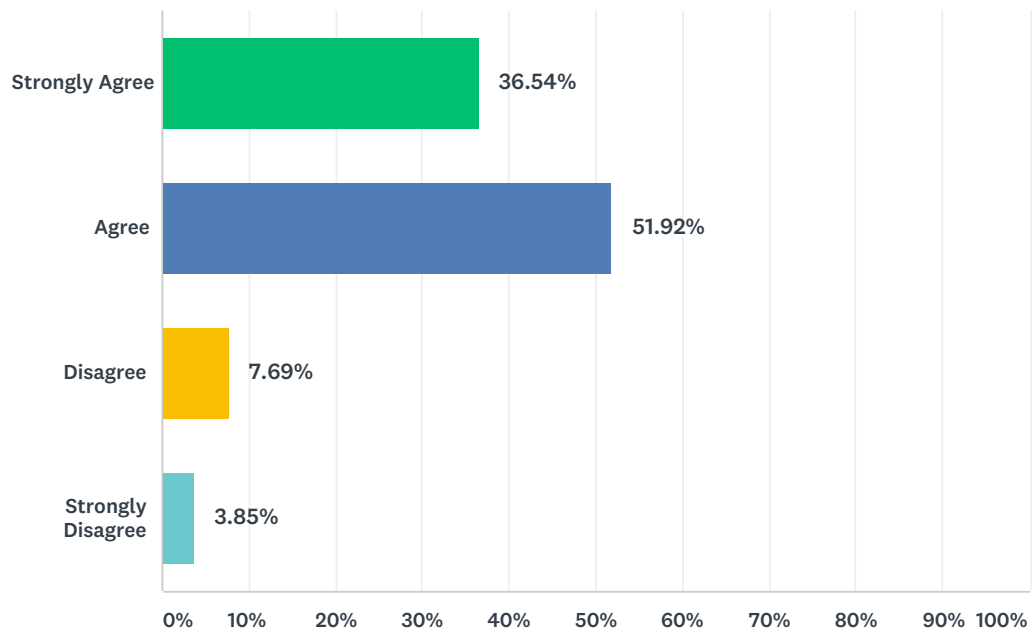


ANSWER CHOICES	RESPONSES
Anchorage Home	15.38% 8

Gilead I	9.62%	5
Gilead II	5.77%	3
Magnolia Home	7.69%	4
Juniper Home	3.85%	2
Women's Program	3.85%	2
Liberty Home	3.85%	2
Valor Home	1.92%	1
Phoenix Home	0.00%	0
SCAP	3.85%	2
GAP	3.85%	2
ACT	13.46%	7
Gateway-CTP	1.92%	1
WISE	0.00%	0
Outpatient Clinics	1.92%	1
Social Rehab Center	7.69%	4
Administration	21.15%	11
Float Staff	0.00%	0
Total Respondents: 52		

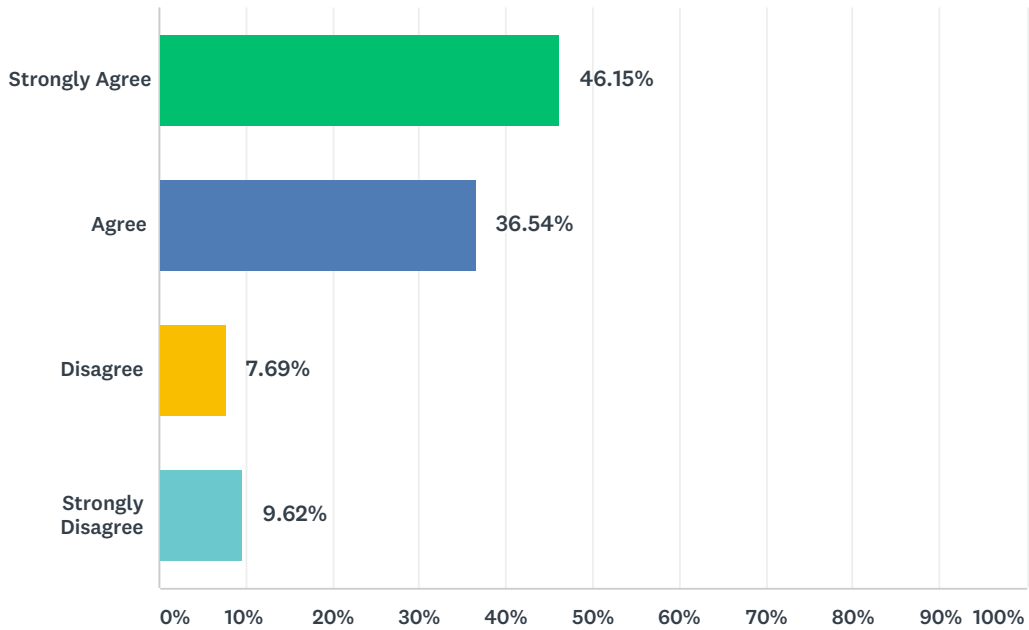
Q2 Overall I am satisfied with my position.

Answered: 52 Skipped: 2



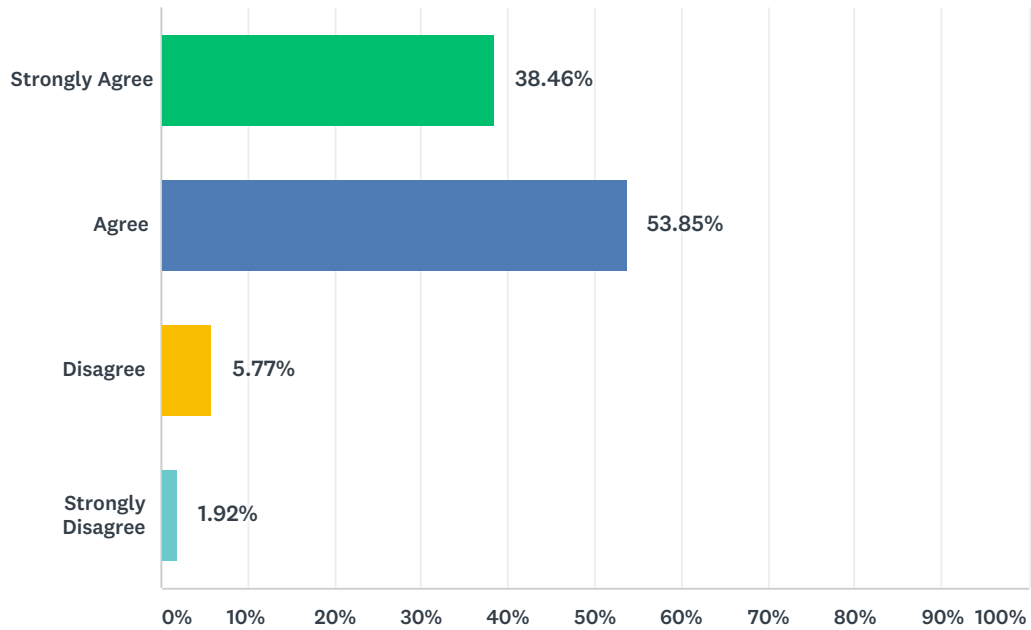
Q3 Overall I am treated with respect by my Manager/Director.

Answered: 52 Skipped: 2



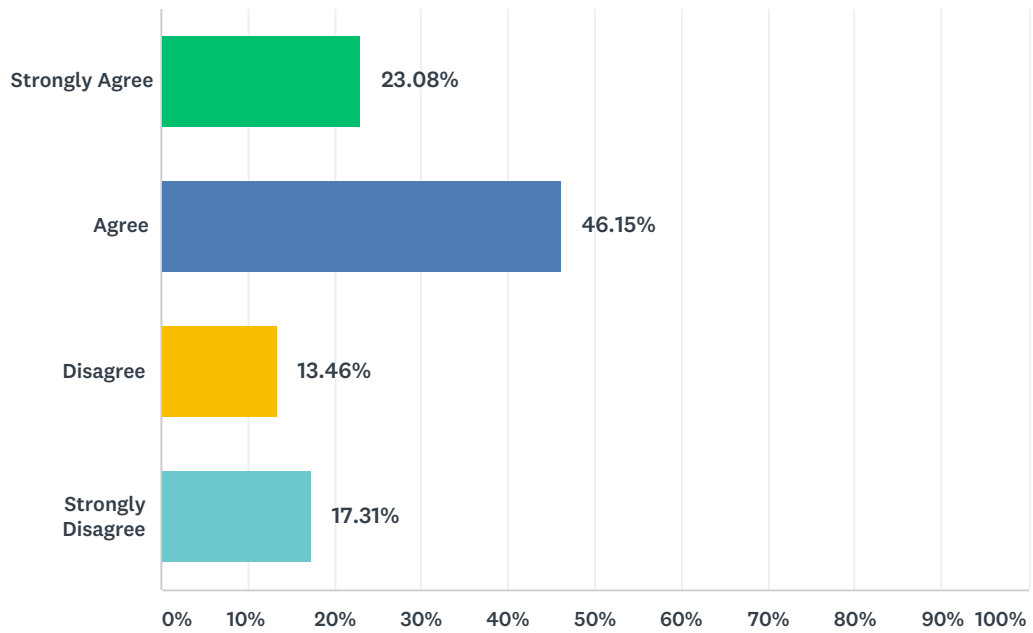
Q4 Overall I feel my work gives me a sense of personal accomplishment.

Answered: 52 Skipped: 2



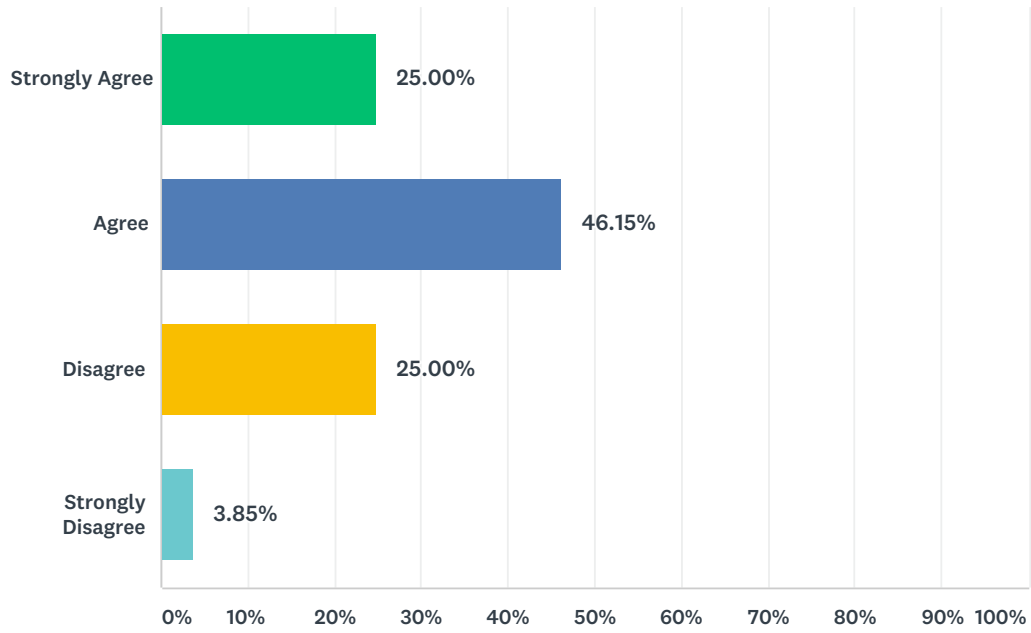
Q5 The supervision I receive (including individual, group, or ad hoc supervision) meets my needs.

Answered: 52 Skipped: 2



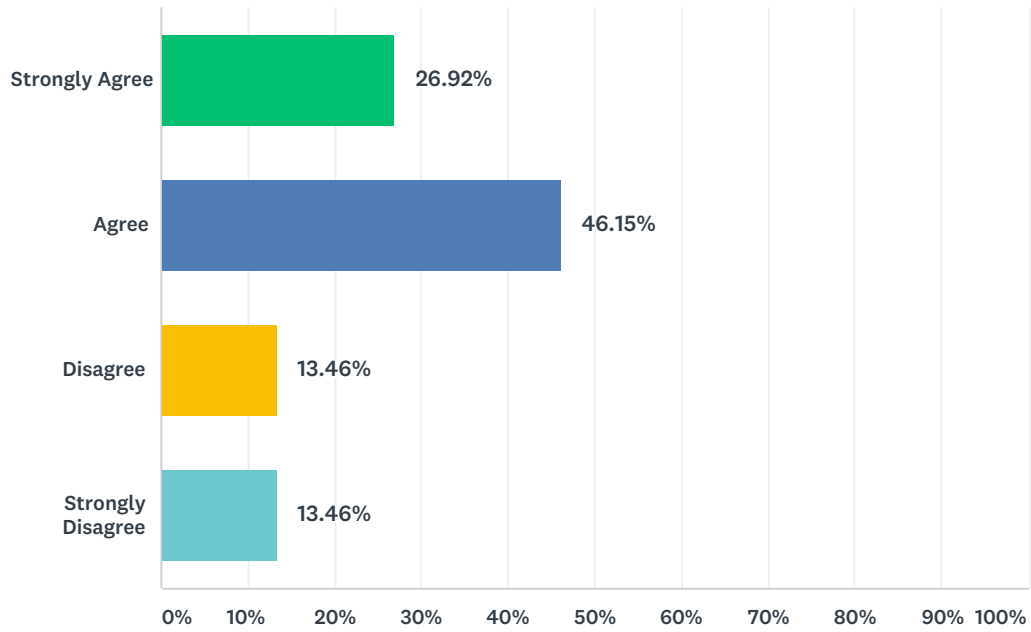
Q6 I am encouraged to develop new and more efficient ways to do my work.

Answered: 52 Skipped: 2



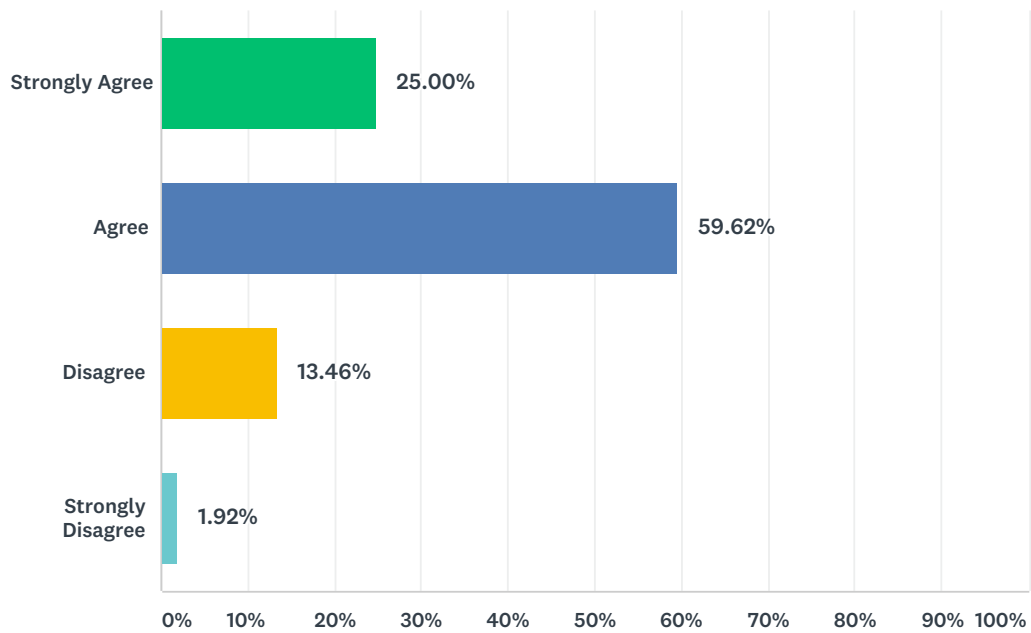
Q7 I am given appropriate recognition of my performance.

Answered: 52 Skipped: 2



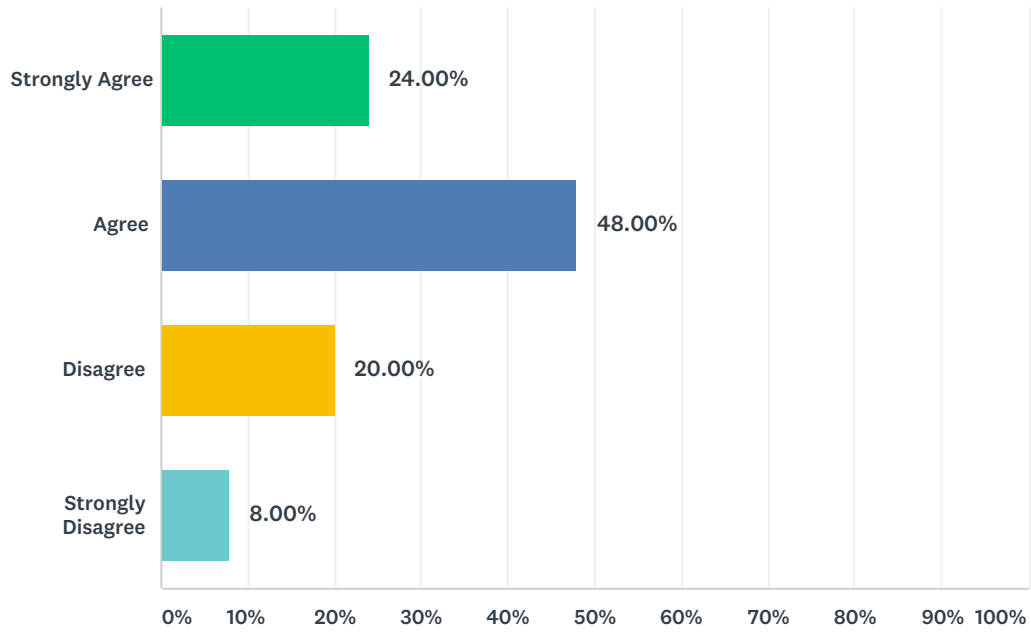
Q8 I am given clear direction on my work assignments.

Answered: 52 Skipped: 2



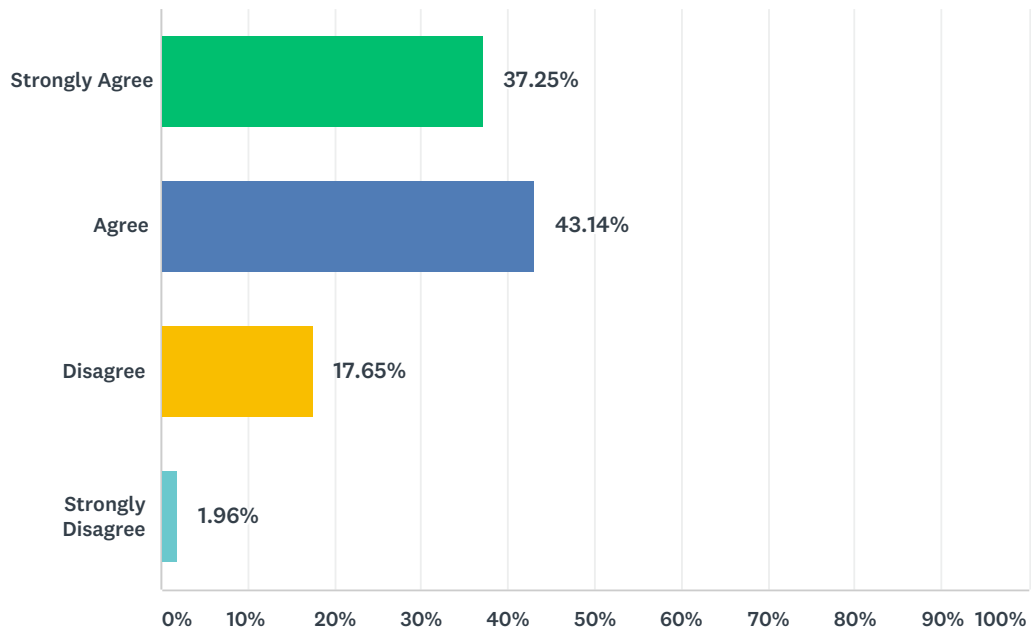
Q9 Overall I am satisfied with my program/department.

Answered: 50 Skipped: 4



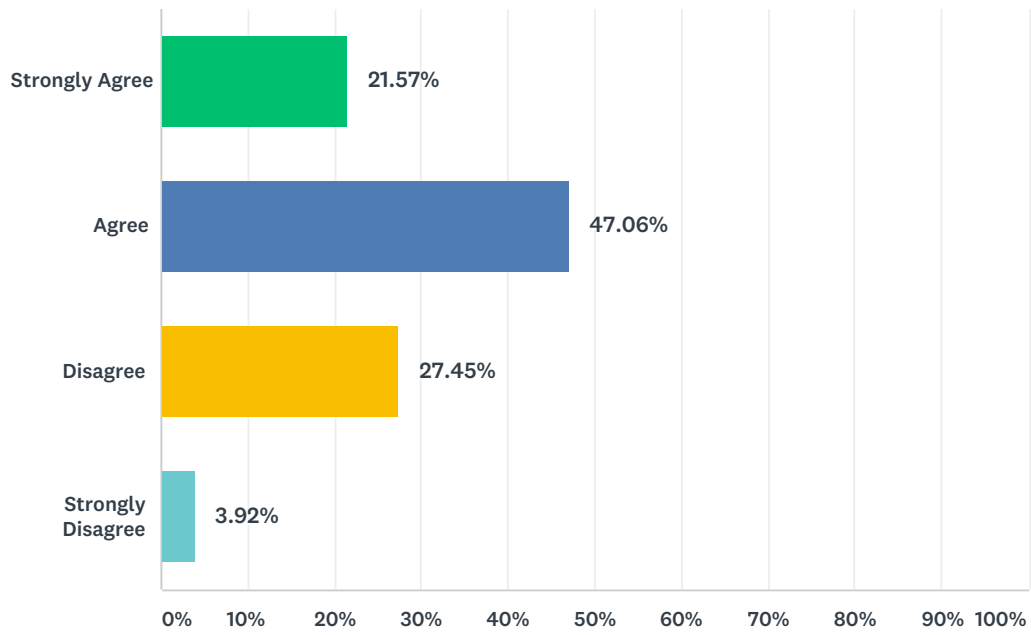
Q10 Within my program/department, the staff works well together to solve problems and get the job done.

Answered: 51 Skipped: 3



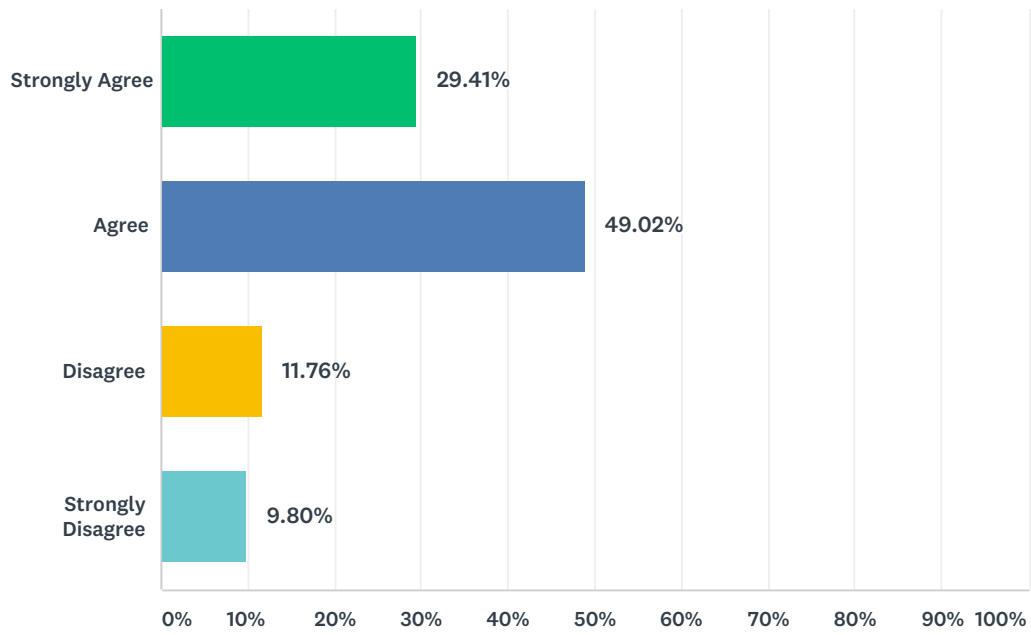
Q11 Overall I am satisfied with the morale and professionalism of the people with whom I work.

Answered: 51 Skipped: 3



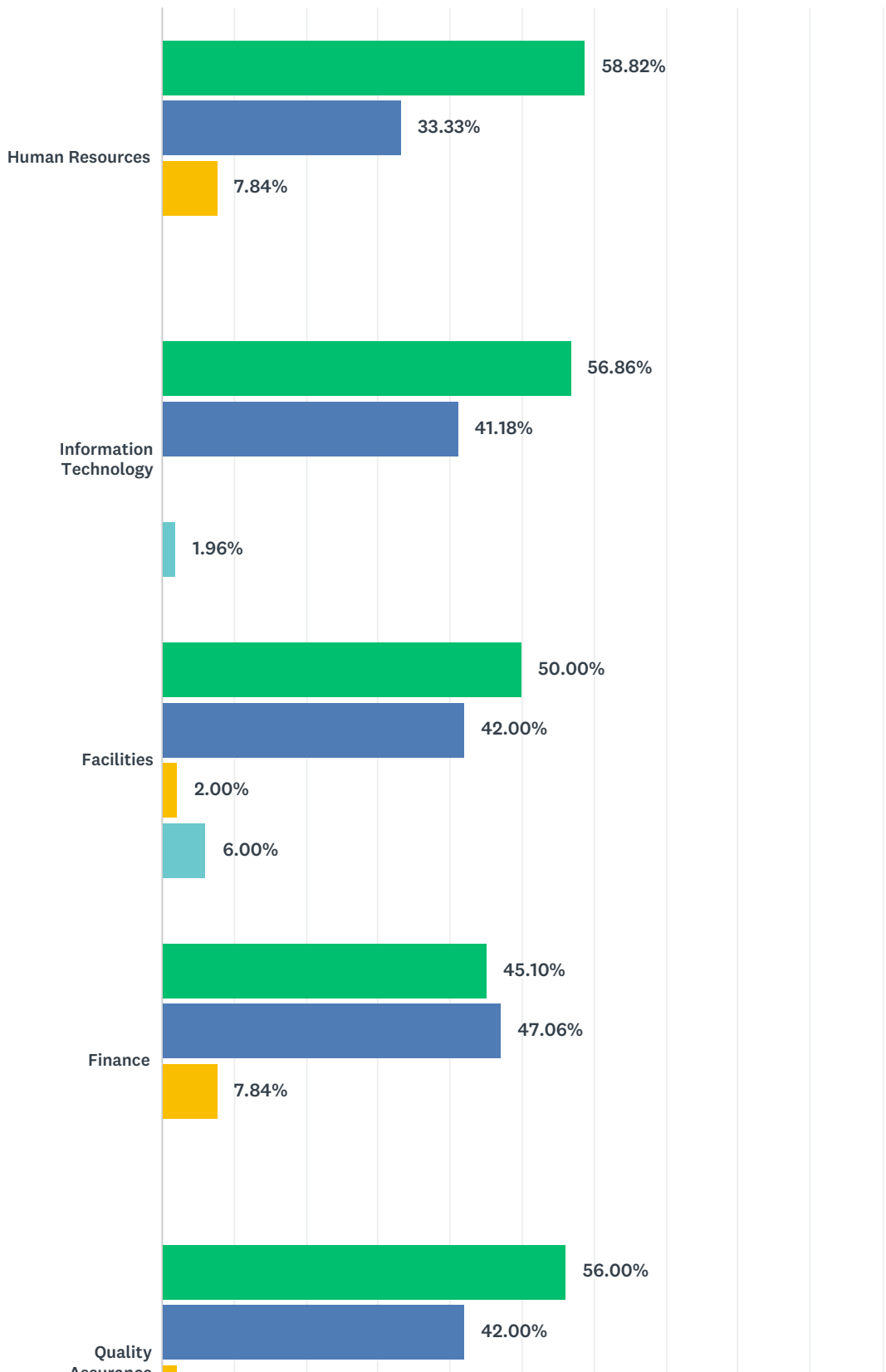
Q12 My Director/Manager recognizes and makes use of my abilities and skills.

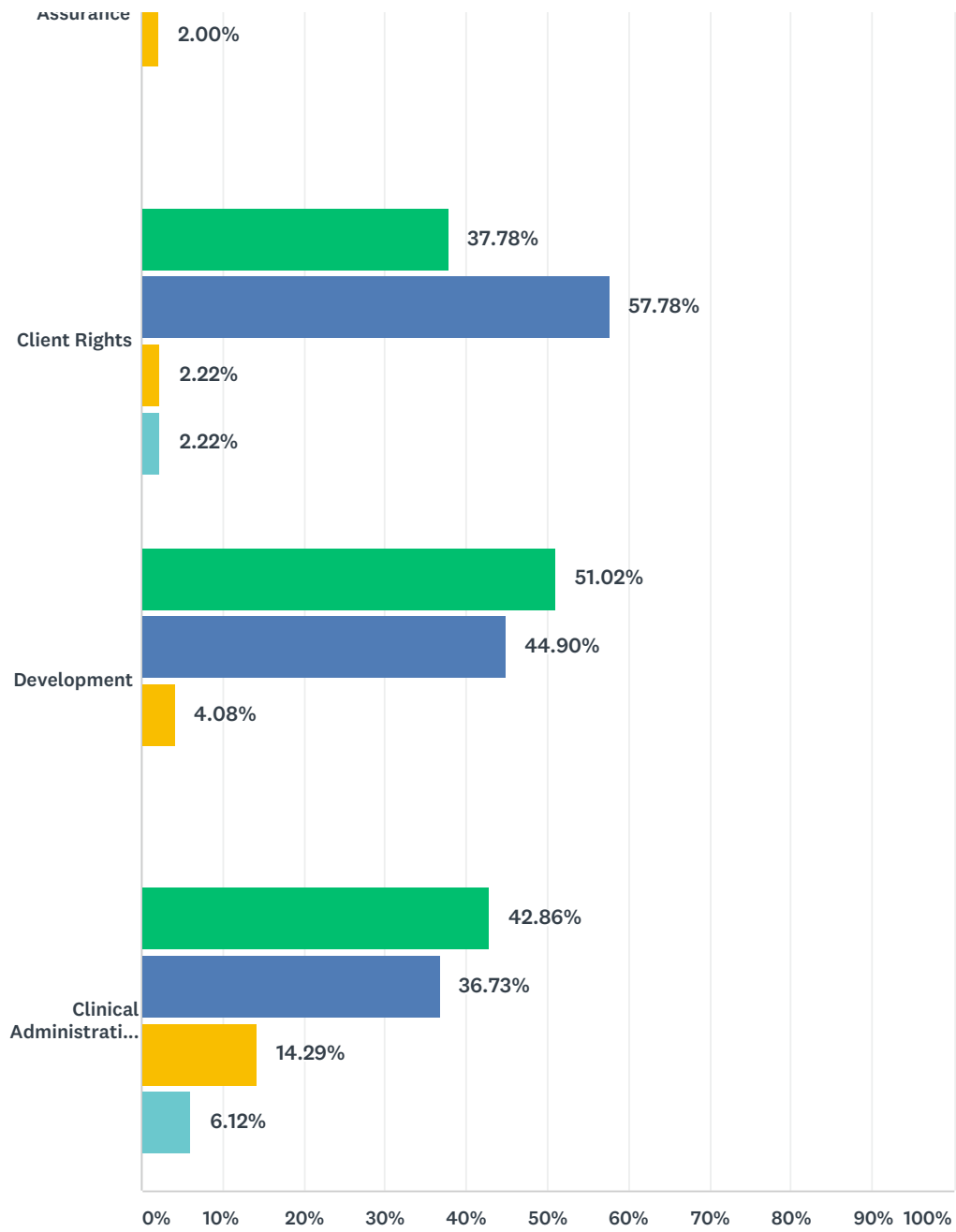
Answered: 51 Skipped: 3



Q13 I am satisfied with my interactions and support provided by the following Administrative Departments:

Answered: 51 Skipped: 3





■ Strongly Agree
 ■ Agree
 ■ Disagree
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Human Resources	58.82% 30	33.33% 17	7.84% 4	0.00% 0	51	1.49
Information Technology	56.86% 29	41.18% 21	0.00% 0	1.96% 1	51	1.47
Facilities	50.00% 25	42.00% 21	2.00% 1	6.00% 3	50	1.64
Finance	45.10% 23	47.06% 24	7.84% 4	0.00% 0	51	1.63

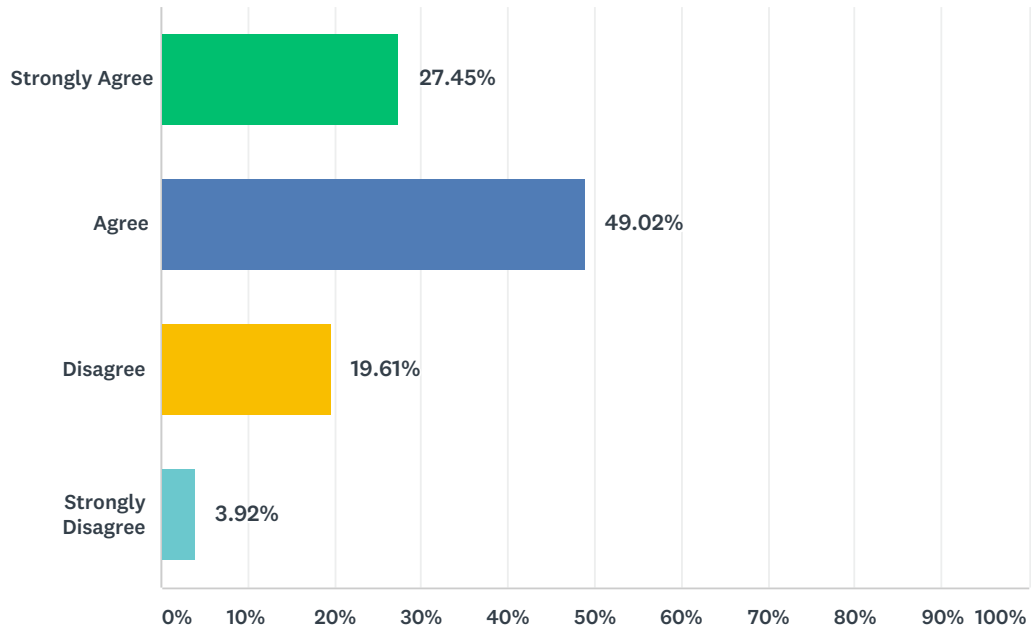
Gilead STAFF SURVEY (FY-2018)

SurveyMonkey

Quality Assurance	56.00% 28	42.00% 21	2.00% 1	0.00% 0	50	1.46
Client Rights	37.78% 17	57.78% 26	2.22% 1	2.22% 1	45	1.69
Development	51.02% 25	44.90% 22	4.08% 2	0.00% 0	49	1.53
Clinical Administration (Chief Operating Officer, 3 Department Directors, and the Director of Licensing & Contracting)	42.86% 21	36.73% 18	14.29% 7	6.12% 3	49	1.84

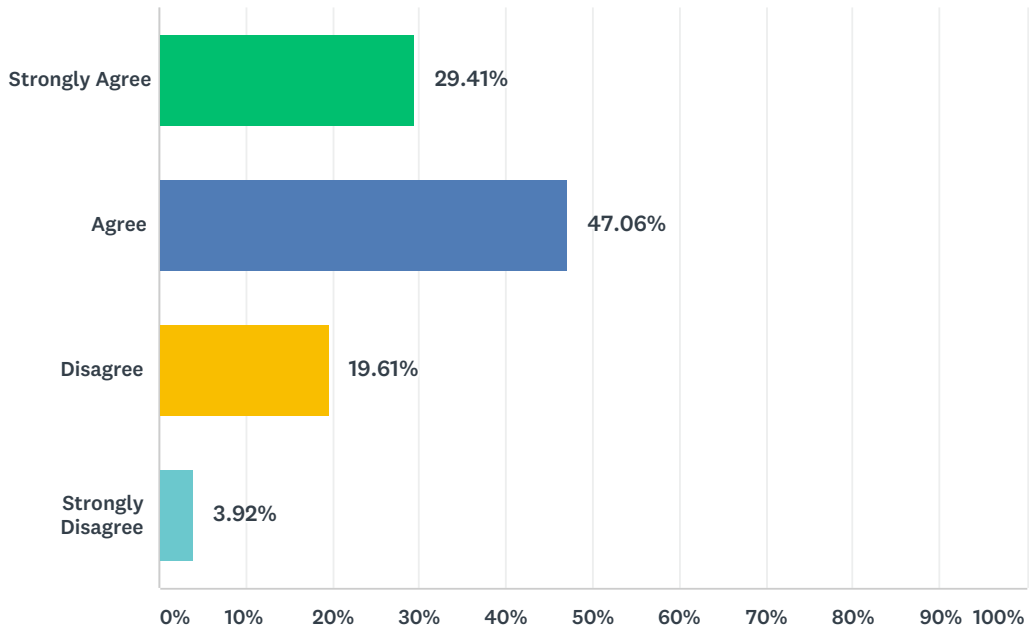
Q14 Overall I am satisfied with Gilead Community Services as an employer.

Answered: 51 Skipped: 3



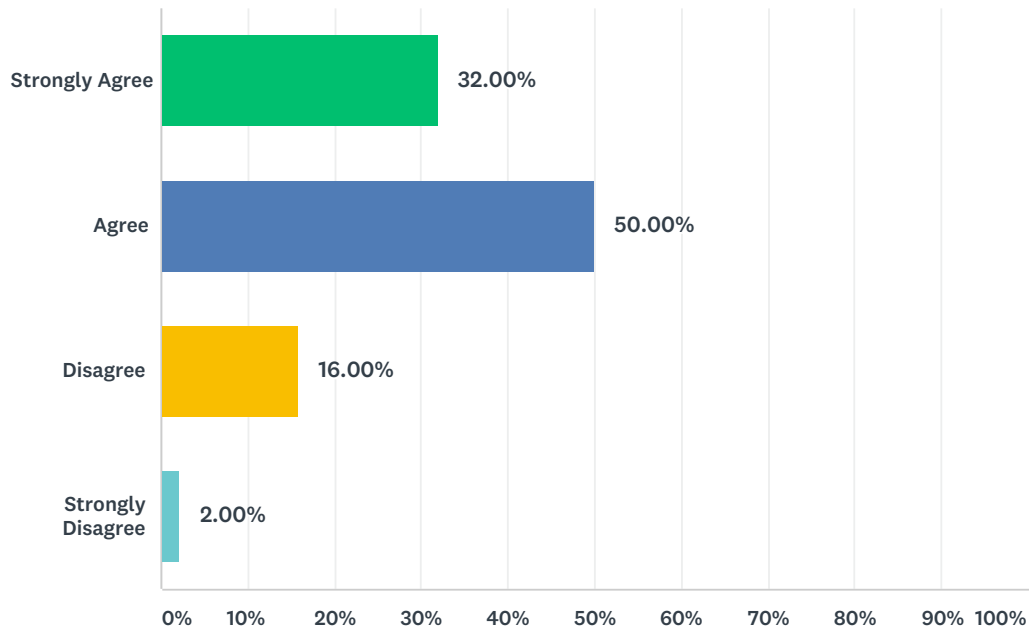
Q15 I would recommend others to work for Gilead Community Services.

Answered: 51 Skipped: 3



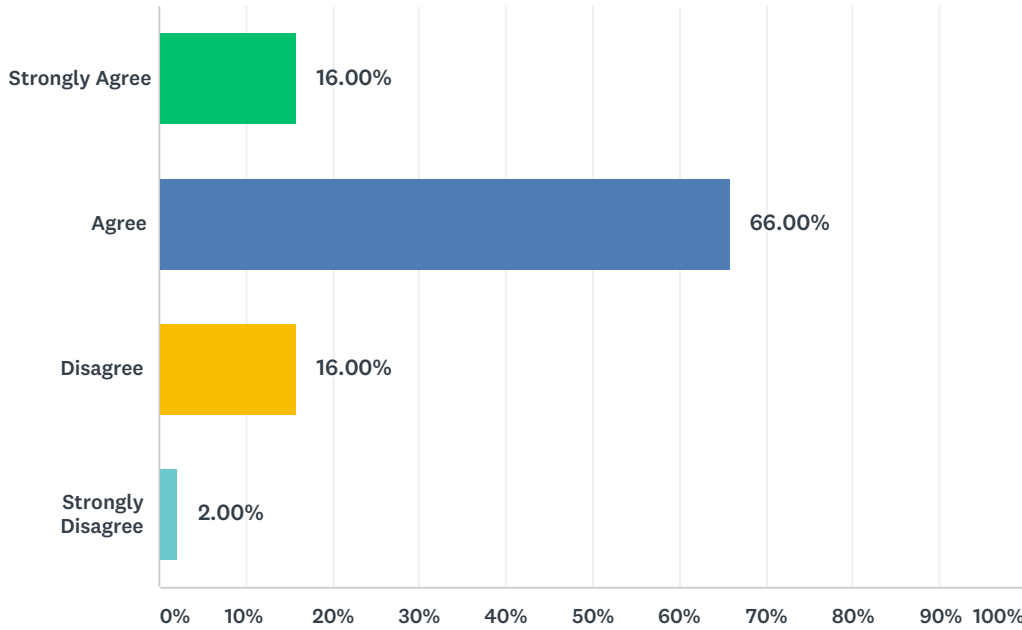
Q16 I feel Gilead succeeds in its mission to provide a broad range of high quality health care & recovery support services in the home and community to improve mental health, physical well being, independence and community integration for the individuals we serve.

Answered: 50 Skipped: 4



Q17 I feel that Gilead Community Services adequately addresses barriers in the following areas: architecture, environment, attitudes, finances, employment, communication, transportation, technology, community integration, cultural sensitivity, or other areas.

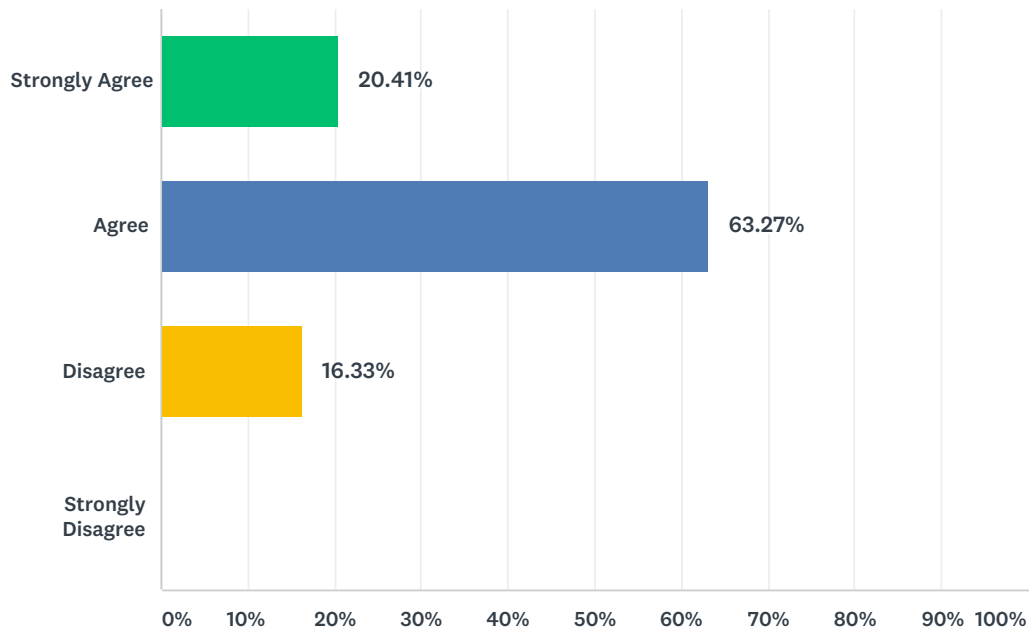
Answered: 50 Skipped: 4



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.00%	8
Agree	66.00%	33
Disagree	16.00%	8
Strongly Disagree	2.00%	1
TOTAL		50

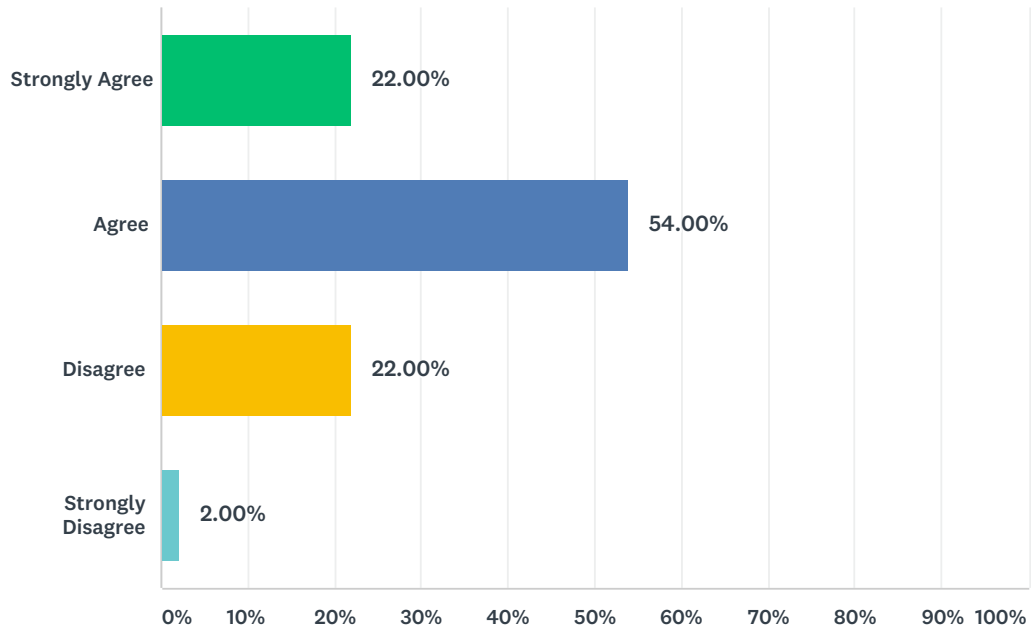
Q18 I feel Gilead succeeds at increasing the awareness, understanding and concepts that fuels a culturally competent employer.

Answered: 49 Skipped: 5



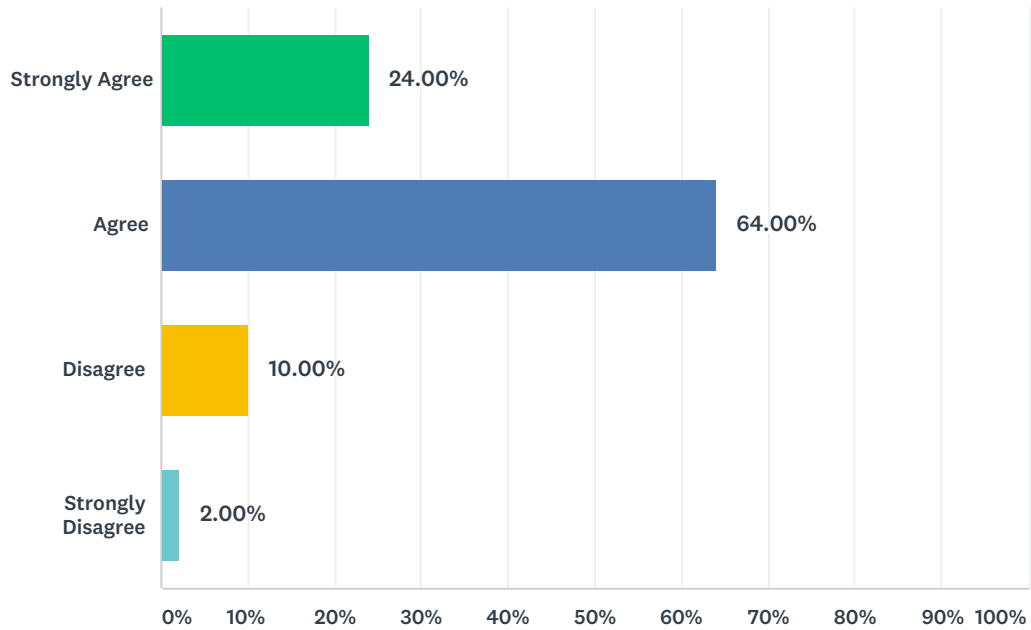
Q19 The Gilead training I receive meets my needs.

Answered: 50 Skipped: 4



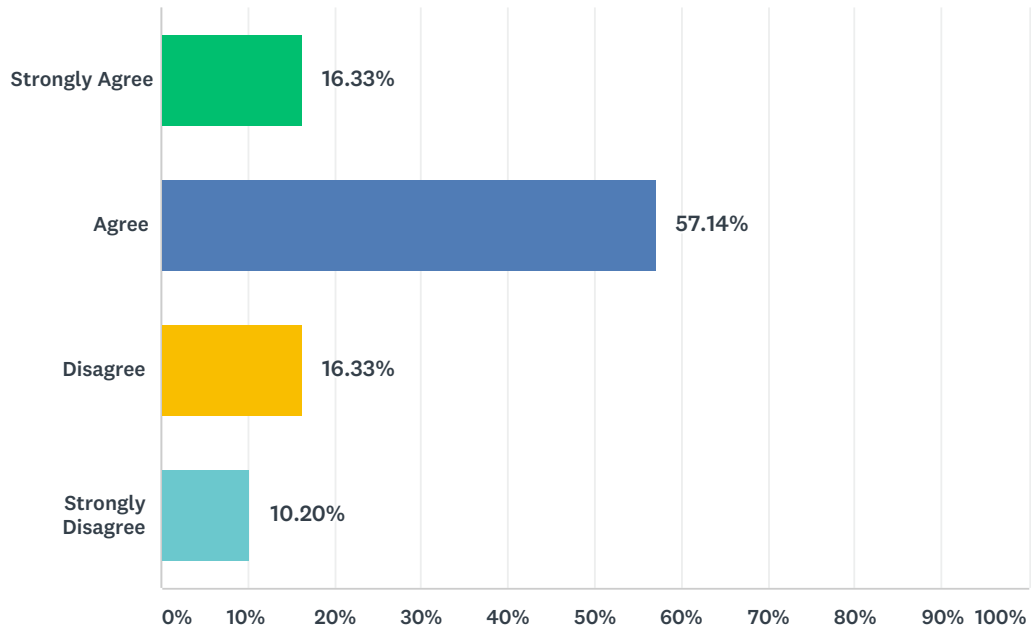
Q20 Gilead training is available that meets my work schedule.

Answered: 50 Skipped: 4



Q21 Gilead provides opportunity for professional growth.

Answered: 49 Skipped: 5



Q22 Please indicate the top two training areas most important to your professional development over the next two years.

Answered: 26 Skipped: 28

Q23 Please let us know if there is anything else you want to comment on.

Answered: 11 Skipped: 43

Q24 Your Name (Optional):

Answered: 9 Skipped: 45