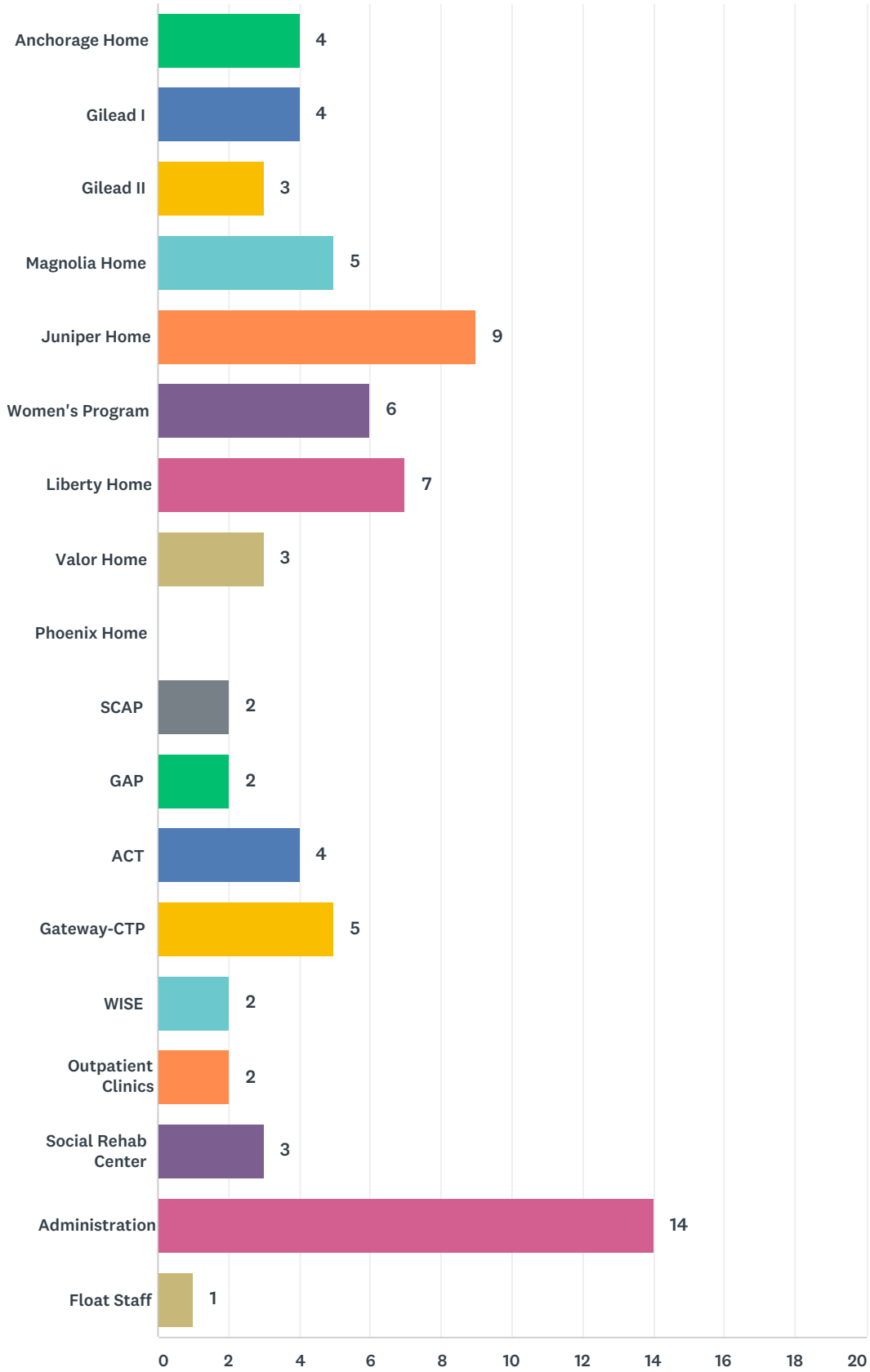


## Q1 Please Indicate Your Program/Department:

Answered: 69 Skipped: 1

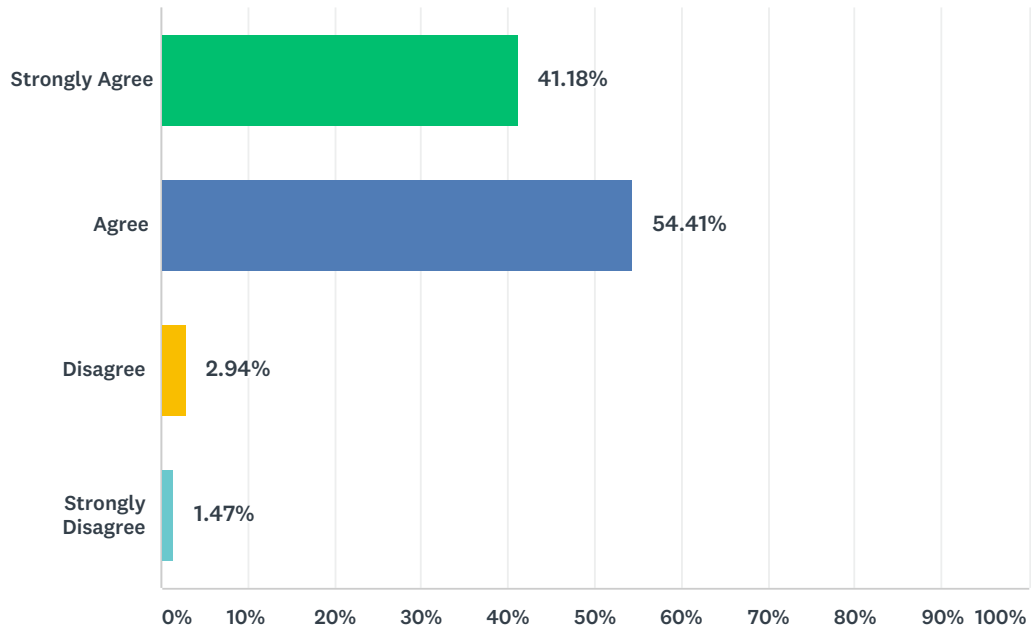


ANSWER CHOICES	RESPONSES
Anchorage Home	5.80% 4

Gilead I	5.80%	4
Gilead II	4.35%	3
Magnolia Home	7.25%	5
Juniper Home	13.04%	9
Women's Program	8.70%	6
Liberty Home	10.14%	7
Valor Home	4.35%	3
Phoenix Home	0.00%	0
SCAP	2.90%	2
GAP	2.90%	2
ACT	5.80%	4
Gateway-CTP	7.25%	5
WISE	2.90%	2
Outpatient Clinics	2.90%	2
Social Rehab Center	4.35%	3
Administration	20.29%	14
Float Staff	1.45%	1
Total Respondents: 69		

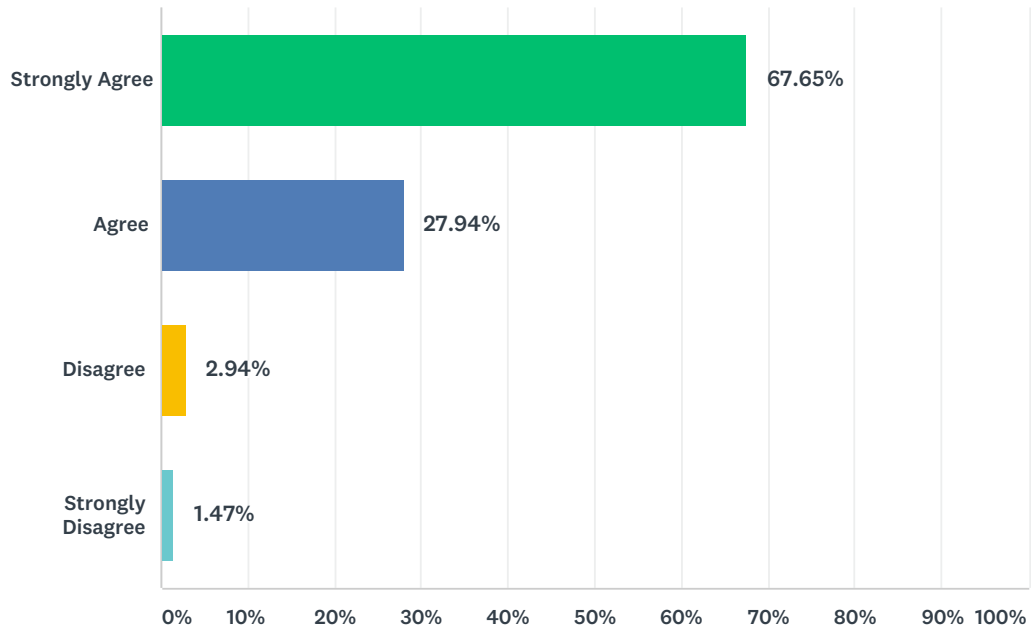
## Q2 Overall I am satisfied with my position.

Answered: 68 Skipped: 2



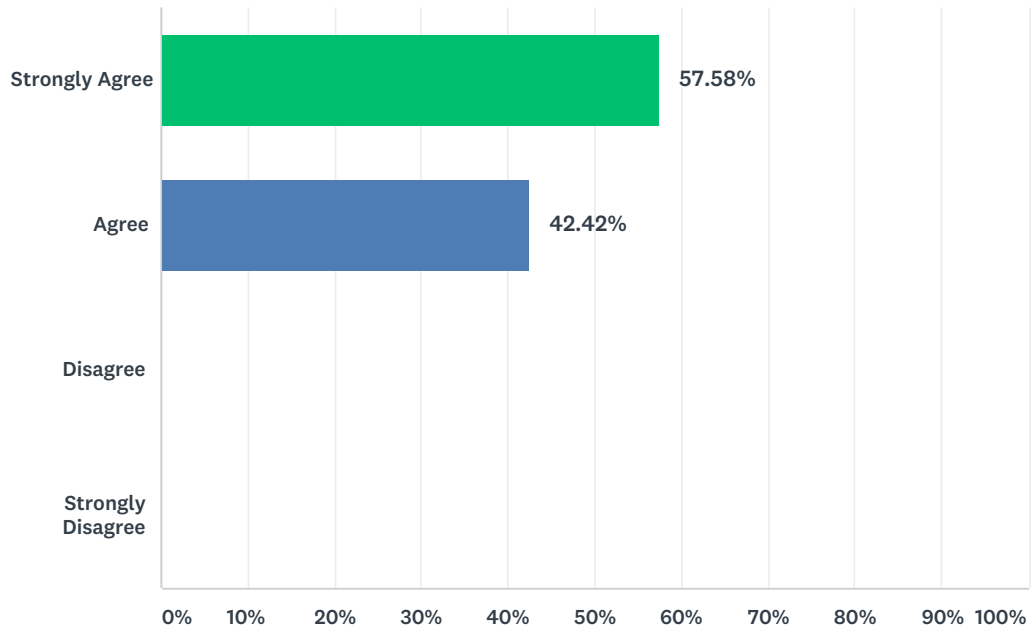
### Q3 Overall I am treated with respect by my Director/Manager.

Answered: 68 Skipped: 2



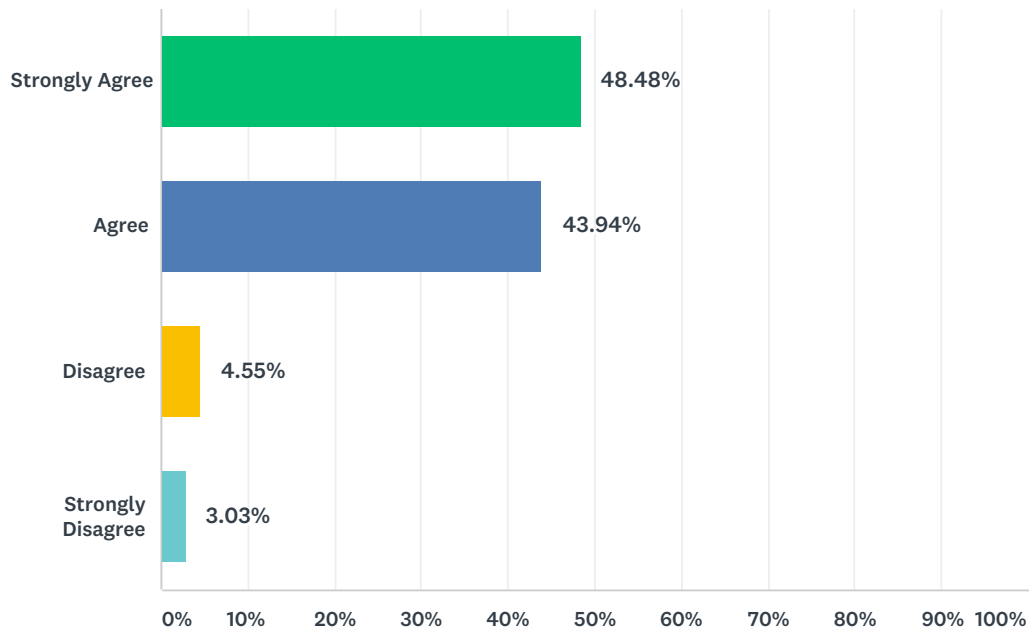
### Q4 Overall I feel my work gives me a sense of personal accomplishment.

Answered: 66 Skipped: 4



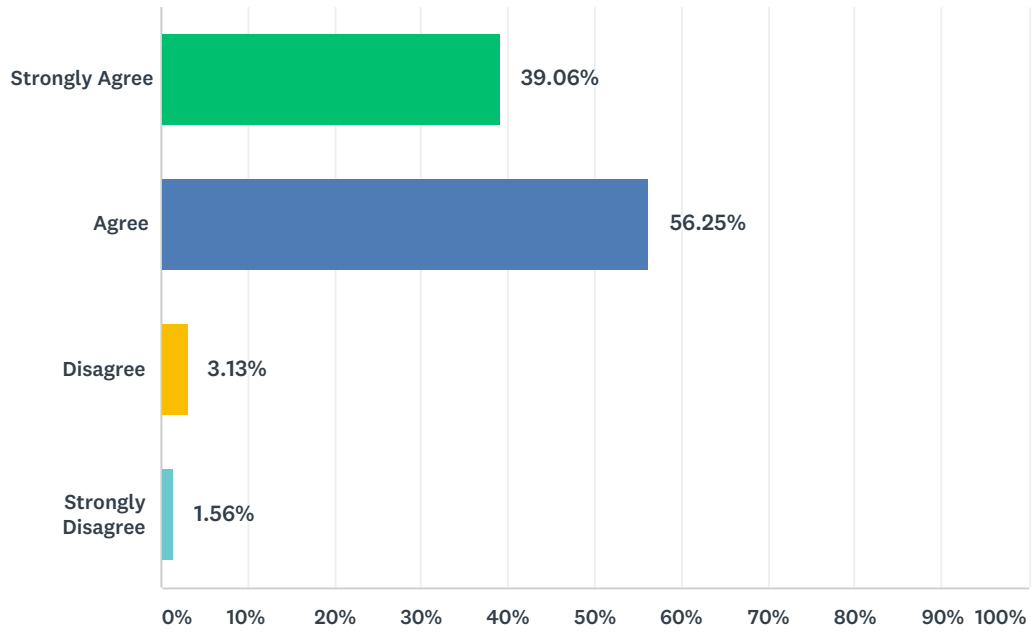
### Q5 The supervision I receive (including individual, group, or ad hoc supervision) meets my needs.

Answered: 66 Skipped: 4



### Q6 I am encouraged to develop new and more efficient ways to do my work.

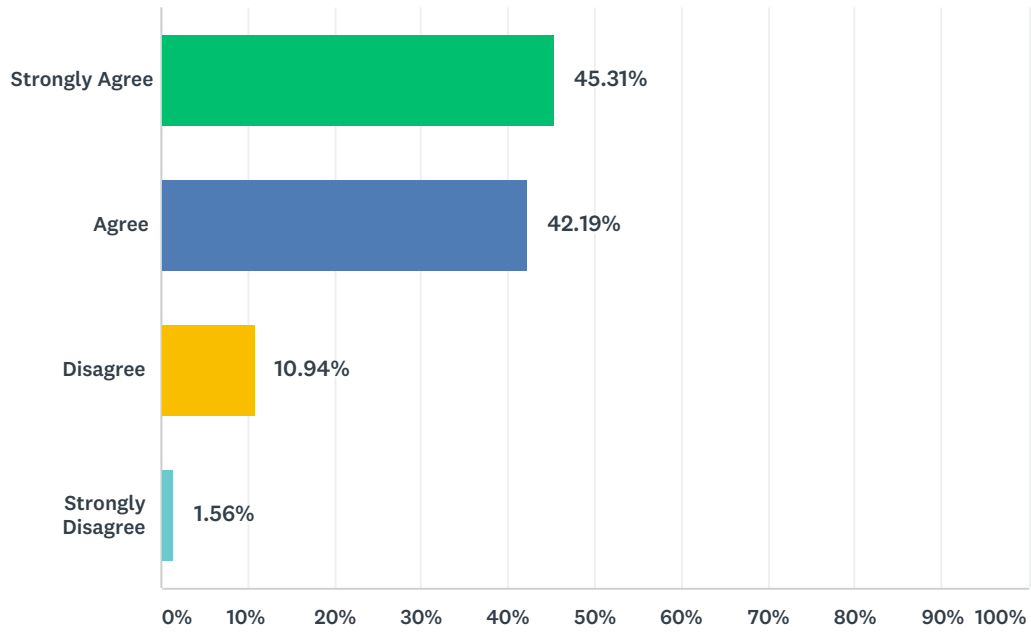
Answered: 64 Skipped: 6





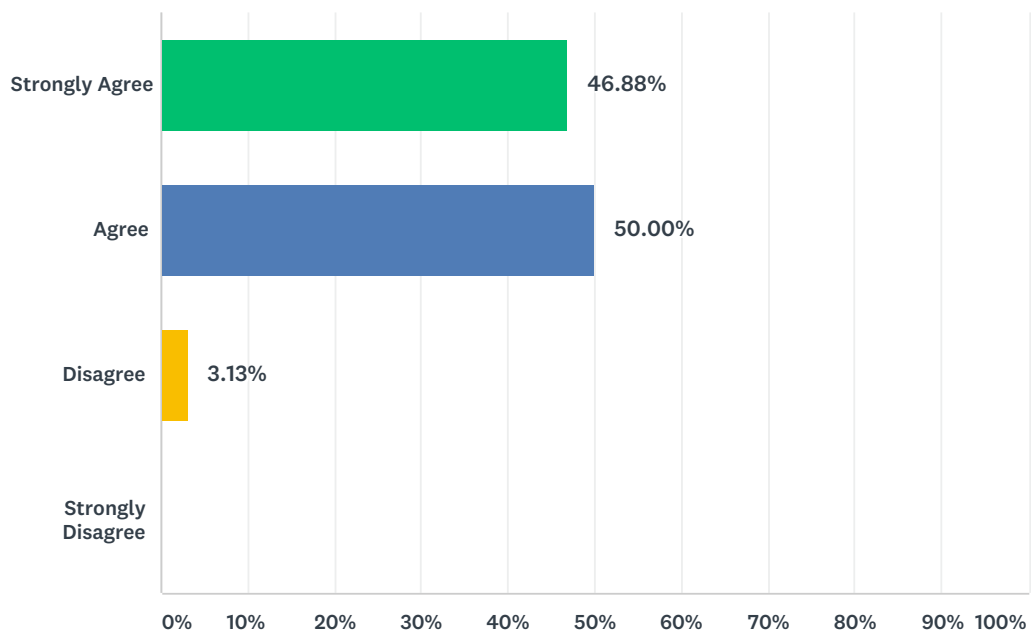
### Q7 I am given appropriate recognition of my performance.

Answered: 64 Skipped: 6



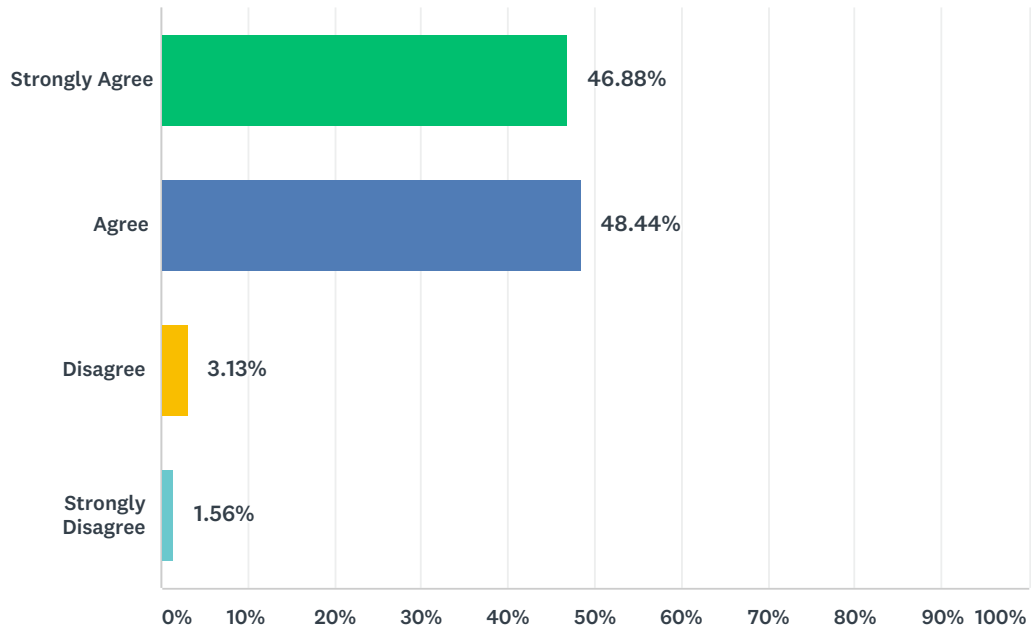
### Q8 I am given clear direction on my work assignments.

Answered: 64 Skipped: 6



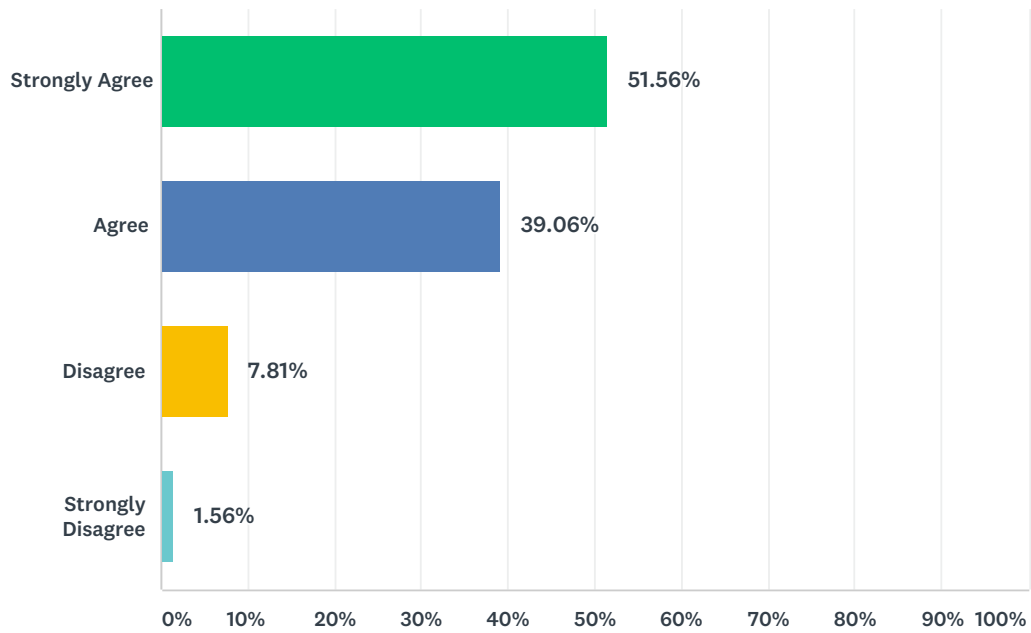
### Q9 Overall I am satisfied with my program/department.

Answered: 64 Skipped: 6



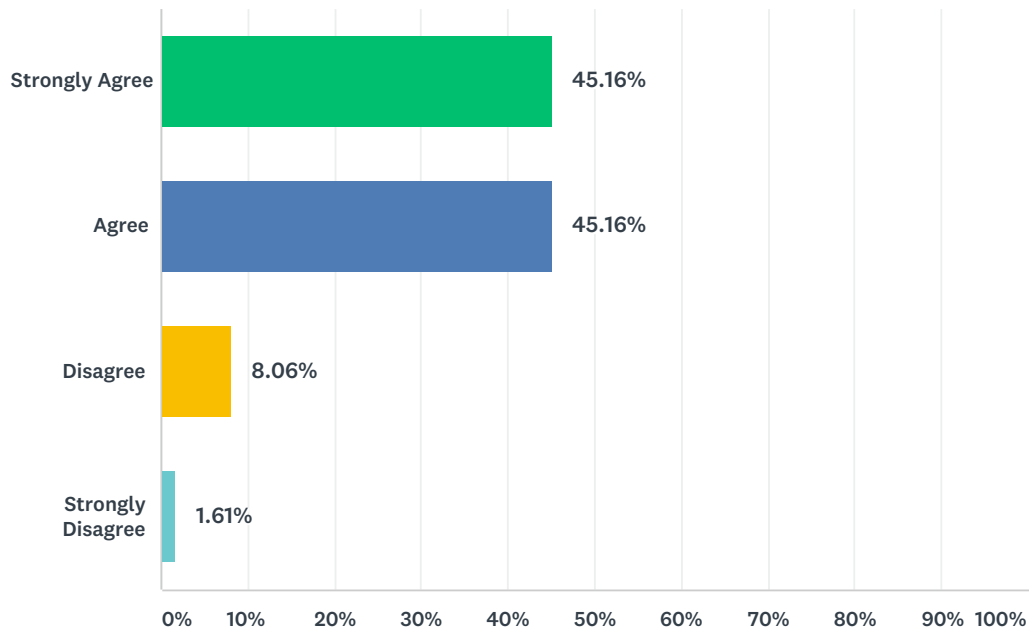
### Q10 Within my program/department, the staff works well together to solve problems and get the job done.

Answered: 64 Skipped: 6



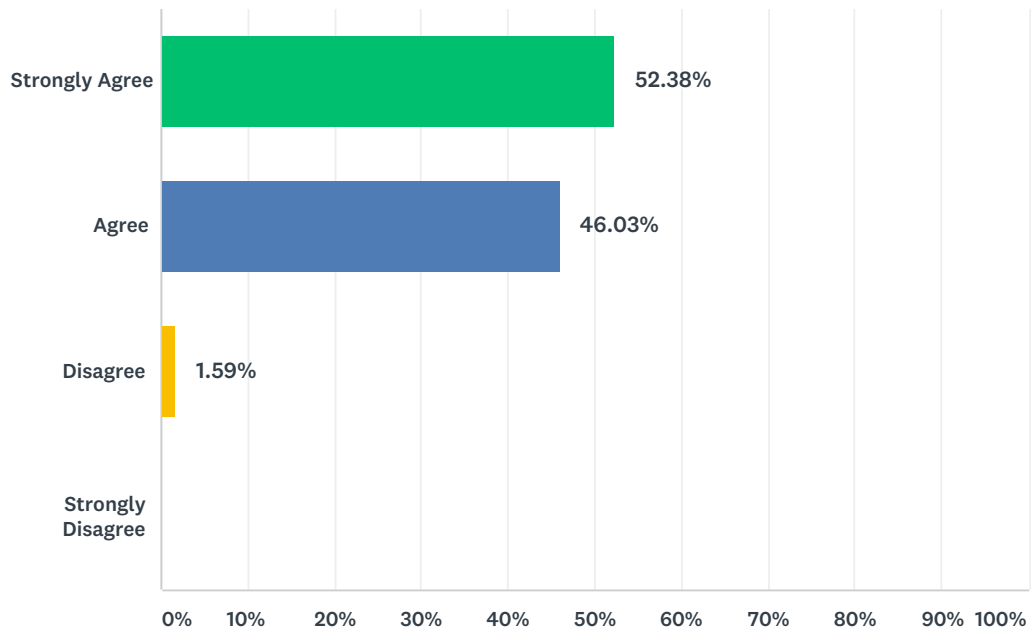
### Q11 Overall I am satisfied with the morale and professionalism of the people with whom I work.

Answered: 62 Skipped: 8



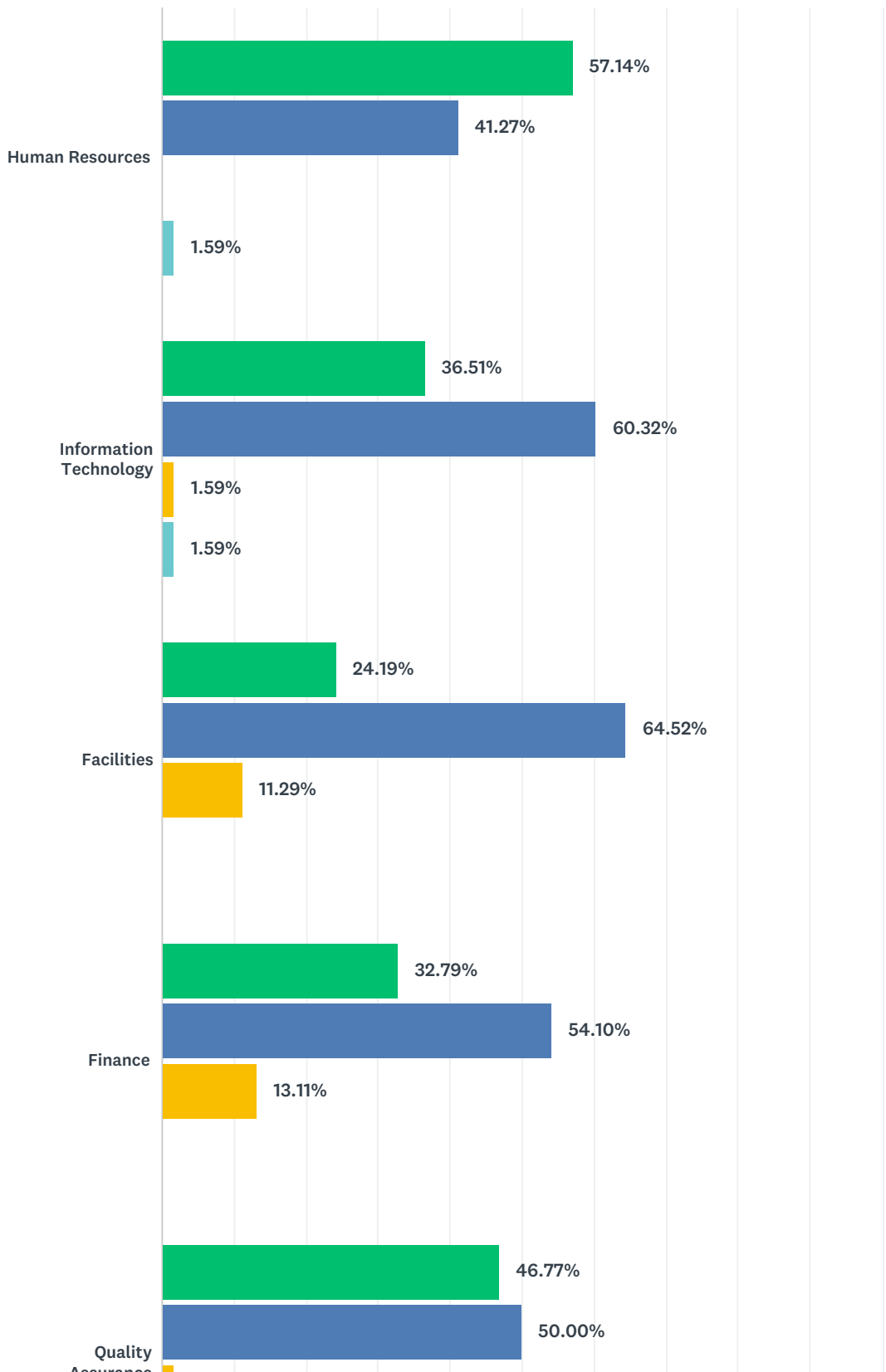
### Q12 My Director/Manager recognize and makes use of my abilities and skills.

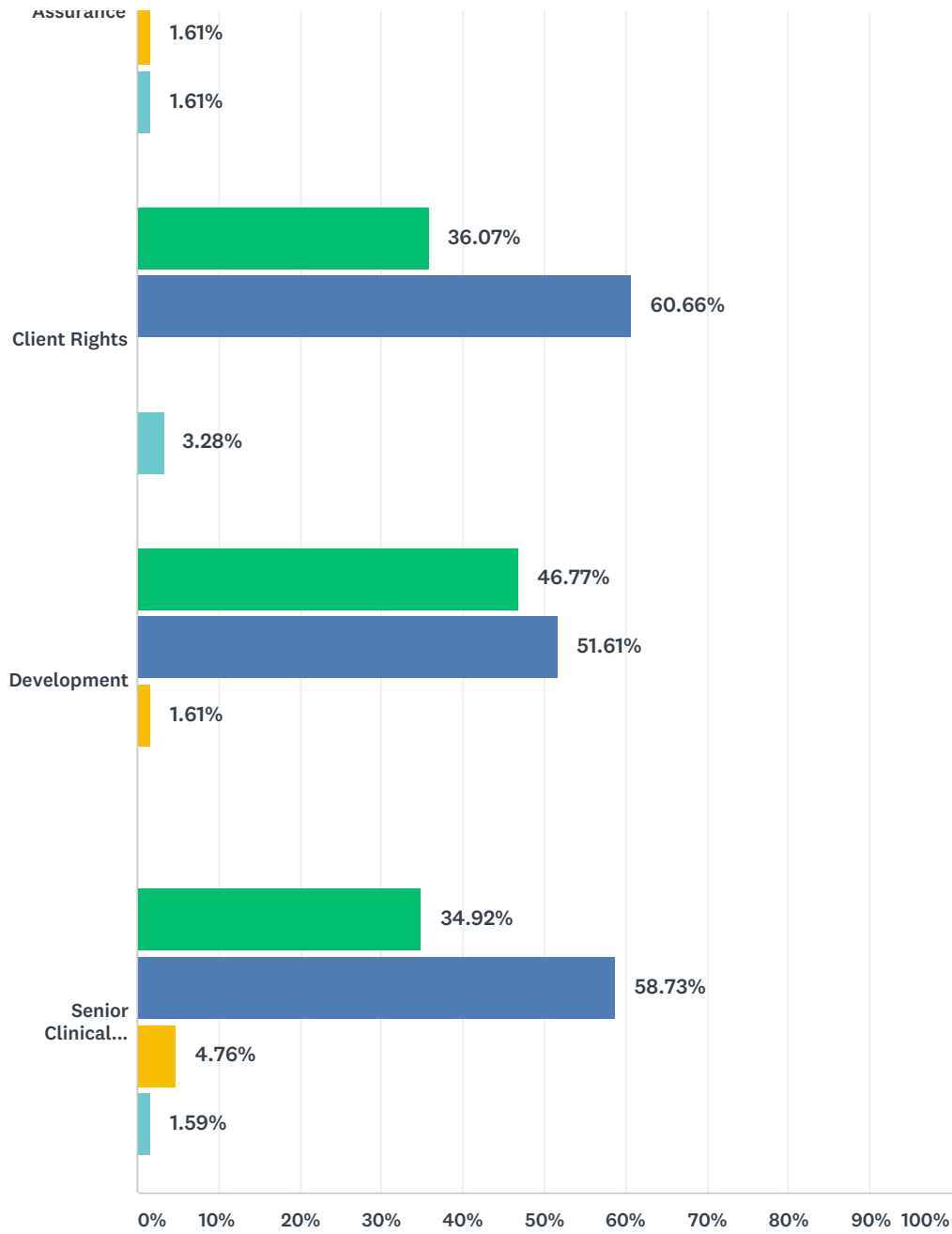
Answered: 63 Skipped: 7



### Q13 I am satisfied with my interactions and support provided by the following Administrative Departments:

Answered: 63 Skipped: 7





■ Strongly Agree   
 ■ Agree   
 ■ Disagree   
 ■ Strongly Disagree

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Human Resources	57.14% 36	41.27% 26	0.00% 0	1.59% 1	63	1.46
Information Technology	36.51% 23	60.32% 38	1.59% 1	1.59% 1	63	1.68
Facilities	24.19% 15	64.52% 40	11.29% 7	0.00% 0	62	1.87
Finance	32.79% 20	54.10% 33	13.11% 8	0.00% 0	61	1.80



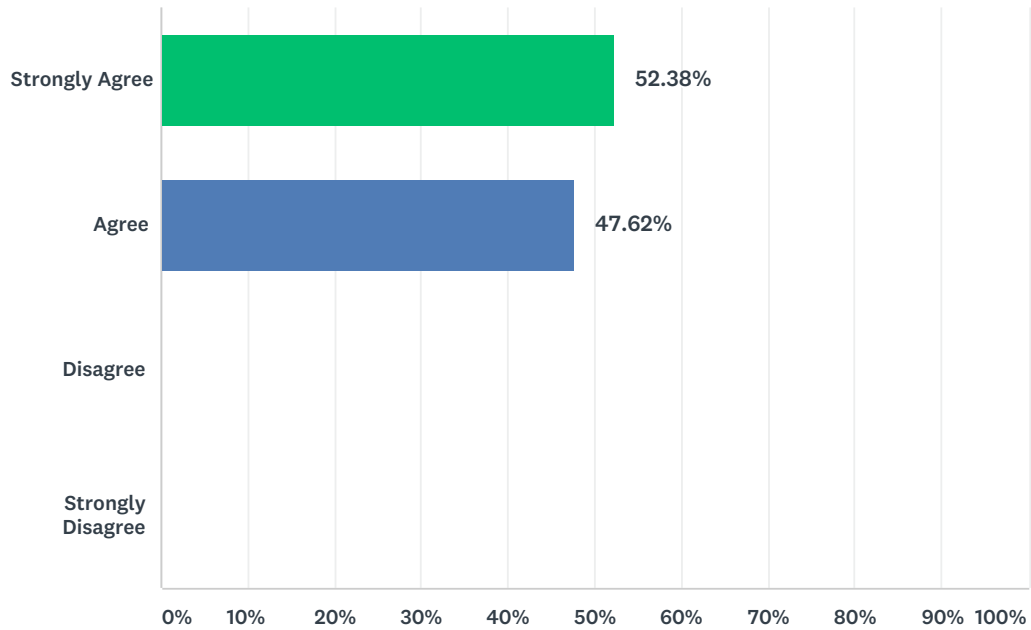
Gilead STAFF SURVEY (FY-2019)

SurveyMonkey

Quality Assurance	46.77% 29	50.00% 31	1.61% 1	1.61% 1	62	1.58
Client Rights	36.07% 22	60.66% 37	0.00% 0	3.28% 2	61	1.70
Development	46.77% 29	51.61% 32	1.61% 1	0.00% 0	62	1.55
Senior Clinical Administration (Chief Operating Officer, Clinical Director of Residential Services, & Clinical Director of Community Services)	34.92% 22	58.73% 37	4.76% 3	1.59% 1	63	1.73

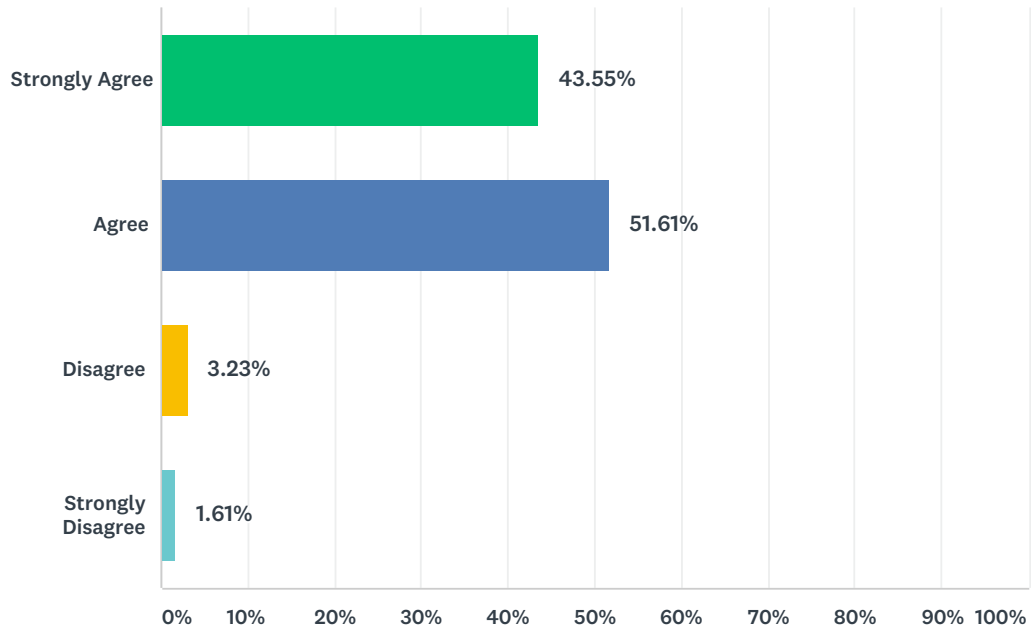
### Q14 I like working at Gilead Community Services, Inc.

Answered: 63 Skipped: 7



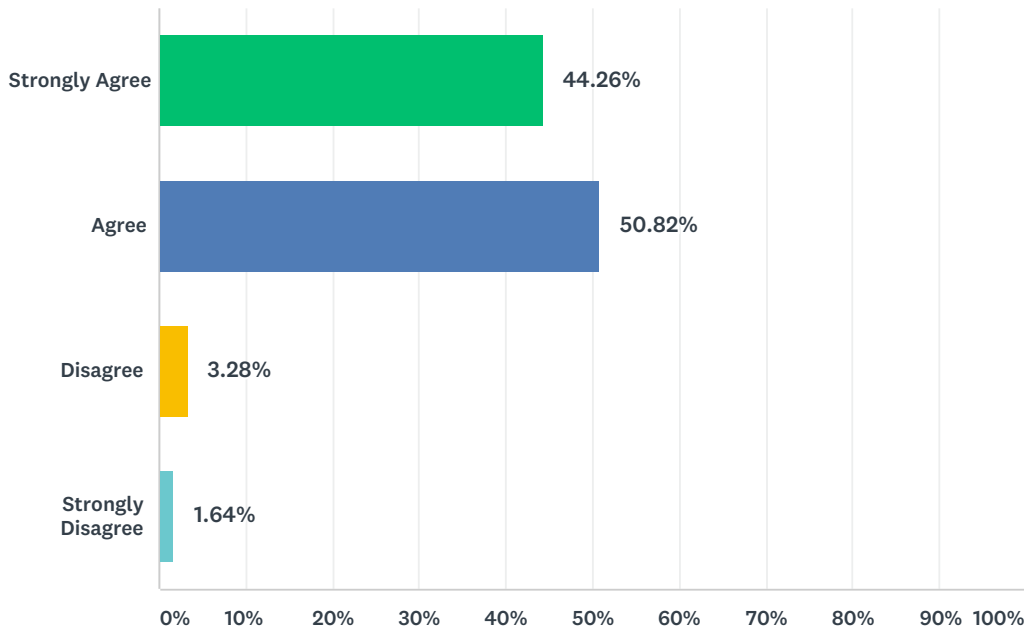
### Q15 I would recommend others to work for Gilead Community Services.

Answered: 62 Skipped: 8



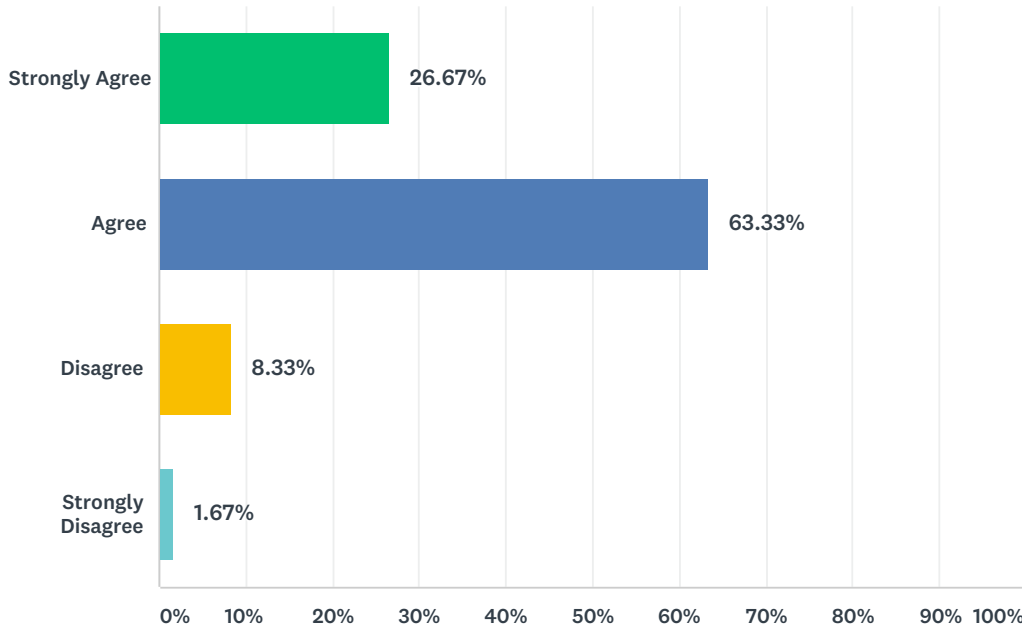
**Q16 I feel Gilead succeeds in its mission to provide a broad range of high quality health care & recovery support services in the home and community to improve mental health, physical well being, independence and community integration for the individuals we serve.**

Answered: 61 Skipped: 9



**Q17 I feel that Gilead Community Services adequately addresses barriers in the following areas: architecture, environment, attitudes, finances, employment, communication, transportation, technology, community integration, cultural sensitivity, or other areas.**

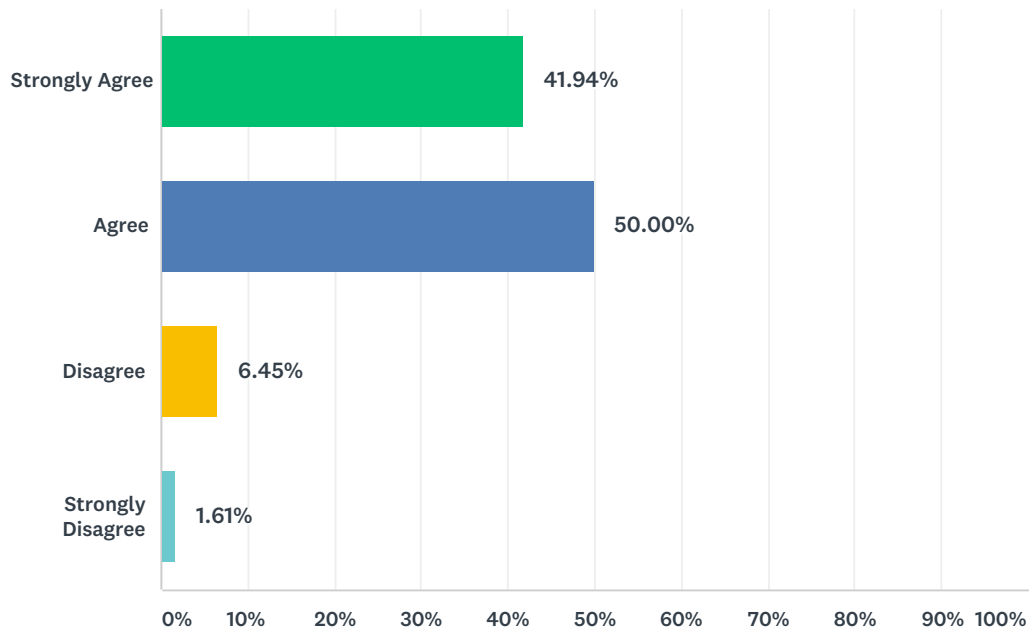
Answered: 60 Skipped: 10



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.67%	16
Agree	63.33%	38
Disagree	8.33%	5
Strongly Disagree	1.67%	1
<b>TOTAL</b>		<b>60</b>

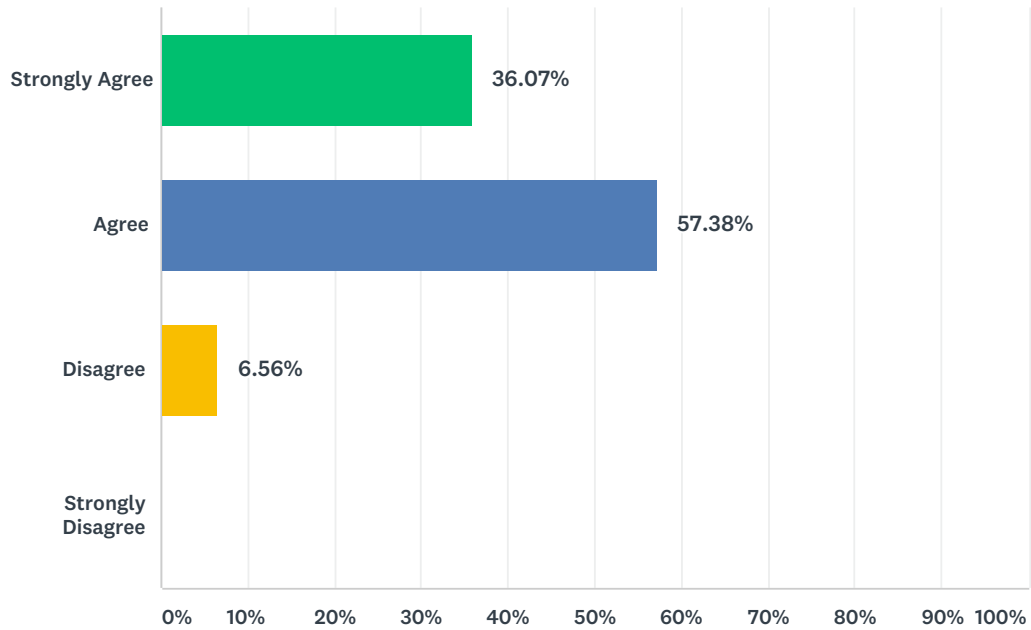
### Q18 I feel Gilead succeeds at increasing the awareness, understanding and concepts that fuels a culturally competent employer.

Answered: 62 Skipped: 8



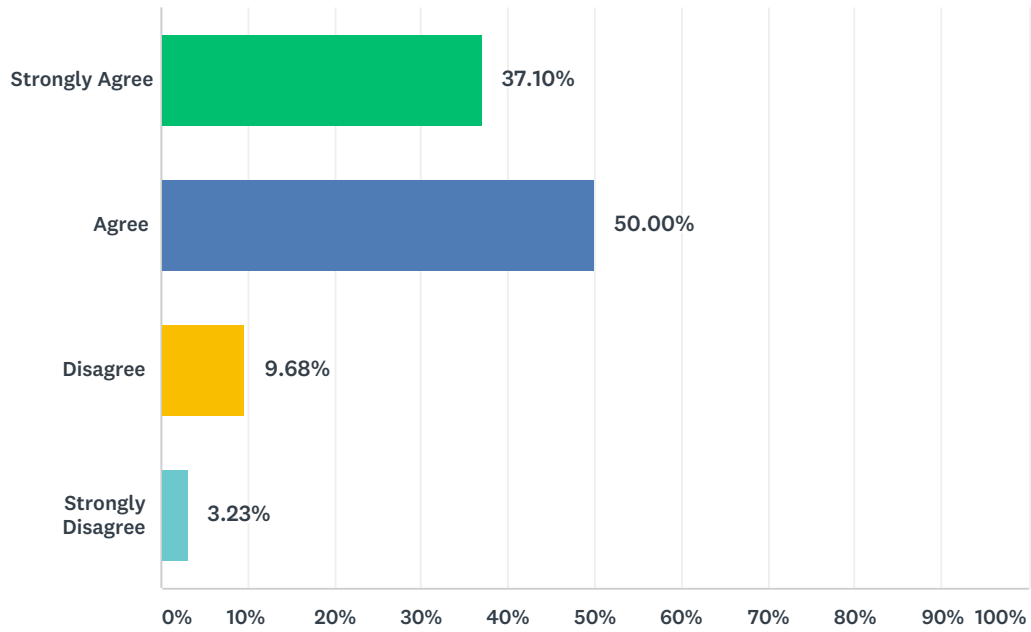
### Q19 The Gilead training I receive meets my needs.

Answered: 61 Skipped: 9



### Q20 Gilead training is available that meets my work schedule.

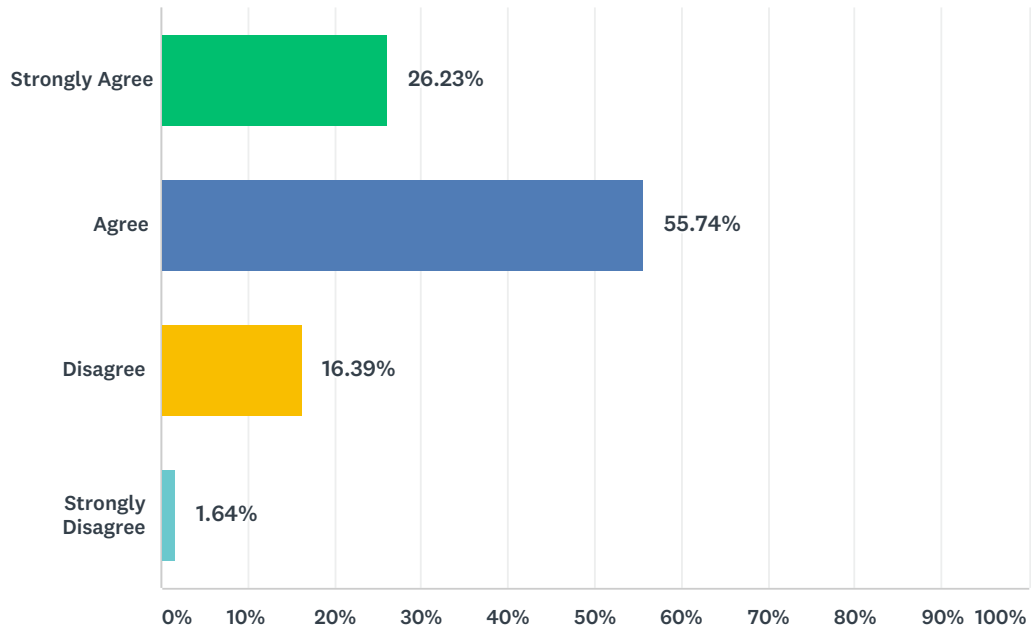
Answered: 62 Skipped: 8





### Q21 Gilead provides opportunity for professional growth.

Answered: 61 Skipped: 9



**Q22 Please indicate the top two training areas most important to your professional development over the next two years.**

Answered: 32 Skipped: 38

**Q23 Please let us know if there is anything else you want to comment on.**

Answered: 13 Skipped: 57

## Q24 Your Name (Optional):

Answered: 11 Skipped: 59