COMMUNITY CONNECTIONS

COLLABORATION AT ITS BEST!

The Community Care Team (CCT) was formed out of existing collaborations in 2010 to address the volume of individuals with acute alcohol and other drug use and serious mental health diagnoses utilizing the hospital Emergency Department (ED) on a frequent basis.

COORDINATED INTERVENTIONS

Team members from Gilead and eight other local agencies (photo below) that specialize in the delivery of care for people with serious mental illness and/or substance abuse in Middlesex County meet on a weekly basis to review cases, uncover service gaps, and develop coordinated interventions.

MEET EMILY

Most recently the CCT worked with Emily (photo to right below), a resident of Gilead’s Women’s Home. Emily had been utilizing the ED about once per month. Emily, Gilead’s Women’s Home Staff, and the CCT came up with a plan to reduce these visits by working with Emily on strategies that would better meet her physical and mental health needs.

UNDERLYING CAUSE

The CCT determined that on every anniversary of an excessively stressful past event Emily insisted on going to the ED. These anniversaries were causing depression and anxiety, stomachaches, headaches, and panic attacks. Understanding the underlying cause allowed the CCT and Women’s Home staff to develop a two-part plan.

A SUPPORTIVE STRATEGY

A CCT member was assigned to call Emily during the weeks she was most vulnerable and to give her the opportunity to call them. This let her know that people outside of her Gilead family cared. In addition, Emily was offered a set appointment with her Primary Care Physician for those times when she felt the urge to go to the ED. Staff encouraged her to keep the appointment rather than going to the ED.

EMILY’S SUCCESS

This collaboratively designed and implemented intervention has been tremendously successful. The proof is in the data! Emily’s visits to the ED have been dramatically reduced. Emily’s self esteem has improved, as well as her relationships with others.

GIVING BACK

CCT members were so impressed with Emily’s success that she was presented with a gift of yarn, which she has used to give back to the community. Emily chose to knit two blankets for the Warming Center in Middletown — for those less fortunate than she.

COMMUNITY CONNECTIONS

THANK YOU PEACH PIT FOUNDATION!

The Peach Pit Foundation made a generous $5,000 donation to Gilead’s Middletown Outpatient Clinic to provide essential mental health services for individuals unable to pay for services.

Existing clients and new referrals, such as the ones noted below, have benefited from the “Peach Pit Outpatient Clinic Assistance” program during the last year. This generous gift set Gilead Staff in motion. An application form was created and a review process put in place. Inadequate health insurance, unemployment, under-employment or the lack of funds for therapy or medication are some of the reasons for accessing Peach Pit funds. Success stories are piling up.

- An unemployed 55-year-old married female, with severe anxiety and no reliable transportation or mental health insurance benefits, was provided with five sessions at a 100% reduced fee.
- A 32-year-old single male contractor with bipolar disorder was injured while on the job. He is recovering from surgery, living with his mother awaiting his workers’ compensation claim. Medication appointments will be covered at a 100% reduced fee for the next four appointments.
- A recently divorced 52-year-old father of two with bipolar disorder, paying out of pocket for therapy, could no longer afford the fees due to a change in his health insurance. He will receive a 50% reduction in therapy for six visits.
- A 63-year-old female with bipolar disorder and opioid dependence, earning $28,000 annually, didn’t have health coverage for three months. Peach Pit funds subsidized her uncovered treatment visits.

Thank you for making these stories possible.
2014 WAS AN EXCITING & PRODUCTIVE YEAR!

While it is with great pride and accomplishment that we reflect on 2014, we know that the most important accomplishments are the hundreds of lives that have been changed because so many generous and compassionate people have found a way to contribute to the Mission of Gilead Community Services.

**SHARED VISION** It is because of the collective commitment of Gilead’s new leadership, devoted staff, committed board of directors, many diverse partners and generous supporters that Gilead is poised for innovation and growth as we strive to accomplish our shared vision.

**PROGRAM GROWTH** Gilead experienced exciting program growth in 2014. In recognition of Gilead’s high quality services, Connecticut’s Department of Mental Health and Addiction Services (DMHAS) along with their Young Adult Services Division awarded funding for Gilead’s new Juniper Home, which opened in March of 2014. DMHAS recently announced that they would fund Gilead’s new Men’s Program that is scheduled to open in the spring of 2015.

**ELECTRONIC HEALTH RECORDS** Another landmark accomplishment of 2014 was the agency-wide implementation of a new electronic health record system (“Evolv”). This new system will improve the integration and accessibility of health care information for our clients and increase efficiencies throughout the agency.

**NEW LEADERSHIP ROLES** Several of our staff members were promoted into new leadership roles with energy and enthusiasm, demonstrating our signature qualities of excellence, compassion, innovation, and integrity that continue to distinguish Gilead.

**RENOVATED FACILITIES** With the generous support of our donors and sponsors, several program facilities were renovated:
- Relocating our Gilead II Group Home Program with a $75,000 grant from the City of Middletown
- Installed new windows at the Social Rehabilitation Center.
- Installed beautiful new signs at all of our office locations.
- Purchased new generators for our Women’s Home, Shoreline Community Apartment Program (SCAP), and the Baldwin Center.

**PLANNING FOR THE FUTURE** Gilead’s Board of Directors continues to grow and develop as it engages in new efforts to ensure the financial viability of our work, and to consider the future trajectory of our organization. Toward that end, we are preparing for an extensive new strategic planning effort in 2015. This is indeed a very exciting time to be at Gilead!

Fran Ludwig, Gilead Board President
Daniel E. Osborne, CEO

**HIGHLIGHT**

**PLATINUM SPONSORS**

Coughlin Services Corporation and National Sign Corporation are not just Platinum Sponsors for our Annual Quizine for a Cause event, they are businesses that are committed to Gilead’s mission and passionate about Gilead’s future.

Coughlin Services Corporation, owned and operated by Ted Coughlin, has not only supported various fundraising initiatives for Gilead but his company has put their heart and soul into making our properties shine throughout the county. Some of the projects that Coughlin completed for Gilead in FY14 include the opening of the new Baldwin Center which included (Continued on next page)
When it comes to recruiting quality board members, Gilead has become an expert. We are thrilled to introduce this fabulous new slate of 5 highly qualified individuals to the Gilead Team. Thank you for your commitment and investment in Gilead’s mission.

Dr. Jen D’Andrea is the Director of Counseling and Psychological Services (CAPS) at Wesleyan University since June 2011. Dr. D’Andrea’s clinical training focused on the treatment of serious mental illness, the early detection and prevention of psychotic spectrum disorders, and the cognitive-behavioral treatment of borderline personality disorder. Jen loves gardening, hiking, camping, and her two dogs.

Russ Hassmann is a lifelong entrepreneur and Founder, President & CEO of National Sign Corporation headquartered in Berlin, CT. Russ’ experience in the private sector in strategic planning and relationship development will be an asset as Gilead evaluates it’s mission and vision for mental health services in Connecticut. Russ learned about Gilead’s work in the community from managing his brother’s care at Gilead. His passion is making the best maple syrup in Connecticut at the Durham Sugarhouse.

Kimberly Hogan believes great things happen when people come together to help each other. Passionate for education, Kim is the Director of Finance and Administrative Services for Middlesex Community College. Outside of the office, Kim can be found boating on the Long Island Sound, golfing or enjoying time with friends. Kim is also a Board Member for the Middlesex County United Way where she chairs the Women’s Initiative Committee.

Dr. Michael Saxe is the Chairman of the Department of Emergency Medicine at Middlesex Hospital. Dr. Saxe is interested in improving the coordination of care of patients with complex problems, by ongoing dialogue among healthcare providers from a variety of disciplines. He is a member of the Middlesex Community Care Team, which coordinates care for clients with high utilization of health care resources. His interests include mountain climbing, downhill skiing, and international travel in Asia and South America.

Gary Wallace grew up with a triple passion for music, athletics, and poetry — playing soccer, basketball, and baseball throughout his life. Gary joined the US Navy in the late 1987 and served during the Persian Gulf War on board the aircraft carrier USS John F. Kennedy. As a Middletown Police Officer, Gary continues to stay sharp musically as a snare drummer for the Middletown PBA Pipes and Drum Corp. Gary’s connection to Gilead’s mission lies within Gilead’s relentless effort to provide support for individuals they serve.

Gilead Community Services believes that it is every person’s right to be treated with dignity and cared for with compassion. That is why we dedicate our energy and our resources to provide high quality services such as housing, clinical support, and skills teaching to help people who experience mental health conditions to build trusting relationships, improve their quality of life and perhaps most importantly, regain hope that had been lost.

numerous office build outs and a “shelter ready” space that now enables this building to provide emergency shelter to our clients if necessary. Coughlin also replaced all of the windows at our Social Rehabilitation Center located on DeJohn Drive in Middletown and renovated the house on Main Street in Portland into the Juniper Home for women. Gilead is very fortunate to have found a construction company that provides high quality and timely products and who also believes in the services we provide to over 600 individuals in our county.

National Sign Corporation, owned and operated by Russ Hassmann, is another example of a business that is invested in Gilead’s mission and who wants to help our organization provide the highest quality services possible. Prior to becoming a board member, Russ generously donated the design and fabrication of new signs for our administrative buildings in Middletown. It is now hard to miss Gilead’s 222 & 230 Main Street locations. Other signs designed and fabricated by National Sign Corporation include our Social Rehabilitation Center sign on DeJohn Drive in Middletown and the Gateway Community Treatment Team sign in Chester. These signs are a nice combination of inviting, distinctive and professional and the compliments keep coming in. Gilead is looking forward to having Russ as a member of the board and to working with him to improve the lives of the individuals we serve.
Gilead’s Legacy Society
Anonymous  
Bob Baldwin  
Craig Bauer & Heather Tolley-Bauer  
Jeffrey & Suzanne Burgess  
Lauralei & Edward Clapp  
Ted & Kathy Clark  
Joanne Hine  
Jim & Lisa Kaveney  
Fran Ludwig  
Ed McKeon & Lucy McMillan  
Jane S. McMillan  
Jim Meehan  
Jean & Mike Monahan  
Jim & Cathy Probolus  
Barry M. Simon  
Rob Snyder & Gail Emilsson  
Joan Youngs

Leadership Circle
Donors who have given at least $10,000 cumulatively and $1,000 annually
Robert F. & Janice Baldwin  
Coughlin Services Corporation  
Stu & Amy Forman  
Jim & Lisa Kaveney  
Fran Ludwig  
Jane S. McMillan  
Middletown United Way  
Peterson Oil Company  
Town of Clinton  
Town of Essex  
Town of Westbrook

Recovery: $25,000+
City of Middletown  
Department of Children & Families  
Department of Mental Health & Addiction Services  
Middletown United Way

Independence: $10,000-$24,999
Fran Ludwig  
Jane McMillan

Self Advocacy: $5,000-$9,999
Coughlin Services Corporation  
First Financial Associates, LLC  
Stu & Amy Forman  
Liberty Bank Foundation  
Peach Pit Foundation  
Charles Snyder  
Thomas J. Atkins Memorial Fund

Confidence: $3,500-$4,999
Robert & Anne McAlaine

Peterson Oil Company  
Barry Simon & Susan Silverman  
Town of Clinton  
Town of Westbrook

Dignity: $2,000-$3,499
Craig Bauer & Heather Tolley-Bauer  
Herbert & Sherry Clark  
Community Foundation of Middlesex County  
Essex Community Fund  
George A. & Grace L. Long Foundation  
IBM  
NewAlliance Foundation  
Newington Electric  
Erie Slessinger & Higinia Cardenes  
Suburban Stationers, Inc.  
Town of Essex  
Richard M. Weinstein & Laurie Mandel

Responsibility: $1,000-$1,999
Aetna Foundation  
Anne Alzapiedi  
Robert F. & Janice Baldwin  
Monica Belyea & Steve Smith  
Ray & Sandy Bourret  
Ron Catrone  
CBP  
Genoa Healthcare  
Welles & Lillian Guilmartin  
Guilmartin, DiPiro & Sokolowski, LLC  
Joanne Hine  
Jackson Chevrolet  
James & Lisa Kaveney  
Ted & Lisa Coughlin  
Liberty Bank  
Mark Ludwig  
Marialise Maroun  
Middlesex County Medical Association Alliance  
Jean & Mike Monahan  
Personal Auto Care  
Jim & Cathy Probolus  
Schuster Driscoll, LLC  
Scott Rybak & Kelly Therrien  
Tri Town Foods  
Frank & Barbara Zocco

Self Sufficiency: $750-$999
A. R. Mazzotta Employment Specialists  
Paul T. & Margaret Amble

Jeffrey & Suzanne Burgess  
Coughlin Management Services  
Brian & Marjorie Dudek  
Rafael & Elizabeth Gallegos  
Craig & Laura Hall  
Mary Kathryn Harrity  
Bill & Ellie Howard  
Cindy La Quire  
Suzanne & Dave Larson  
Dan & Kyle Osborne  
Mr. & Mrs. David Porteus  
John & Jennifer Rannestad

Self-Esteem: $250-$499
Ray & Elizabeth Archambault  
John Biddiscombe  
Abigail Gorton  
Catherine & Robert Boone  
Jane Brawerman & Brian Stewart  
Mr. & Mrs. Brad Chhabra  
Lauralei & Edward Clapp  
Theodore & Kathy Clark  
Chris Conley  
Dainty Rubbish Service, Inc.  
Jen D'Andrea  
Richard & Sandra Handel  
Russ & Leslie Hassmann  
Neon Deli  
Michael & Lisa Dipiro  
Judith Felton & Greg Horne  
First Congregational Church of Essex  
Freeport McMoran Copper & Gold Foundation  
Laurie & Peter Frenzel  
Anita Gillespie  
Jane & Gregory Harris  
Marian Katz  
William & Sheila Kelvie  
John & Marita Koziar  
Joseph & Catherine Lechowich  
Gary Levin  
Dr. Isabelle & David Lovejoy  
Roger Lukinski M.D. & Pamela Taxel M.D.  
Julia Marsh & Patrick Kneeland  
Michael McGoldrick & Alexandra Leonetti

Microsoft Matching Gifts Program  
Lucy McMillan & Edward McKeon  
Kate Miller & Robert Reutenauer  
Nancy & John Meyers  
Teresa Ojaldez  
Michael & Elena Patterson  
Philip & Shirley Pessina  
William & Shawn Peters  
Portland Electric Company, Inc.  
Margaret & Brian Rarey  
Mike & Deb Riley  
Sara-Jane Ripa  
Dena Rosenblum & Doug Fishman  
Al & Anna Rosenthal  
Jennifer Saines & Vijay Pinch  
Marshall & Sandy Rulnick  
David & Marjorie Smith  
Pat Snyder  
Rob Snyder & Gail Emilsson  
Kate Stiffle  
Mary Sullivan  
Ms. Mackenzie S. Tyson  
Linda & Neil Walsh  
Guy Watson  
Paul & Sowgor Zakarian  

COURAGE: $100-$249
Anees & Batul Ahmed  
Robert Alexander  
Katherine Allocco & Glaster Aaron  
Anonymous  
Rani Arbo & Scott Kessel  
John W. Bartell  
Better Carpet Cleaners  
Kenneth & Jeanette Billeb  
Dr. Kenneth & Mary Bird  
Carl & Lois Bukowiec  
Suzanne Burton  
Esther Cabral  
Philip & Marie Cacciola  
C.A.N.E.L. Lodge 700  
Jane Sinisgalli Carter & Louis Carter  
Clean Choice, LLC  
Kathy Coats

Gilead Community Services is so grateful to everyone who has given to Gilead in the past fiscal year and would like to highlight individuals, foundations, civic organizations and businesses that made financial contributions or in-kind gifts to our organization during the 2014 Fiscal Year (July 1, 2013 - June 30, 2014). If we have inadvertently omitted or misspelled your name, please accept our apologies and contact the Development Director at (860) 343-5300 x3423.
**LEAVE A LEGACY**

Fran Ludwig
Legacy Member

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**A FAITHFUL GILEAD SUPPORTER, I HAVE ALWAYS RECEIVED PLEASURE FROM THE NOTION THAT EACH TIME I MADE A DONATION, I WAS MAKING A DIFFERENCE IN SOMEONE ELSE’S LIFE.**

I was aware of Gilead’s Legacy Society, and considered it one more way to make a donation. I assumed that eventually, when the future was clear, I would revisit my will and include Gilead.

However, I have recently come to appreciate that leaving a legacy to Gilead is much more than just one more donation. My legacy gift — in any amount — joins that of others, creating a resource that can generate a new gift with every dividend. That means that long after I’m gone, I’ll be continuing to touch lives again and again and again — a sort of eternal giving.

There are many easy ways to designate that gift, and my choice to update my will turned out to be not very complicated at all.
Gilead would like to thank all of our volunteers for their commitment to Gilead’s mission and for improving the lives of hundreds of individuals living in your community.

Lisa Coughlin has the energy of 6 people and a smile that inspires others. She attended Gilead’s 2010 Quizine for a Cause event and loved it! She turned to her husband Ted and said, “I want to host a dinner at next year’s event.” This is the kind of woman Lisa is, full of passion and commitment. With Lisa’s help, Gilead has grown the Quizine Event to one that brings in over $100,000 for clients living with mental health conditions throughout Middlesex County.

Kathy Clark has worked tirelessly for Gilead, and does it with grace and style. She has volunteered on everything from client surveys, spearheading the Quizine Event Committee, writing hundreds of thank you notes, and many, many more essential tasks that have helped Gilead’s Development Team bring in hundreds of thousands of dollars in resources for the individuals we serve. Kathy and her husband Ted became members of Gilead’s Legacy Society in 2012 — a clear statement of their investment in our mission.

Sheila Daniels is an extremely positive person who is willing to take on any challenge on behalf of Gilead’s clients. She became a member of Gilead’s Live Auction Committee three years ago, and with her participation the committee soared. Sheila not only comes up with fabulous ideas for auction items but also pulls in all of her connections to bring these items to the table. Sheila has been a huge advocate for Gilead and helped raise over $100,000 for more than 600 individuals receiving mental health services.

Judy D’Andrea is a real go-getter! She offered her teaching services to Gilead in 2013. Her Master’s degree in Special Education, specialization in teaching reading and Orton Gillingham training utilizes multi-sensory instructions and material has been put to great use in our group home. Judy tutors Leotis in preparation for his GED exam. She is extremely patient going over everything step-by-step, explaining algebra, geometry, biology, chemistry and much more in detail. Leotis says, “It is going very well; I look forward to my tutoring sessions with Judy.”

**IN-KIND DONATIONS**

<table>
<thead>
<tr>
<th>Ali Quig</th>
<th>Jane Harris</th>
<th>Ray &amp; Sandy Bourret</th>
<th>Tara Gorman</th>
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<td>Allan Poole</td>
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<td>Red McKinney</td>
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<td>Barry M. Simon &amp; Sue Silverman</td>
<td>Jeannie Nocera</td>
<td>Ryan Galligan</td>
<td>The Equinox Resort &amp; Spa</td>
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<td>Bikram Yoga Middletown</td>
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<td>Sara Ball</td>
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<td>Bon Appetit Catering</td>
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<td>Sara-Jane Ripa</td>
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<td>Casey Galligan</td>
<td>Jessica Miller</td>
<td>Sheila Daniels</td>
<td>Trevor Shaw</td>
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<td>Jim &amp; Cathy Probolus</td>
<td>Silas Deane Pawn, LLC</td>
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<td>Simply Sharing</td>
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<td>Christine Leiby</td>
<td>Joanne Hine</td>
<td>Southside Market</td>
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<td>Sowgol &amp; Paul Zakarian</td>
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<td>Diane Cenotti</td>
<td>Judy D’Andrea</td>
<td>Malloves Jewelers</td>
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<td>Laura Vacek</td>
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<td>Jackson Chevrolet</td>
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<tr>
<td>James &amp; Cathy Probolus</td>
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**DONOR LEGEND**

1 Dinner Hosts for Quizine for A Cause November 2013
2 Sponsor for Quizine for a Cause November 2013
3 In Honor of Gloria Caballero, Michael & Lynne Moody Thun, Allan & Nancy Winship Poole, Jonathan & Peggy Carey Best, Janet Jones, Georgia Barwick, Barbara & Steven Dworetzky
4 In Memory of Nick Harrity
5 In Memory of Robert Herbst
6 In Memory of Joan Marie Kane
7 In Memory of Mark Leonetti
8 In Memory of Edward McMillan
9 In Memory of Lucille Napolitano
10 In Memory of Troy Slessinger
11 In Honor of Fran Ludwig
12 In Honor of Lucy McMillan
13 In Honor of Barry Simon
14 In Honor of Richard M. Weinstein & Laurie Mandell
15 In Honor of Linda Buchanan
16 In Honor of John Harrity
17 Individuals who gave $500 or more to the Barry M. Simon Miracle Fund
GILEAD COMMUNITY SERVICES, INC. & RAINBOW HOUSING CORPORATION
June 30, 2014 and 2013

Consolidated Statements of Financial Position

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2014</th>
<th>2013</th>
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<tr>
<td>Current Assets</td>
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<td>Cash and Cash Equivalents</td>
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<td>Restricted Cash</td>
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<td>Investments</td>
<td>257,462</td>
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<td>Accounts and Grants Receivable</td>
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<td>208,104</td>
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<td>Receivables From Tenants In Loan Program</td>
<td>72,461</td>
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<td>Prepaid Expenses</td>
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<td>Other Assets</td>
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<td>62,032</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td><strong>$1,424,206</strong></td>
<td><strong>$1,416,524</strong></td>
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<td>Property and Equipment, Net</td>
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<td><strong>$5,155,160</strong></td>
<td><strong>$4,985,454</strong></td>
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<td><strong>TOTAL ASSETS</strong></td>
<td><strong>$6,579,366</strong></td>
<td><strong>$6,401,978</strong></td>
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</tbody>
</table>

| LIABILITIES | | |
| Current Liabilities | | |
| Current Portion of Long-Term Debt | $97,402 | $93,067 |
| Accounts Payable | $302,560 | $205,902 |
| Accrued Expenses | $592,452 | $488,845 |
| Deferred Income | $44,775 | $527,777 |
| Funds Due Back to Funder | $465,475 | |
| Funds Held On Behalf of Others | $275,620 | $390,622 |
| **TOTAL CURRENT LIABILITIES** | **$1,778,284** | **$1,706,213** |
| Long-Term Debt, Net of Current Portion | | |
| | **$2,724,668** | **$2,821,993** |
| **TOTAL LIABILITIES** | **$4,502,952** | **$4,528,206** |

| NET ASSETS | | |
| Unrestricted | | |
| | $1,446,097 | $1,380,981 |
| Temporarily Restricted | $630,317 | $492,791 |
| **TOTAL NET ASSETS** | **$2,076,414** | **$1,873,772** |
| **TOTAL LIABILITIES & NET ASSETS** | **$6,579,366** | **$6,401,978** |

Consolidated Statements of Activities & Changes in New Assets

<table>
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<tr>
<th>PUBLIC SUPPORT AND REVENUE</th>
<th>2014</th>
<th>2013</th>
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<td>State Grants</td>
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<td>$8,883,212</td>
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<td>Fees Earned</td>
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<tr>
<td>Room &amp; Board</td>
<td>507,729</td>
<td>473,830</td>
</tr>
<tr>
<td>Fee For Service - Clinics &amp; Wise</td>
<td>1,447,779</td>
<td>1,747,556</td>
</tr>
<tr>
<td>Medicaid Rehab Options</td>
<td>823,292</td>
<td>880,256</td>
</tr>
<tr>
<td>Rental Income</td>
<td>56,784</td>
<td>53,405</td>
</tr>
<tr>
<td>United Way and Other Donations</td>
<td>254,520</td>
<td>235,917</td>
</tr>
<tr>
<td>(Loss) Sale Of Property, Plant &amp; Equipment - Net</td>
<td>900</td>
<td>(2,827)</td>
</tr>
<tr>
<td>Other</td>
<td>57,053</td>
<td>115,819</td>
</tr>
<tr>
<td><strong>UNREALIZED &amp; REALIZED GAIN on Investments</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Release From Restriction - Depreciation</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT AND REVENUE</strong></td>
<td><strong>$12,728,480</strong></td>
<td><strong>$12,443,414</strong></td>
</tr>
</tbody>
</table>

| EXPENSES | | |
| Program Services | | |
| Residential Services | | |
| Gilead I | $615,930 | $568,480 |
| Gilead II | 621,780 | 605,696 |
| Gilead Apartment Program (GAP) | 836,209 | 1,156,730 |
| Liberty Home | 542,836 | 516,856 |
| Women’s Home | 526,640 | 479,861 |
| Anchorage Home | 870,740 | 772,249 |
| Baldwin Home | 61,350 | 831,845 |
| Iris Home | 0 | 103,498 |
| Shoreline Community Apartment Program (SCAP) | 893,223 | 862,487 |
| Valor Home | 572,760 | 382,334 |
| Magnolia Home | 1,032,750 | | |
| Juniper Home | 205,530 | | |
| A.C.T. Team | 1,179,943 | 1,087,624 |
| Social Rehabilitation Center | 479,181 | 494,220 |
| Clinics & Wise Program - Middletown | 540,529 | 427,027 |
| Gateway Community Treatment Team - Chester | 590,850 | 535,992 |
| Specialty Care | 916,005 | 1,239,440 |
| Occupancy | 313,581 | 361,209 |
| **TOTAL PROGRAM SERVICES** | **$10,799,837** | **$10,472,142** |
| Administration | 1,863,677 | 1,680,121 |
| **TOTAL EXPENSES** | **$12,663,364** | **$12,152,263** |
| Increase (Decrease) in Net Assets | 65,116 | 291,152 |
| Unrestricted Net Assets, Beginning of Year | 1,380,981 | 1,089,830 |
| **UNRESTRICTED NET ASSETS, END OF YEAR** | **$1,446,097** | **$1,380,981** |
| **CHANGES IN TEMPORARILY RESTRICTED NET ASSETS** | | |
| State Funding for Building Renovations & Equipment | $191,530 | $81,590 |
| Released From Restriction - Depreciation | (50,004) | (37,613) |
| (Decrease In) Temporarily Restricted Net Assets | 137,526 | 43,977 |
| Temporarily Restricted Net Assets, Beginning of Year | 563,317 | 492,791 |
| **TEMPORARILY RESTRICTED NET ASSETS, END OF YEAR** | **$630,317** | **$492,791** |
| **TOTAL CHANGE IN NET ASSETS** | **$202,642** | **$335,128** |

BOARD OF DIRECTORS 2015

President ......................... Fran Ludwig
Vice President ................... Gary Wallace
Secretary .......................... Jean Monahan
Treasurer ......................... Ray Bourret
Immediate Past President ........ Jim Meehan
Emeritus Director ................ Jim Probolus

DIRECTORS

Jeff Burgess
Jennifer D’Andrea
Russ Hassmann
Kim Hogan
Michael Saxe
Frank Zocco

VOLUNTEERS

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ENRICHING THE CONVERSATION

We know that conversations about mental health take place every day. This year Gilead took the lead in organizing Compassion Counts, a series of community conversations addressing various mental health issues. These events were designed to enlighten the conversation through real life testimonies and enrich the conversation with true compassion.

OPEN & HONEST REFLECTIONS The first conversation, attended by over 120 guests, took place at Wesleyan University last May. Our fabulous panelists offered their personal, open and honest reflections about their experiences as parent, sibling, client, advocate or therapist. Lucy Napathanchil from WNPR did an amazing job moderating the discussion. These conversations and incredible energy led to a shoreline forum with over 200 in attendance.

OVERWHELMING COLLABORATION Participation of over 30 providers in these forums demonstrated our shared ability for dynamic collaboration in Middlesex County.

AMBER STARR wrote Gilead after she received her Bachelor of General Studies degree from UConn with a concentration in General Studies. Why? Because she works at our Magnolia Home, and Gilead provides employee tuition assistance.

TUITION ASSISTANCE Amber works full time nights as a Residential Support Worker and attended college full time, initially at Middlesex Community College before transferring to UConn. Amber received grants her first year due to her impressive GPA, and Gilead funded the tuition for her second year.

LOOKING TO THE FUTURE “Never give up,” Amber says. School was difficult and, at one point, she questioned moving forward with her degree. She realized that it was the right decision for her. Her short-term goals are to move up in her position at Gilead and possibly become a case manager. In the long term she would love to start a small non-profit or be a life coach.

CLIENT CENTERED NONPROFIT Amber loves Gilead and is impressed with the programs that Gilead has available for clients, “Gilead is a great nonprofit. I love how we treat our clients.”

When asked about going for her Masters, Amber laughs. She needs a break for a bit, but will revisit that question in the future.