WRITE YOUR OWN LEGACY

You have the chance to create your own legacy – generous, supportive, empathetic, kind. Allow Gilead to show you how you can be a member of the Legacy Society which provides ongoing support and lifesaving services to those in our community who need it most. Enrolling in the Legacy Society is simple. In just minutes, you determine a level of giving that is right for you. Your generosity will be remembered for years to come.

Those who have become members understand the power of a meaningful investment in the future.

“We have always believed deeply in the high quality services that Gilead provides. That is what drew me to work for this agency. Over the past 15 years, we have also come to understand the critical role that Gilead plays in our community. It is important to us that Gilead continues to provide services that improve and save lives for years and years to come. There is no better investment for us than becoming part of Gilead’s Legacy Society!”

— Dan and Kyle Osborne

The Legacy Society invests in Gilead’s future. Your support allows us to provide quality mental health services for friends and neighbors in our community. These services are essential to those Gilead serves. Your help is crucial for individuals who face enormous challenges on a day-to-day basis.

Your legacy will be a stronger community. Your commitment supports Gilead, and also allows for tax benefits for you. It’s the kind of generosity that reverberates through family, friends and the circle of individuals served by Gilead.

Let us help you make a positive start to 2017. Call (860) 343-5300 x3423 to find out how easy it is to extend your generosity into the future.

JAMES MANDILE VOLUNTEERS

Simply put, James Mandile lights up the room every Friday when he comes to volunteer at Gilead. Whether he is asked to write thank you notes to our generous donors, organize road race packages, address and sort envelopes, speak at an event, advocate at the Legislature, or participate on a committee, James always says “Yes,” and the yes is a joyous yes.

Jim is someone you always want to include because he makes every task more enjoyable. He sets a wonderful example for others and we are so lucky that he wants to spend his time improving the lives of the individuals we serve.

Thank you for your volunteer service, Jim! We appreciate all that you do for Gilead.

GII MOVE & OPEN HOUSE

This summer Gilead celebrated the relocation of our GII Program. For 40 years GII was located on Washington Street in Middletown. In June, all nine residents were relocated to a newly renovated property on Farmhill Road. This new property is spacious and comfortable with two newly-renovated kitchens, seven bedrooms, and front and back porches.

Residents have their own private rooms after years of sharing. In addition, the property is conveniently located near public transportation. The layout of this home is ideal for an aging population. Gilead takes pride in all of our properties, making sure that clients see them as a home they can be proud of.
“Love has no finish line.” Those are the words of Jim, one of the many Gilead clients who completed the Run for Every 1 Road Race in the Spring of 2016.

The most meaningful thing that we do as an organization is build real and loving relationships. In 2016,

- Our 200+ amazing employees provided recovery-oriented supports to over 600 individuals in the context of meaningful relationships.
- Our wonderful and generous donors demonstrated their ongoing support and commitment to their relationship with Gilead through record setting fundraising totals throughout the year.
- Our Legacy Society has continued to grow.
- New grants were received.
- A family steering committee was formed.
- A new affiliation was forged!

All of this was accomplished through relationship for the purpose of providing the highest quality supports to the people that we serve.

So, where does it end? When can we stop growing, improving and enhancing our impact on the community? Well, you already know the answer to that. As Jim so eloquently shared with us, love has no finish line and, so, neither do we! Here are some of the highlights from another great year:

A NEW AFFILIATION: In 2016, we announced a new affiliation between Oak Hill and Gilead. This new affiliation presents a wonderful opportunity for Gilead to expand and enhance our services by partnering with an agency like Oak Hill that shares a strong organizational culture and a standard of excellence. Our mission and your investment in Gilead are both strengthened by this new and exciting opportunity!!!

DONORS CONTINUE TO SET RECORDS: Overall donor support was at an all-time high in 2016, headlined by our newest fundraising event in April 2016—Run for Every 1! This year’s run brought in $20,000 to support Gilead’s programs and services.

Our donors had not yet hit the finish line, however, as they came through with our most successful Quizine for a Cause event ever, which raised $127,000.

NEW GRANTS: 2016 was a banner year in new grants for Gilead, bringing in over $500,000.

Through the support of Connecticut’s Nonprofit Grant Program, Gilead will be able to:
- Purchase 5 new company vehicles.
- Replace the HVAC systems at the Baldwin Center and the Administrative Building.
- Enhance our IT infrastructure.

Thanks to the generosity of the City of Middletown, Gilead was also able to install a new generator at the Social Rehab Center and a new HVAC system at the GAP program.

CARF HAS SPOKEN! Gilead received a full, 3-year accreditation from CARF. Staff across the agency work hard every day to ensure that Gilead’s services are of the highest quality and make the greatest impact. CARF noticed! In their own words,

“This achievement is an indication of your organization’s dedication and commitment to improving the quality of the lives of the persons served...”

STRATEGIC PLANNING IN MOTION: Over a year ago, we embarked on the development of a comprehensive strategic plan. In 2016, we began to see the fruit of that plan, highlighted by

- The expansion of the Gateway program by 25 slots
- The growth of our in-home supports offered through the Gilead WISE program
- The implementation of a trauma-informed model of care in Gilead’s young adult services
- A new partnership with Kuhn that has brought vocational expertise to the ACT Program
- The continued provision of Mental Health First Aid trainings to our community.

This has been an exciting year filled with growth and new opportunities. These new opportunities to serve our community are only possible because of our commitment to meaningful relationships with our clients, and because of all of you who have committed to a meaningful relationship with us and our work!

We are so grateful to be part of a loving community that cares about improving lives and building futures!

Dan Osborne, CEO & Fran Ludwig, Board Chairman
IN 2016, WE ANNOUNCED A NEW AFFILIATION BETWEEN OAK HILL AND GILEAD COMMUNITY SERVICES. This new relationship is particularly exciting for the Gilead and Oak Hill families because it brings together two strong organizations that share an innovative vision for recovery.

A PERFECT MATCH: This new affiliation presents a tremendous opportunity for Gilead to expand and enhance the services that we already provide while partnering with an agency like Oak Hill that has such a strong organizational culture and a standard of care that matches Gilead’s reputation for high quality. A perfect match!

Oak Hill’s President and CEO Barry Simon agrees that, “The new affiliation will allow the two organizations to share expertise and resources in crucial areas... and our partnership will allow two agencies with similar missions to continue to excel in providing services in a changing healthcare environment.”

AN INNOVATIVE MODEL: Gilead and Oak Hill’s decision to affiliate was based on our desire to share resources and expertise to create a more comprehensive continuum of care that can provide person-centered, fully-integrated care for every individual. We believe that we will achieve this goal while preserving the unique and essential qualities of each organization.

As we shared during the announcement of this affiliation, there will be no change to Gilead’s services, program names, locations, or staffing. Each agency will retain its name and mission, both organizations will remain separate corporations, and will continue to have separate boards of directors. All of the current programming in both organizations will remain in place.

OUR FUTURE IS BRIGHT: It has become clear through this process that Oak Hill and Gilead share a devotion to excellence, innovation, integrity and compassion. With this shared culture, and a bold vision for person-centered, fully-integrated care for every individual, we are confident that our new affiliation will improve the independence and quality of life for all the individuals that we serve.

Rest assured that our mission and your investment in Gilead are both strengthened by this new and exciting opportunity!!!

Matching Campaign Brings New Kitchen to GAP

The kitchen remodel at GAP was a big success! GAP clients are proud of their new kitchen and have been spending more time cooking. GAP clients and staff cooked their Thanksgiving meal together in the brand new kitchen!

Quizine Client Presentation

The winter skies were still dark, and the air frigid as apprehensive volunteers arrived at the Wesleyan gymnasium last January. For many of these 80 Gilead clients, getting into condition to run a four-mile road race was a new experience.

AN ENERGIZING EXPERIENCE But after a few weeks, these Tuesday and Thursday early morning workouts had energized even the most reluctant runners and walkers.

And the race itself, The Harvard Pilgrim Middletown Half Marathon and Four-Mile Race, on April 16, became a triumph for individuals for whom a stroll around the block had previously been a challenge.

A NEW CHALLENGE So when they were faced with a new challenge – a request to talk about the experience in front of 230 people – it’s not a surprise that Denair, Jeff, Jim, Edmund, Jeremiah, Lee and Earl accepted the challenge enthusiastically.

PRIDE IN THEIR ACHIEVEMENT Their comments to those gathered for Quizine for a Cause demonstrated the pride in their achievement.

“It gave me a sense of purpose.”
“I loved the team spirit.”
“I felt connected to a community.”
“I started to feel stronger.”
“I got to know the staff better.”

STANDING OVATION In all, the Gilead “Blue” team had 240 participants in the race, but the positive effect for the 80 clients had lasting reverberations that moved the audience of Quizine participants to an enthusiastic ovation.

Matching Campaign Brings New Kitchen to GAP

The kitchen remodel at GAP was a big success! GAP clients are proud of their new kitchen and have been spending more time cooking. GAP clients and staff cooked their Thanksgiving meal together in the brand new kitchen!
Gilead Community Services is so grateful to everyone who has given to Gilead in the past fiscal year and would like to highlight individuals, foundations, civic organizations and businesses that made financial contributions or in-kind gifts to our organization during the 2016 Fiscal Year (July 1, 2015–June 30, 2016). If we have inadvertently omitted or misspelled your name, please accept our apologies and contact the Development Director at (860) 343-5300 x3423.

**LEGACY SOCIETY**
Anonymous
Bob Baldwin
Craig Bauer & Heather Tolley-Bauer
Jeffrey & Suzanne Burgess
Lauralei & Edward Clapp
Ted & Kathy Clark
Suzanne & John Gaskell
Russ & Leslie Hassmann
Joanne Hine
Kim Hogan
Jim & Lisa Kaveney
Fran Ludwig
Ed McKeon & Lucy McMillan
Jane S. McMillan
Jim Meehan
Jean & Mike Monahan
Daniel & Kyle Osborne
Stacey Owens
Jim & Cathy Probolus
Barry M. Simon
Rob Snyder & Gail Emilsson
Joan Youngs

**LEADERSHIP CIRCLE**

Donors who have given at least $10,000 cumulatively and $1,000 annually

Thomas J. Atkins Memorial Fund
Jeffrey & Suzanne Burgess
Community Foundation of Middlesex County
Coughlin Management Services
Coughlin Services Corporation
Essex Community Fund
Stu & Amy Forman
Jim & Lisa Kaveney
Liberty Bank Foundation
Angelo & Grace L. Long Foundation
Mark Ludwig
Fran Ludwig
William McAuliffe
Robert & Anne McAulaine
Jane S. McMillan
Middlesex United Way
National Sign Corporation
Peach Pit Foundation
Peterson Oil Company: A Division of Mirabito Energy
Charles Snyder
Barry Simon & Susan Silverman
Suburban Stationers, Inc.

**TOWN OF CLINTON**
Town of Clinton

**TOWN OF ESSEX**

**TOWN OF WESTBROOK**

**RECOVERY: $25,000+**
City of Middletown
Department of Children & Families
Department of Mental Health & Addiction Services
Middlesex United Way

**INDEPENDENCE:**
$10,000-$24,999

Coughlin Management Services
National Sign Corporation

**SELF ADVOCACY:**
$5,000-$9,999

Coughlin Services Corporation
Laura & Joseph Janik
Mark Ludwig
Jane McMillan
Peach Pit Foundation

**CONFIDENCE:**
$3,500-$4,999

Thomas J. Atkins
The Community Foundation
Mirabito Energy Products: A Division of Mirabito Energy
Town of Clinton
Town of Essex
Town of Westbrook
Charles Snyder

**DIGNITY:**
$2,000-$3,499

Essex Community Fund
Suzanne & John Gaskell
James & Lisa Kaveney
George A. & Grace L. Long Foundation
Mark Ludwig
Fran Ludwig
William McAuliffe
Robert & Anne McAulaine
Jane S. McMillan
Middlesex United Way
National Sign Corporation
Peach Pit Foundation
Peterson Oil Company: A Division of Mirabito Energy
Charles Snyder
Barry Simon & Susan Silverman
Suburban Stationers, Inc.

**RESPONSIBILITY:**
$1,000-$1,999

Anonymou
A. R. Mazzotta
Margaret Carey Best
Jonathan Best
Ray & Sandy Bourret
Jeffrey & Suzanne Burgess

CBP
Anne Constock
Connecticut Rental Center

Daniel Cronin & Patricia Leonard
Exchange Club of Portland
First Church of Christ, Congregational United Church of Christ
First Financial Associates
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Kim Hogan
Thomas & Margaret Howe

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Gifts Program

Middle Oak/Middlesex Mutual Assurance

Jean & Mike Monahan

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Personal Auto Care

David & Gail Porteus

James & Cathy Probolus

Margaret & Brian Rarey

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Barry Simon & Susan Silverman

Eric Slessinger & Higinia Cardenes

Jeff Snyder

Gary Wallace

Richard M. Weinstein & Laurie Mandell

Winterberry Gardens

**SELF SUFFICIENCY:**
$750-$999

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Jennifer D’Andrea

Brian & Marjorie Dudek

Geri McGladrigan

Perfect Fit Placement, Inc.

Kevin Rarey

Smith & Bischel Company

Patti Vassia

Frank & Barbara Zocco

**SELF EFFICACY:**
$500-$749

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C & J Contractors

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Theodore & Kathy Clark

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Mary-Kathryn Harney

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The Pension Service, Inc.

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John & Jennifer Rannestad

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Yale Pest

Youths Printing

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$250-$499

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Glaster Aaron

Nancy Wind Benjamin

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Maggie McMillan

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Matthew & Jessica Probolus

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Marianne Smith

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Linda & Neil Walsh
Guy Watson
Mary Jane Welch
Curtis Weybright
Eleanor Wood
Paul & Sowogol Zakarian (*)
Jeremy & Virginia Zwelling

**COURAGE: $100-$249**

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Altrusa International of Central CT Foundation, Inc.
Michael Atwood
Baldwin Furniture
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Craig Bauer & Heather Tolley-Bauer
Andrew Bayless
Daniel & Jamie Bellenoit
John Biddiscombe & Gail Gorton
Kenneth & Jeannette Billeb
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Carl & Lois Bukowiec
Gloria Caballero
Angela Cacace & Daniel Chase
Norma Jean Cacchillo (9)
Philip & Marie Cacciola
Jane Piro & Jeff Sund
Michael & Elena Patterson
Gail Kane Owen
Regis & Jennifer O'Neill
Robbie O'Hara
Vida & Gabriel Ofori Amo
Suzanne O'Connell & Dan & Carol Mathison
Mark Muller & Nanci Maron
Dan & Carol Mathison
Lawrence D. McHugh
Martha McHutchinson & Barry Nann
Robert & Ann McKinney
Essex Meadows
Middletown Central Office
Activity Fund
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David & Elizabeth Morgan
Debra Moses
Motion Inc.
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Mark & Jen Nolan
Berth Noonan
Cliff & Leah O'Callahan
Suzanne O'Connell & Thomas Christopher
Vida & Gabriel Ofori Amo
Robbie O'Hara
Regis & Jennifer O'Neill
Maureen O'Carroll
Gail Kan Owen (18)
Paul & Mike Pascarelli
Michael & Elena Patterson
Mary & Louis Pear
Jane Piro & Jeff Sund
Anthony Poulin
Michael & Sara Prendergast

Ghanaian Association of Greater New Haven
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Dr. Ellen Gorman-Polokoff
Gary Greenbaum
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Jayson P. & Jennifer M. Havelius
Greg Shields & Susan Henehan
Virginia Houghtaling
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Ruth Hubert & Gladys Werner
Its Only Natural Restaurant
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Judith Janik (13)
Gary & Brenda Jodoind
Alison Johnson & Justus Addiss
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Marjory Jones
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Euan King
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Marc Levin
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Mark Muller & Nanci Maron
Dan & Carol Mathison
Lawrence D. McHugh
Martha McHutchinson & Barry Nann
Robert & Ann McKinney
Essex Meadows
Middletown Central Office
Activity Fund
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Suzanne O'Connell & Thomas Christopher
Vida & Gabriel Ofori Amo
Robbie O'Hara
Regis & Jennifer O'Neill
Maureen O'Carroll
Gail Kan Owen (18)
Paul & Mike Pascarelli
Michael & Elena Patterson
Mary & Louis Pear
Jane Piro & Jeff Sund
Anthony Poulin
Michael & Sara Prendergast

Presbyterian Church of Ghana
New Haven
John Probolus
Susan & Charles Pulaski
Quality Welding Service LLC
Samuel & Marguerite Quigley
Donald & Nancy Rankin
Karim Rannestad
Rare Reminder, Inc.
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Chris Thompson
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William Wasch
Richard Kagan & Anna Waseschka (14)
Waterford Group
Charitable Foundation
Paul & Christine Werner (2)
Wonderful Giving
Joan Youngs
Gwen Zgoda

**HOPES: $50 - $99**

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Robert Alexander
Stephen Angle
Anino Survey LLC
Arborio Corporation
David & Karen Baer
Robert F. & Janice Baldwin
Charles Bates
Rana Becker
Donna & Michael Bekech (9)
Alicia Besson (9)
Lois Blackburn (10)
Kathryn Blais
Aaron & Kathryn Bourret
Peter & Ann Bruchansky (9)
John R. Bumber
Steve Burkholder & Wendy Rayack

**NEW BOARD MEMBERS**

Cathy Boone

“Gilead Community Services provides access to high quality mental health services and has been guided over the years by boards of directors with great vision and a determination to serve the clients of Middlesex County. I am pleased to join this dedicated board and to work with them to continue the agency’s tradition of helping those in need of services to find the most appropriate assistance.

I retired as Assistant State Treasurer of the State of Connecticut and have been actively involved in the Middlesex VITA program which provides free income tax preparation to low and moderate income individuals and in Altrusa International of Central Connecticut. I enjoy gardening, reading, theater, and travel, especially to see my two grandchildren.”

Laura Patey

Laura has served as the Associate Dean for Student Academic Resources at Wesleyan University since 2013. She has over thirty years of experience in disability services having previously served as Director of Access Services for Students with Disabilities at Lesley University and in a similar position at Wheelock College. Laura’s background includes experience as a special education teacher, vocational rehabilitation counselor, consultant and co-owner of a private-for-profit rehabilitation agency.

Laura is an active member of the CT Association of Higher Education and Disability and has implemented state-wide training on disability issues for vocational counselors and adult education providers. Laura joined the Gilead Board of Directors in November 2016 and in her spare time she enjoys spending time with her beautiful grandchildren and two adorable whippets.
In 2013 Gilead created the “Opening Doors Account” which is available to all Gilead clients to provide them the tools and resources needed to aid them in their recovery. The process is simple and most requests are funded. This would not be possible without the generous support of all of the individuals and organizations that invest in Gilead’s Studies Program. The process is simple and most requests are funded. This would not be possible without the generous support of all of the individuals and organizations that invest in Gilead’s Studies Program.

GILEAD STAFF

Gilead Staff Who Have Generously Donated to Gilead

Sheryl Apuzzo
Kathryn Blais
Shannon Brewer
Patty Burke
Deborah Carpenter
Thelma Cherry
Darcy Dickinson
Kim Earles
Stuart Forman
Krystal Fortin
Tiffany Haarmann
Dianna Kulmacz
Joe Mascio
Lucy McMillan
Christopher Morris
Sharon Morton
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Stacey Owens
John Saling
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Justin Salvio
Janel Segui
Mary Silka
Rob Snyder
Ed Sokaitis
Jeremiah Tacinelli
Courtney Tambling
Kathy Townsend
Linda Walsh
Deanna Welsch
Loren Williams
Mary Winalski

IN-KIND DONATIONS

AAA
Ashley Ahearn
All Wrapped Up
Rani Arbo
Beer & Wine Hoppy
Jay & Lisa Bendas
Stacey Bendas
The Board Room
Brownstone Bottle Shop
Ray & Sandy Bourret
Jeff Burgess
Deborah Carpenter
C & J Contractors
Cafe 56
Diane Cenotti
Herbert & Sherry Clark
Kathy Clark
Michael Coco
Community Health Center
Convenant Village
of Cromwell
Coughlin Services
Corporation
Lisa Coughlin
CRPdesignco LLC
Cuckoos Nest
Emily D’Andrea
Sheila Daniels
Karen Douglas
Kim Earles
EG Salon
Elmwood Bakery
ESCA Restaurant
Kimberly Falango
Vaiuso Farms
Joe Fazekas
Rita Gibbons
Pat & Gary Gomola
Betsy & Mike Gordon
Robert & Lucina Green
The Green Room
Tiffany Haarmann
Katherine Hardin
William Himmelfarb
Joanne Hine
Ellie Howard
Iguanas Nanas Taqueria
Casandra Kelley
Scott Kessel
Kidcity Children’s Museum
KMR Landscaping, Inc.
Kudos Pool & Spa
LasEngs
Cindy Lee
Madison Earth Care
Katharine Owens
Stacey Owens
G Zen Restaurant
James Mandile
Joe Mascolo
Phyllis McGeehee
Geri McGladrigan
Ed McKeon
Red McKinney
Jane McMillan
Maggie McMillan
Elaine & David Mello
Metro Spirits
Jean Monahan
Mt. Philo Inn
Lory Natele
Newington Electric
North Guilford Nurseries
Paul and Sandy’s Too
PC Connection
Dennis Platt
Karlin Rannestad
River Tavern Restaurant
Saybrook Point Inn & Spa
Janel Segui
Bridgett Sampang-Adams
Shliens Furniture Store
Barry Simon
Nora Smith
Ed Sokaitis
St. Mary’s Church
Stoneycreek
Sweet Harmony Café
Kathy Townsend
Chris & Sara Walnum
Neill & Linda Walsh
Wesleyan University Film Studies Department
Winterberry Gardens
Ann Wright
Verizon

Opening Doors To Recovery

In 2013 Gilead created the “Opening Doors Account” which is available to all Gilead clients to provide them the tools and resources needed to aid them in their recovery. The process is simple and most requests are funded. This would not be possible without the generous support of all of the individuals and organizations that invest in Gilead’s Annual Quizine for a Cause which raises money for this fund. Here are some of the items this fund provided to clients last year:

Voice Lessons
A Therapeutic Animal
Special Sleeping Pillow
Coat Rack
Mattress
Graduation Gift
Stop and Shop Gift Cards
Housing Security Deposits
Moving Expenses
Camping Blankets and Pillows
Air Conditioner
Monthly Bus Pass
Sneakers
Sustainable & Therapeutic Gardening
Tuition for College Classes
Holiday Gifts
Winter Clothing for Homeless Clients
Fan
Pizza Party
Music Lessons
Cleaning a Condemned Apartment
Clothing
BIG E Tickets
Laundry Basket
Rental Assistance
Work Uniform
Connecticut Park Season Pass

DONOR LEGEND

1 Dinner Hosts for Quizine for A Cause
November 2015
2 Daniel E Howe Fund
3 Sponsor for Quizine for A Cause
November 2015
4 In Memory of Carl Werner
5 In Memory of Nick Harity
6 In Memory of Richard Bird
7 In Memory of Troy Slessinger
8 In Memory of Mark Leontini
9 In Memory of Robert McMillan
10 In Memory of Frank Agonito
11 In Memory of Geoffrey Bessoni
12 In Memory of Maureen Blackburn
13 In Memory of Bob lapidus
14 In Memory of Ralph Rarey
15 In Memory of John Ceccarelli
16 In Memory of Willard McRae
17 In Honor of the Free at Last Players
18 In Honor of Fran Ludwig
19 In Honor of John W. Harity
20 In Honor of Dave kane Rarey
21 In Honor of Jeremy Greenbaum
22 In Honor of Phil & Shirley Pessina
23 In Memory of Luanna Gidden

Gilead Community Services is funded by:
# GILEAD COMMUNITY SERVICES, INC. & RAINBOW HOUSING CORPORATION

**For the years ended June 30, 2016 and 2015**

## Consolidated Statements of Financial Position

<table>
<thead>
<tr>
<th>ASSETS</th>
<th>2016</th>
<th>2015</th>
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</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
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<tr>
<td>Cash and Cash Equivalents</td>
<td>$465,337</td>
<td>$415,460</td>
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<td>Restricted Cash</td>
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<td>Accounts and Grants Receivable</td>
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<td>Receivables From Tenants In Loan Program</td>
<td>50,435</td>
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</tr>
<tr>
<td>Prepaid Expenses</td>
<td>214,012</td>
<td>104,283</td>
</tr>
<tr>
<td>Other Assets</td>
<td>62,901</td>
<td>66,800</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$1,386,096</td>
<td>$1,106,611</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Property and Equipment, Net</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$5,432,101</td>
<td>$5,816,070</td>
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</tbody>
</table>

| **TOTAL ASSETS** | $6,818,197 | $6,922,681 |

## Consolidated Statements of Activities & Changes in Net Assets

<table>
<thead>
<tr>
<th>PUBLIC SUPPORT AND REVENUE</th>
<th>2016</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>State Grants</td>
<td>$9,882,431</td>
<td>$10,076,910</td>
</tr>
<tr>
<td>Fees Earned:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Room and Board</td>
<td>537,612</td>
<td>534,524</td>
</tr>
<tr>
<td>Fee For Service - Clinics &amp; WISE</td>
<td>626,139</td>
<td>438,475</td>
</tr>
<tr>
<td>Medicaid Rehab Options</td>
<td>959,559</td>
<td>885,924</td>
</tr>
<tr>
<td>Rental Income</td>
<td>59,190</td>
<td>46,824</td>
</tr>
<tr>
<td>Contributions</td>
<td>301,796</td>
<td>271,862</td>
</tr>
<tr>
<td>Gain on Sale of Property, Plant &amp; Equipment - net</td>
<td>49,818</td>
<td>200</td>
</tr>
<tr>
<td>Other</td>
<td>35,137</td>
<td>119,998</td>
</tr>
<tr>
<td>Interest and Investment Income</td>
<td>11,060</td>
<td>10,479</td>
</tr>
<tr>
<td>Release From Restriction - Depreciation</td>
<td>73,221</td>
<td>75,596</td>
</tr>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT AND REVENUE</strong></td>
<td>$12,535,963</td>
<td>$12,460,792</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Residential Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gilead I</td>
<td>677,810</td>
<td>650,442</td>
</tr>
<tr>
<td>Gilead II</td>
<td>584,366</td>
<td>608,043</td>
</tr>
<tr>
<td>Gilead Apartment Program (GAP)</td>
<td>817,167</td>
<td>843,558</td>
</tr>
<tr>
<td>Liberty Home</td>
<td>549,633</td>
<td>557,204</td>
</tr>
<tr>
<td>Women’s Home</td>
<td>524,923</td>
<td>506,663</td>
</tr>
<tr>
<td>Anchorage Home</td>
<td>874,191</td>
<td>836,090</td>
</tr>
<tr>
<td>SCAP</td>
<td>919,906</td>
<td>964,215</td>
</tr>
<tr>
<td>Valor Home</td>
<td>590,490</td>
<td>584,189</td>
</tr>
<tr>
<td>Magnolia Home</td>
<td>841,405</td>
<td>1,013,688</td>
</tr>
<tr>
<td>Juniper Home</td>
<td>576,823</td>
<td>589,509</td>
</tr>
<tr>
<td>Phoenix Home</td>
<td>136,154</td>
<td>130,226</td>
</tr>
<tr>
<td>ACT Program</td>
<td>1,249,482</td>
<td>1,213,632</td>
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<tr>
<td>Social Center</td>
<td>468,212</td>
<td>477,895</td>
</tr>
<tr>
<td>Clinics &amp; WISE Program - Middletown</td>
<td>596,784</td>
<td>463,907</td>
</tr>
<tr>
<td>Gateway Community Treatment - Chester</td>
<td>606,147</td>
<td>601,742</td>
</tr>
<tr>
<td>Occupancy</td>
<td>328,015</td>
<td>343,048</td>
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<tr>
<td><strong>TOTAL PROGRAM SERVICES</strong></td>
<td>$10,341,508</td>
<td>$10,384,051</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Administration</th>
<th></th>
<th></th>
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</thead>
<tbody>
<tr>
<td></td>
<td>$2,213,644</td>
<td>$1,974,769</td>
</tr>
</tbody>
</table>

| **TOTAL EXPENSES** | $12,555,152 | $12,358,820 |

| (Decrease) Increase in Unrestricted Net Assets | (19,189) | 101,972 |
| Unrestricted Net Assets, Beginning of Year | $1,548,069 | $1,446,097 |

| **UNRESTRICTED NET ASSETS, END OF YEAR** | $1,528,880 | $1,548,069 |

<table>
<thead>
<tr>
<th>CHANGES IN TEMPORARILY RESTRICTED NET ASSETS</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>State Funding For Building Renovations And Equipment</td>
<td>35,154</td>
<td>173,439</td>
</tr>
<tr>
<td>Released From Restriction - Depreciation</td>
<td>(73,221)</td>
<td>(75,595)</td>
</tr>
<tr>
<td>(Decrease) Increase In Temporarily Restricted Net Assets</td>
<td>(38,067)</td>
<td>97,842</td>
</tr>
<tr>
<td>Temporarily Restricted Net Assets, Beginning of Year</td>
<td>728,159</td>
<td>630,317</td>
</tr>
<tr>
<td><strong>TEMPORARILY RESTRICTED NET ASSETS, END OF YEAR</strong></td>
<td>$690,092</td>
<td>$728,159</td>
</tr>
</tbody>
</table>

| TOTAL CHANGE IN NET ASSETS | ($57,256) | $199,814 |

## 2015-16 BOARD OF DIRECTORS

- **Chairman:** Fran Ludwig
- **Vice Chairman:** Gary Wallace
- **Assistant Secretary:** Russ Hassmann
- **Assistant Treasurer:** Jean Monahan
- **Oak Hill Ex Officio Member:** Eva Bunnell

### DIRECTORS
- Laura Patey
- Cathy Boone
- Ray Bourret
- Suzanne Gaskell
- Kim Hogan
- Brian Rarey
- Phil Pessina

### EMERITUS DIRECTORS
- Jeffrey Burgess
- Frank Zocco
- Jim Probolus
2016 Was a Banner Year For Employment!!

THE NUMBERS TELL THE STORY

About 3 years ago, in July of 2013, Gilead added a new performance “Outcome Measure” that is focused on enhancing the services that we provide to better assist the individuals that we serve in finding and maintaining competitive employment. Since that time, the numbers tell the story.

100% INCREASE

Since 2013, the number of Gilead Clients who are actively employed has increased by 100%! In fact, approximately 20 clients receiving Gilead services who were previously unemployed have gained employment over the last couple of years and the impact has been remarkable.

Lee is one of those 20.

Recently employed by Walmart, in 2016, Lee says that his work gives him a sense of self-gratification. “My job allows me to feel more a part of my community,” said Lee. He added that he feels that work is a “stepping stone towards more independence.” Lee’s goal is to move into his own apartment and eventually get a job as a peer support specialist.

Gilead embraces the IPS model of Supported Employment and DMHAS’s employment philosophy which emphasizes that the only indicator of one’s “readiness” to work is a desire to work. Based on this perspective, Gilead supports all individuals with a desire to work on their path toward employment.

Nakisha is another example of how employment can have a profound impact on one’s recovery. In 2016, Nakisha began working at Big Lots. She says that work makes her feel good about herself. Nakisha shared that “having a job helps me to know that I am accomplishing something and it helps me in my recovery.”

In addition, Nakisha expressed that her work gives her independence and confidence. Smiling and engaging in conversations with her customers is Nakisha’s favorite part about her job!

In November, 2016, Gilead made additional strides in the area of employment by partnering with one of the state’s premiere employment agencies, Kuhn Employment Opportunities, Inc. Kuhn has over fifty years of experience providing programs that provide meaningful employment for persons with disabilities.

On November 1st, Gilead’s ACT Team welcomed Laura (a Kuhn Employee) as the new ACT Vocational Specialist. As a Kuhn employee embedded on Gilead’s ACT Team, Laura has brought “knowledge regarding available employment, educational and local volunteer services that make her a valued resource for the entire ACT Team”, said Gilead’s ACT Director Dan Langless. Dan added that Laura’s employment philosophy fosters hope by believing in our clients “capacity for obtaining goals that foster greater independence.”

2016 was indeed a banner year for employment at Gilead! But, this is only the beginning.

We are so excited to see what the future holds for Gilead, Kuhn and the amazing individuals that we serve as we continue to emphasize the importance of employment in the process of recovery!

GILEAD IS EXTREMELY PLEASED TO HAVE RECEIVED OFFICIAL NOTICE FROM CARF THAT WE HAVE ONCE AGAIN EARNED A FULL, 3-YEAR ACCREDITATION OF ALL OF GILEAD’S PROGRAMS.

“This achievement is an indication of your organization’s dedication and commitment to improving the quality of the lives of the persons served. Services, personnel, and documentation clearly indicate an established pattern of conformance to standards... Your organization should take pride in achieving this high level of accreditation.” as stated in our CARF accreditation notification letter.

Thank you to Rob Snyder, Gilead’s Director of Quality Assurance, for leading this effort and to all Gilead Staff for ensuring it’s success. It is with all of your support that we are able to achieve this successful accreditation.

For more information on CARF accreditation, please visit our website at http://gileadcs.org/who-we-are/carf-accreditation/