GILEAD WAS FOUNDED IN 1968 BY TWO WESLEYAN UNDERGRADUATES, WHILE DOING VOLUNTEER WORK AT CONNECTICUT VALLEY HOSPITAL. They had noted a crucial gap in area mental health services. The problem was the increasing number of individuals who kept returning to the hospital, because they were faced with overwhelming odds once they returned to the community: no finances, no living situation, no employment, and no social support systems. Quite often, there were no family or friends to assist them, and it would take a relatively short time before they returned to the only place they knew would accept them: the hospital. There they would begin the cycle over again, only this time with less self-esteem, less motivation, and less hope.

The students turned to Connecticut Valley Hospital and to other area health officials for guidance, and they approached Wesleyan for a suitable facility. The University agreed to rent a large home located close to campus so that students could live there and participate fully while still carrying a normal academic course load. A broadly representative board of directors was formed and the organization was incorporated with non-profit, tax-exempt status. This grass-roots response formed with the primary purpose of providing a “home” in the community for needy individuals.

Throughout the upcoming year, we look forward to sharing with you stories of Gilead through the decades – reflecting on our past and celebrating our future!
“ALONE WE CAN DO SO LITTLE; TOGETHER WE CAN DO SO MUCH.” - HELEN KELLER

After a very challenging year of state funding cuts, we are keenly aware of how fortunate we are to live in a community that has offered us supportive professional relationships, productive business alliances, and a growing circle of committed and generous donors. At the center of all of these relationships is a shared compassion for our friends, family members and neighbors who confront the daily struggles of living with mental illness. It’s clear that these expressions of support come from the heart, and this community has a heart of gold.

With the unparalleled support of our community, Gilead has not only grown stronger but thrived.

OUR RUN FOR EVERY 1 ROAD RACE in April was a showcase for community support. A gathering of 360 clients, staff, friends, family and supporters joined in a sea of blue to walk and run for mental health. Together we raised a record $33,000!

A RECORD-BREAKING MATCHING CAMPAIGN followed in May, when we asked you to help us fill the gap in funding for our ACT program. ACT provides much-needed case management support for clients who could not otherwise live independently in the community. We were awed and humbled when you helped us meet our ambitious goal of $100,000!

OUR INNOVATIVE AFFILIATION WITH OAK HILL has provided us with the opportunity to reduce our operating costs by streamlining some administrative functions.

This year we began consolidating our Human Resources operations, and have laid the groundwork for sharing Finance functions early in 2018.

A NEW PARENTING EDUCATION PROGRAM (PEP), is the result of our new partnership with the Connecticut Council of Family Service Agencies. PEP supports folks within our community who are experiencing a change within their family.

GILEAD’S BOARD continues to grow and thrive with the addition of Dave Porteus, who comes with a valuable business background; Michael Hannah, who connects us with the Oak Hill Board; and a growing group of Emeritus Directors who remain actively engaged in board service. Our board members are a huge part of our successful fundraising efforts, adding a special focus this year on building our endowment.

As we move into 2018, we’ll look back on 50 years of service to our community, and forward to a future of innovation and increasing access to high quality mental health care. With excellence, dedication, integrity and the support of our essential community partnerships, we’re securing the future of compassionate, individualized mental health care. And it begins and ends with the heart—a heart of gold.

- Dan Osborne, CEO & Fran Ludwig, Board Chair

"CREATIVITY TAKES COURAGE.” - HENRI MATISSE

Most adults, when asked if they can draw, will say things such as “I can’t even draw a stick figure.” Fearing failure, they are reluctant to try. As an art teacher, I’ve sadly watched this phenomenon play out over and over again. If you were to walk into a first grade classroom and ask the students how many of them can draw, every child's hand goes up. By high school, it’s not uncommon to hear about students who are afraid to take an art course because it might negatively affect their G.P.A.!

What happened between first grade and high school? Well, by junior high school, students want to draw more realistically and they are quick to give up if their attempts are unsatisfactory. Without regular art instruction in school, most likely your drawing ability has not progressed beyond what you were capable of doing at age 12. The good news is: Everyone can learn to draw and experience the joy of making art.

For adults managing a mental illness the fear of failure is often magnified. Last summer, while teaching art at the Social Club I was amazed by the courage of one client in particular. She watched from the sidelines, two weeks in a row, and resisted joining the art class because she said, “I don’t draw.” Week three, as we were creating abstract compositions with watercolor, she timidly picked up a brush and joined our group. I was thrilled! She continued to attend art classes the following few weeks. It was such an inspiration to watch her become more confident through art making activities. In September, when I visited Harkness, she joyfully approached me, with purple hands, to show me the shirt that she’d just tie-dyed. I went home with a cherished keepsake, a painted beach stone that she’d made for me and the affirmation of the power of Art.

Many thanks to Thelma, whose passion for art and encouraging words inspired others to experience the joy of making art at the Social Club. I look forward to working with you again next summer. But, don’t wait until then to draw or paint. Be Fearless and Create!

- Suzanne Wind Gaskell, Board Member
B.H. BECAME A CLIENT ON THE ACT TEAM IN DECEMBER OF 2015. At the time of his admission to the team he was suffering from congestive heart failure. To make matters worse, he was a chronic heroin user and was quite evasive with past providers. B.H. was referred to the ACT Team for engagement purposes with the hope that ACT would be able to get him to important medical appointments that he would often miss. After several months of engagement with case managers, he began to trust the team and allowed them to assist him in getting to all of his medical appointments.

Meanwhile, struggling with his heroin addiction, he was being told by surgeon after surgeon, that the only way he would survive was with a valve replacement and that no surgeon would perform the surgery until he was heroin free. Brian often reports it was at this time he gave up. He had left several hospital stays AMA, and was just “wanting to die.” In August of 2015 with the help and assistance of the ACT Team he began to seek suboxone treatment weekly, through Connecticut Addiction Medicine, LLC in Rocky Hill. Staff assisted him in getting to his weekly appointments, as well as provided assistance during the times he felt he was going to relapse. In October of 2015 Brian had been clean and sober for over two months and received the valve replacement surgery he needed at Yale New Haven Hospital. All the while, ACT case managers assisted, provided support, and continued to encourage Brian that he deserved to have a healthy, sober life. It has now been 17 months since Brian last used heroin, and this past October marked a year since his valve replacement surgery. Brian attributes his life being saved to the ACT Team’s dedication, and unwillingness to ever give up on him.

Brian wrote, “Melissa, if it wasn’t for you I would not be alive today, sometimes you’re a pain but I have the best relationship with you that I’ve ever had with any other case manager, you are God’s gift to me and I will never take that for granted! As for the rest of the team, I love and respect them all, because if I call there they go out of their way to help me.”

- Melissa Young
ACT Vocational Rehabilitation Administrator

Thanks to the generosity of our wonderful supporters, Gilead received $100,000 through our 2017 Matching Campaign. We were overwhelmed by the response of the community! As a result, we were able to sustain and expand services to 88 individuals who are served through our Assertive Community Treatment Program (ACT). Many of these individuals experience challenges with homelessness, financial stressors, interpersonal challenges, vocational difficulties, and food insecurity. This campaign supported Gilead in expanding specialty areas of service including the addition of a recovery assistant for outreach services as well as the expansion of our vocational resources and support. The ACT Team provides intensive outreach case management to support individuals who find themselves in great need and at risk because of limited resources and saves lives by customizing treatment plans to help connect people to the essential treatment that they desperately need. Thanks to this year’s record-setting campaign, we were able to increase those efforts in 2017!

J.T. HAS SHOWN GREAT PROGRESS IN HER TREATMENT AND RECOVERY EXEMPLIFYING GILEAD’S TAGLINE BY CHANGING HER LIFE AND BUILDING HER FUTURE. When J.T. first came to Gilead in July 2014 she did not engage with ACT staff and eventually asked to be discharged because she didn’t want Gilead’s help. She left Middletown to go down south where she continued to refuse support and ended up hospitalized with serious medical complications. With the support of Mercy Housing she was flown back to Connecticut, eventually returned to the ACT Team and was readmitted in the fall of 2015. At this point she did a complete turnaround and began to work on a weekly basis with her case manager, therapist and staff.

Since her return, she has committed to getting her high school diploma, attending Middletown Adult Education five days a week, four hours a day and will be graduating this year. J.T. has fostered relationships with staff and other clients by attending social outings like the Halloween party and the road race last April. She is featured above in a photo with CEO Dan Osborne at the race. J.T. is actively seeking employment applying on-line and setting up interviews. J.T. eventually wants to be a counselor and recently applied to Recovery University to become a Peer Specialist. She continues to seek treatment for a chronic medical condition meanwhile continuing to focus on her recovery.

- Edward Ureta
ACT Substance Abuse Specialist Clinician
GIVING

Gilead Community Services is so grateful to everyone who has given to Gilead in the past fiscal year and would like to highlight individuals, foundations, civic organizations and businesses that made financial contributions or in-kind gifts to our organization during the 2017 Fiscal Year (July 1, 2016–June 30, 2017). If we have inadvertently omitted or misspelled your name, please accept our apologies and contact the Chief Development Officer at (860) 343-5300 x3423.

LEGACY SOCIETY

Anonymous
Bob Baldwin
Craig Bauer & Heather Tolley-Bauer
Jamie & Daniel Bellenoit
Jeffrey & Suzanne Burgess
Lauralei & Edward Clapp
Ted & Kathy Clark
Suzanne & John Gaskell
Russ & Leslie Hassmann
Joanne Hine
Kim Hogan
Jim & Lisa Kaveney
Fran Ludwig
Ed McKeon & Lucy McMillan
Jane S. McMillan
Jim Meehan
Jean & Mike Monahan
Daniel & Kyle Osborne
Stacey Owens
Jim & Cathy Probolus
Barry M. Simon
Rob Snyder & Gail Emilsson
Joan Youngs

LEADERSHIP CIRCLE

Donors who have given at least $10,000 cumulatively and $1,000 annually

Thomas J. Atkins Memorial Fund
A.R. Mazzotta Employment Specialists
Robert F. & Janice Baldwin
Jeffrey & Suzanne Burgess
City of Middletown
Community Foundation of Middlesex County
Coughlin Management Services
Coughlin Services Corporation
Essex Community Fund
Stu & Amy Forman
Harris, Adleberg & Strauss Insurance Agency, Inc.
Jim & Lisa Kaveney
Liberty Bank Foundation
Mark Ludwig
Fran Ludwig
William McAlaine
Jane S. McMillan
Middlesex United Way
Jean & Mike Monahan
National Sign Corporation
Peacock Foundation
Personal Auto Care
Peterson Oil Company: A Division of Mirabito Energy
Shipman & Goodwin LLP

Barry Simon & Susan Silverman
Charles Snyder
Suburban Stationers, Inc.
Town of Clinton
Town of Essex
Town of Westbrook

RECOVERY: $25,000+
City of Middletown
Department of Children & Families
Department of Mental Health & Addiction Services
Middlesex United Way

INDEPENDENCE: $10,000-$24,999

Fran Ludwig
Jane McMillan
National Sign Corporation
Peach Pit Foundation
Thomas J. Atkins Memorial Fund

SELF ADVOCACY: $5,000-$9,999

Coughlin Services Corporation
Kate Jacullo
Mark Ludwig
The Peter & Jean Charitable Fund
Charles Snyder

CONFIDENCE: $3,500-$4,999

Stuart & Amy Forman
James & Lisa Kaveney
Daniel & Kyle Osborne
Mirabito Energy Products
Town of Clinton
Town of Essex
Town of Westbrook

DIGNITY: $2,000-$3,499

Catherine & Robert Boone
Ray & Sandy Bouret
CBP
Community Foundation of Middlesex County
Essex Community Fund
Suzanne & John Gaskell
Guilmartin, DiPiro & Sokolowski, LLC
Adrienne Masi
William McAlaine & Dee Dee Grace
Newington Electric

Oak & Velvet
The Silver Tie Fund
Suburban Stationers, Inc.
United Bank Foundation
United Healthcare Services, Inc.
Welles & Lilian Guilmartin
Withers Bergman, LLP

RESPONSIBILITY: $1,000-$1,999
A.R. Mazzotta Employment Specialists
Richard & Rose Baldwin
Robert F. & Janice Baldwin
Lynn Balduini & Scott Bishel
Coughlin Management Services
Connecticut Rental Center
Brian & Marjorie Dudek
First Financial Associates
Genoa
Jayson P. & Jennifer M. Hanus
Anthea & Michael Hannah
Harris, Adleberg & Strauss Insurance Agency, Inc.
Jane & Gregory Harris
Kim Hogan
Dianna Kulmacz
KMR Landscaping, Inc.
Liberty Bank
Howard, McMillan & Tycz, LLC
Richard M. Weinstein & Laurie Mandell
Mark Masselli & Jennifer Alexander
Robert & Anne McAlaine
Daniel & Jamie Bellenoit
Geri McGradigan & Gerard Bessenarea
Michael McGoldrick
Alexandra Leonetti
Microsoft Matching Gifts Program
Stephanie Robiner & David Silverman
Jean & Mike Monahan
Personal Auto Care
Philip & Shirley Pessina
David & Gail Porteus
Rare Reminder, Inc.
Margaret & Brian Rarey
Laurence & Ellen Rosenzweig
Shipman & Goodwin LLP
Barry Simon & Susan Silverman
Swan Funeral Home
Claude Thompson
David & Shawn Tycz

SELF SUFFICIENCY: $750-$999
Margaret Carey Best & Jonathan Best
Leslie Bulion
Lisa & Ted Coughlin

SELF EFFICACY: $500-$749
Paul T. & Margaret Amble
Anonymous
Around the Clock
Michael Atwood
Craig Bauer & Heather Tolley-Bauer
Monica Belyea & Steve Smith
Nancy Wind Benjamin
Central Systems Inc.
Herbert & Sherry Clark
Cynthia & Randall Clegg
Connecticut Lighting Center
Morgan Jay Cummings
Michael & Lisa DiPiro
Sandra & Bruce Dinska
Eli Cannons
Essex Meadows Matching Gifts Program
Evolve LP
Patricia Farrell & Peter Sipples
First Church of Christ Congregational Middletown
Tri Town Foods
Richard & Sandra Handel
Harding Development Group
Mary-Kathryn Harrity
Frank Haviland & Shirley Mae Neu
Joan Hedrick
Andrea Johnson
William & Sheila Kelvie
Christine & Jeff Leiby
Philip LoGiudice
Marcum LLP
Martin Moving & Storage Co.
Dan & Carol Mathison
Michael & Teresa McHugh

SELF ESTEEM: $250-$499
Robin Albertson-Mahar
Katherine Allocco & Gloster Aaron
Ray & Elizabeth Archambault
Bob & Christine Bourne
Dr. Mary Brogan
Patricia & Keith Charles
Anonymous
Theodore & Kathy Clark
Clean Choice, LLC
Chris & Laura Conley
Sharon Cooke
Jim & Karen Coughlin
Daniel Cronin & Patricia Leonard
Michael & Elizabeth Cubeta
Dainty Rubbish Service, Inc.
Jennifer D’Andrea
Kathleen & David Deschenes
Terr DiPietro
Christopher Drake
Brian Farrell
Judith Felton & Gregory Horne
Laurie & Peter Frenzel
Frontier Communications
Besty & Michael Gordon
Gary Greenbaum
Jeffrey Cohen & Izz Greenberg
Haggerty Financial Partners
Ruth Hayes
Traci Higgins

Maggie McMillan
Essex Meadows
Nancy & John Meyers
Middlesex Hospital
Kiwanis Club of Middletown
Daniel & Kathleen Novak
Linda & Keith Osborne
Laura Patey & Elizabeth Leigh Powers
William & Shawn Peters
Perfect Fit Placement, Inc.
James & Cathy Probolus
John & Jennifer Rannestad
River Suite Wealth Partners
Robert Ross
The Pension Service, Inc.
Eric Slesinger & Higinia Cardenes
Patti Vassia
The Winston-Salem Foundation
Eleanor Wood
Paul & Sowgol Zakarian
Frank & Barbara Zocco
The compassion Becky Bohy shows to our clients is an inspiration for us all. We love how she treats everyone with great kindness, always willing to listen with respect.

Becky, your words and actions go a long way toward helping our clients; they enjoy your company and feel appreciated. It is with heartfelt gratitude that we all recognize your dedication, benevolence, passion and commitment. Thank you for being an awesome volunteer!

- Maria Adriana Coler, Program Director
Gateway Community Treatment

NEW BOARD MEMBER

Michael Hannah is a long-time employee at Aetna Inc. He joined the company in 1990 when he relocated to the Hartford area from Philadelphia, PA (his hometown) after attending the University of Pennsylvania. Michael has held various positions at Aetna and currently leads a team that provides performance consulting and training to the company’s sales teams.

Michael has a passion for helping others reach their potential. He has been a mentor to dozens of adolescents as well as adult professionals. He volunteers at his church serving as secretary and leading the administrative staff. Michael’s passion for helping – and for doing good – are the foundations of his motivation and commitment to board service with both Oak Hill and Gilead.

Michael and his wife consider themselves “amateur foodies,” and they love to travel. In addition to traveling, Michael enjoys tennis, exercise, puzzles, the arts, and enjoying the New England summer-time weather.

VOLUNTEER SPOTLIGHT

Robert Alexander
Cristie Amato
Arboview Dental Care, LLC
Georgia Barwick
John Biddiscombe & Abigail Gorton
Kenneth & Jeanette Billeb
Dr. Kenneth & Mary Bird
John & Michelle Boccalatte
Jane Brauerman & Brian Stewart
Louie Budney
John R. Bumber
Jeffrey & Suzanne Burgess
Gloria Caballero
Angela Cacace & Daniel Chase
Phillip & Marie Cacciola
C.A.N.E.L. Lodge 700
Maria Davalos Chapak
Barry Chernoff
Thomas Chronis, III & III

COURAGE: $100-$249

Mary Jane Welch
Michael Whaley
Dot & Andy Wind
Valerie Wright
Henry & Susan Wylie
Gwen Zgoda

HOPE: $50-$99

Andy Amato
Arboview Corporation
David & Karen Baer
Baldwin Furniture
Malcolm & Susan Barlow
Some examples include:

- Generous support of the individuals and organizations that invest in our annual Quizine for a Cause.

The Opening Doors Account is available to all Gilead clients to provide them with the tools and resources needed to aid them in their recovery. This fund would not be possible without the generous support of the individuals and organizations that invest in our annual Quizine for a Cause.

**Some examples include:**

- **Eyglasses**
- **Community college courses**
- **Art therapy group**
- **Bed**
- **Weight watchers**
- **Apartment security deposits**
- **Enrichment classes**
- **Winter clothing**
- **Weighted blanket**
- **Help with dental bills**
- **Shoes, slippers & clothing**
- **Phone cards**
- **Food & toiletries**
# GILEAD COMMUNITY SERVICES, INC. & RAINBOW HOUSING CORPORATION

For the years ended June 30, 2017 and 2016

## Consolidated Statements of Financial Position

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSETS</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and Cash Equivalents</td>
<td>$376,119</td>
<td>$465,337</td>
</tr>
<tr>
<td>Restricted Cash</td>
<td>0</td>
<td>31,098</td>
</tr>
<tr>
<td>Investments</td>
<td>317,502</td>
<td>277,960</td>
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<tr>
<td>Accounts and Grants Receivable</td>
<td>300,561</td>
<td>284,353</td>
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<tr>
<td>Receivables from Tenants in Loan Program</td>
<td>41,267</td>
<td>50,435</td>
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<tr>
<td>Prepaid Expenses</td>
<td>179,573</td>
<td>214,012</td>
</tr>
<tr>
<td>Other Assets</td>
<td>54,409</td>
<td>62,901</td>
</tr>
<tr>
<td><strong>TOTAL CURRENT ASSETS</strong></td>
<td>$1,269,431</td>
<td>$1,386,096</td>
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<tr>
<td>Property and Equipment, Net</td>
<td>5,654,368</td>
<td>5,432,101</td>
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<tr>
<td><strong>TOTAL ASSETS</strong></td>
<td>$6,923,799</td>
<td>$6,818,197</td>
</tr>
</tbody>
</table>

|                          |               |               |
| **LIABILITIES & NET ASSETS** |           |               |
| Current Liabilities      |               |               |
| Line of Credit           | $600,000      | $500,983      |
| Current Portion of Long-Term Debt | 116,555     | 118,348       |
| Account Payable          | 60,915        | 214,012       |
| Accrued Expenses         | 661,322       | 629,238       |
| Deferred Income          | 2,391         | 13,083        |
| Funds Held on Behalf of Others | 259,828      | 280,489       |
| **TOTAL CURRENT LIABILITIES** | 1,701,011    | 1,753,607     |
| Long-Term Debt, Net of Current Portion | 2,587,529   | 2,845,618     |
| **TOTAL LIABILITIES**    | $4,288,540    | $4,599,225    |
| Unrestricted             | $1,597,575    | $1,528,880    |
| Temporarily Restricted   | $1,037,684    | $690,902      |
| **TOTAL NET ASSETS**     | $2,635,259    | $2,218,972    |

## Consolidated Statements of Activities & Changes in Net Assets

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PUBLIC SUPPORT &amp; REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State Grants</td>
<td>$9,651,703</td>
<td>$9,982,431</td>
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<tr>
<td>Fees Earned:</td>
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<td></td>
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<tr>
<td>Room and Board</td>
<td>548,875</td>
<td>537,612</td>
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<tr>
<td>Fee for Service - Clinics &amp; Wise</td>
<td>812,742</td>
<td>626,139</td>
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<tr>
<td>Medicaid Rehab Options</td>
<td>1,037,960</td>
<td>959,559</td>
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<tr>
<td>Rental Income</td>
<td>56,714</td>
<td>59,190</td>
</tr>
<tr>
<td>Contributions</td>
<td>345,816</td>
<td>301,796</td>
</tr>
<tr>
<td>Gain on Sale of Property, Plant &amp; Equipment - Net</td>
<td>(157,045)</td>
<td>49,818</td>
</tr>
<tr>
<td>Other</td>
<td>64,958</td>
<td>35,137</td>
</tr>
<tr>
<td>Interest &amp; Investment Income</td>
<td>24,429</td>
<td>11,060</td>
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<tr>
<td>Release from Restriction - Depreciation</td>
<td>94,257</td>
<td>73,221</td>
</tr>
<tr>
<td><strong>TOTAL PUBLIC SUPPORT &amp; REVENUE</strong></td>
<td>$12,480,409</td>
<td>$12,535,963</td>
</tr>
<tr>
<td><strong>EXPENSES</strong></td>
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</tr>
<tr>
<td>Program Services</td>
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<td></td>
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<tr>
<td>Gilead I</td>
<td>630,847</td>
<td>677,810</td>
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<tr>
<td>Gilead II</td>
<td>658,675</td>
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<td>Gilead Apartment Program</td>
<td>835,638</td>
<td>817,167</td>
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<td>Liberty Home</td>
<td>559,852</td>
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<td>Women’s Program</td>
<td>518,497</td>
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<td>Anchorage Home</td>
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<td>SCAP</td>
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<td>Valor Home</td>
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<td>Magnolia Home</td>
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<tr>
<td>Juniper Home</td>
<td>629,782</td>
<td>576,823</td>
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<tr>
<td>Phoenix Home</td>
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<td>ACT Program</td>
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<td>1,249,482</td>
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<td>Social Center</td>
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<td>468,212</td>
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<tr>
<td>Clinics &amp; Wise Program - Middletown</td>
<td>706,536</td>
<td>586,784</td>
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<td>Gateway Community Treatment - Chester</td>
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<td>Occupancy</td>
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<td><strong>TOTAL PROGRAM SERVICES</strong></td>
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<td>$10,341,508</td>
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<tr>
<td>Administration</td>
<td>2,349,490</td>
<td>2,213,644</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>$12,555,152</td>
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<tr>
<td>(Decrease) Increase in Unrestricted Net Assets</td>
<td>(362,598)</td>
<td>(19,189)</td>
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<tr>
<td>Unrestricted Net Assets, Beginning of Year</td>
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<td><strong>UNRESTRICTED NET ASSETS, END OF YEAR</strong></td>
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<td>$1,528,880</td>
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<tr>
<td><strong>CHANGES IN TEMPORARILY RESTRICTED NET ASSETS</strong></td>
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<td></td>
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<tr>
<td>State Funding for Building Renovations &amp; Equipment</td>
<td>441,849</td>
<td>35,154</td>
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<tr>
<td>Released from Restriction - Depreciation</td>
<td>(94,257)</td>
<td>(73,221)</td>
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<tr>
<td>(Decrease) Increase in Temporarily Restricted Net Assets</td>
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<td>(38,067)</td>
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<td>Temporarily Restricted Net Assets, Beginning of Year</td>
<td>690,092</td>
<td>728,159</td>
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<tr>
<td><strong>TEMPORARILY RESTRICTED NET ASSETS, END OF YEAR</strong></td>
<td>$1,785,015</td>
<td>$690,092</td>
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<tr>
<td><strong>TOTAL CHANGE IN NET ASSETS</strong></td>
<td>(15,006)</td>
<td>(57,256)</td>
</tr>
</tbody>
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**2016-17 BOARD OF DIRECTORS**

- **Chairman:** Fran Ludwig
- **Vice Chairman:** Gary Wallace
- **Assistant Secretary:** Russ Hassman
- **Assistant Treasurer:** Cathy Boone
- **Oak Hill Ex Officio Member:** Eva Bunnell

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- Suzanne Gaskell
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- Brian Rarey
- Phil Pessina

**EMERITUS DIRECTORS**
- Jeffrey Burgess
- Frank Zocco
- Jim Probolus
We are pleased to announce that 80% of Gilead’s Clinical Program and Administrative Departments’ outcome measures were achieved in FY-2017. These outcome measures are set for each program and department to measure their success in key areas. This year’s positive performance is the result of all of the hard work and efforts made by our amazing staff and clients day in and day out to accomplish their goals and succeed in Gilead’s mission.

Our Gilead Apartment Program (GAP) had an exceptional year in FY-2017 by achieving 100% (all 13) of their performance outcome measures and expectations in the areas of accessibility, effectiveness, satisfaction, and efficiency. The GAP staff were all awarded an excellence award at a recent all agency meeting and are congratulated for this impressive accomplishment that demonstrates how they are helping GAP clients with improving lives and building futures!

Gilead is now an approved Parent Education Program (PEP) provider by the State of Connecticut Judicial Branch to provide parenting classes to parents of children under age 18 who are experiencing transition (divorce, separation or change in visitation).

The state legislature has made these classes mandatory. The goal is to help families in transition, by helping parents learn how their children may be adjusting during what can be a very difficult time. Our facilitators have been trained in the use of the curriculum, adult learning theory, and special issues which have arisen in the process of delivering this program.

PEP has been a work in progress for Gilead since July and we are happy to report that we began classes in November! We are offering classes on Wednesdays and Saturdays in Middletown and will be expanding in the future. We hope you share in our excitement about this new addition to the services we are able to provide to the community.

We are marketing these classes to the larger community so if you know a divorce attorney, a parent going through a change in visitation or anyone who may make referrals, point them to www.ctfsa.org and they will see Gilead listed as a provider. Please contact Linda Walsh at (860) 343-5300 ext. 3426 if you have any questions about this program.

FACILITY PROJECTS & UPGRADES

- Roof replacement, carpet & lighting at GI
- Window replacement at GII
- HVAC improvements & tree removal/pruning at GAP
- New bathroom floor at Women’s Home
- Tree removal & pruning at SCAP
- Tub replacement at Anchorage
- Generator replacement & A/C improvements at Social Rehab Center
- HVAC, windows & insulation at Admin & Baldwin buildings
- Tree pruning & ceiling repairs at Juniper Home