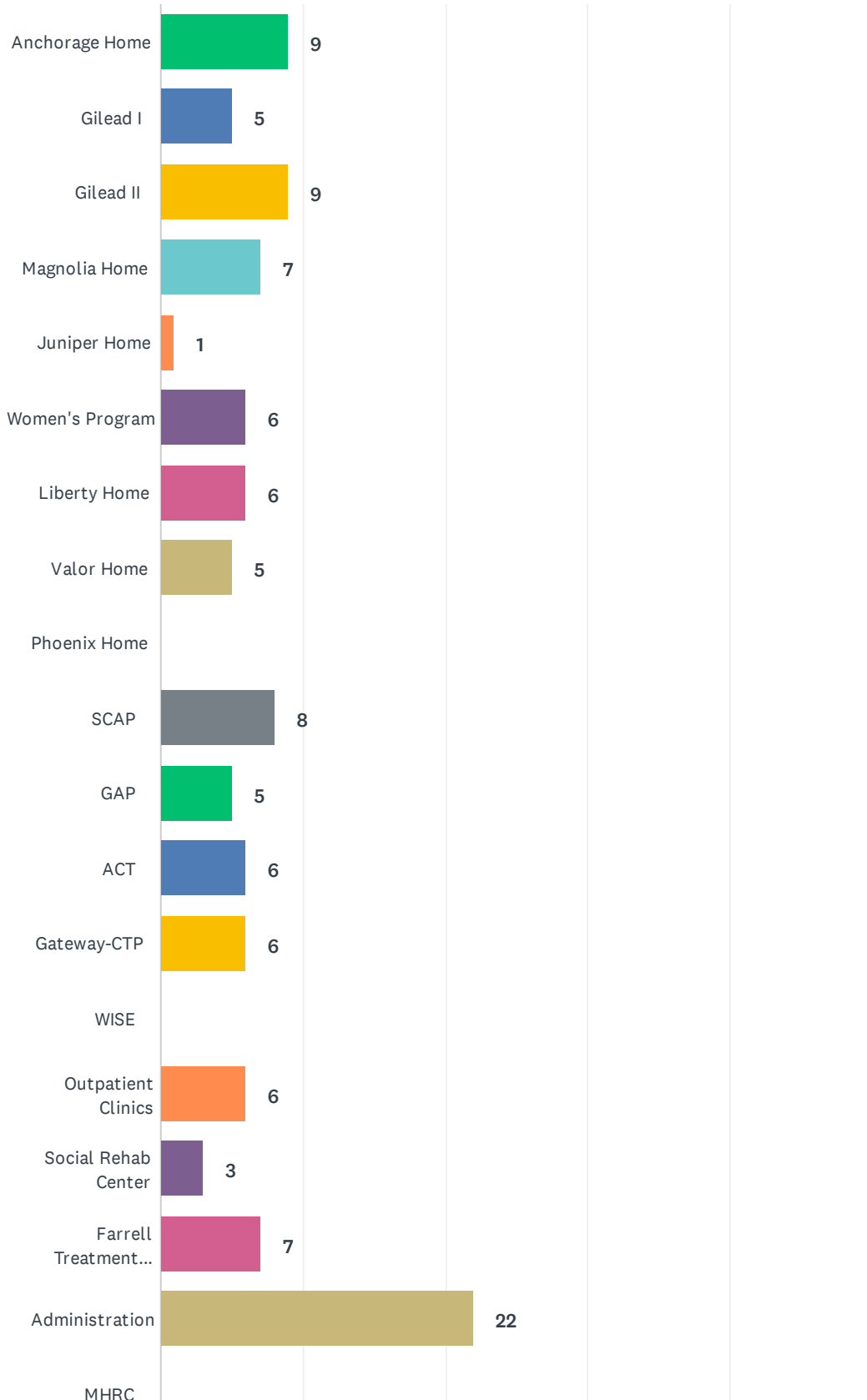


Q1 Please Indicate Your Program/Department:

Answered: 107 Skipped: 4



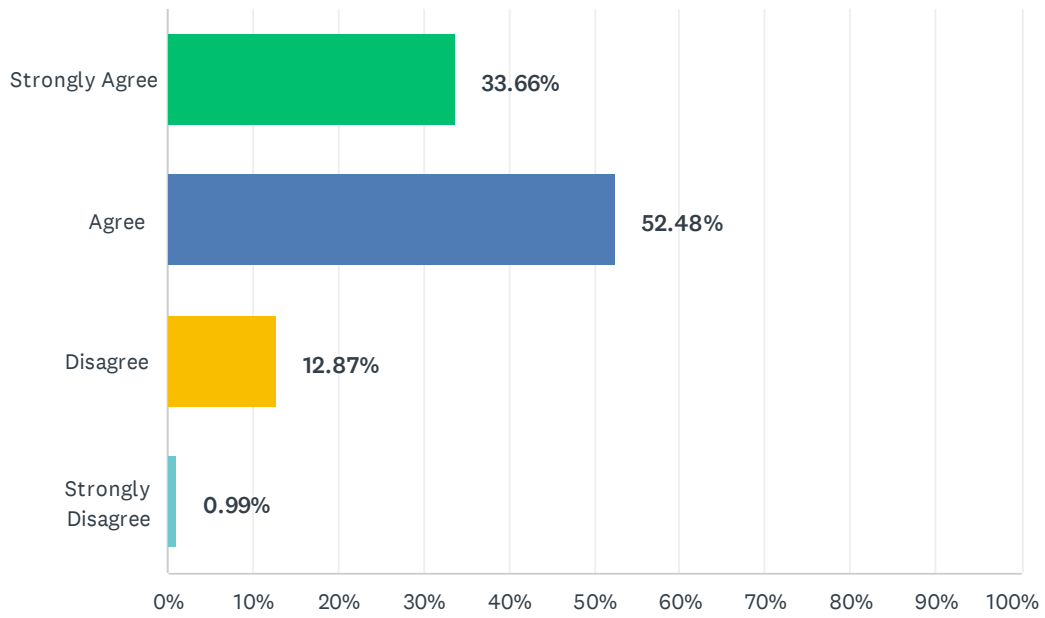
Gilead STAFF SATISFACTION SURVEY (FY-2022)



ANSWER CHOICES	RESPONSES	
Anchorage Home	8.41%	9
Gilead I	4.67%	5
Gilead II	8.41%	9
Magnolia Home	6.54%	7
Juniper Home	0.93%	1
Women's Program	5.61%	6
Liberty Home	5.61%	6
Valor Home	4.67%	5
Phoenix Home	0.00%	0
SCAP	7.48%	8
GAP	4.67%	5
ACT	5.61%	6
Gateway-CTP	5.61%	6
WISE	0.00%	0
Outpatient Clinics	5.61%	6
Social Rehab Center	2.80%	3
Farrell Treatment Centers	6.54%	7
Administration	20.56%	22
MHRC	0.00%	0
Float Staff	2.80%	3
Total Respondents: 107		

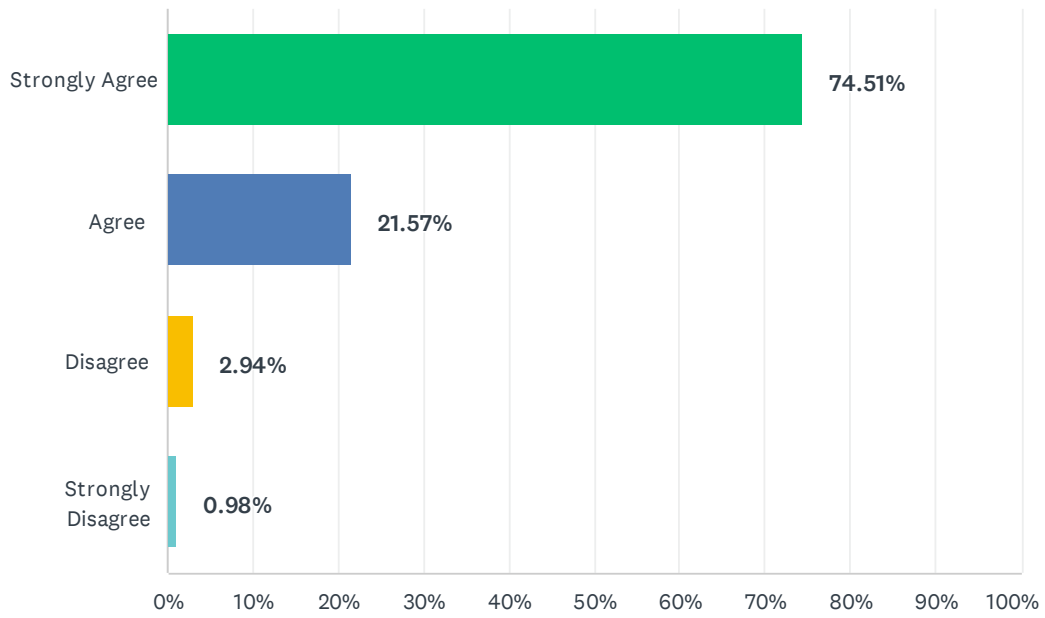
Q2 Overall I am satisfied with my position.

Answered: 101 Skipped: 10



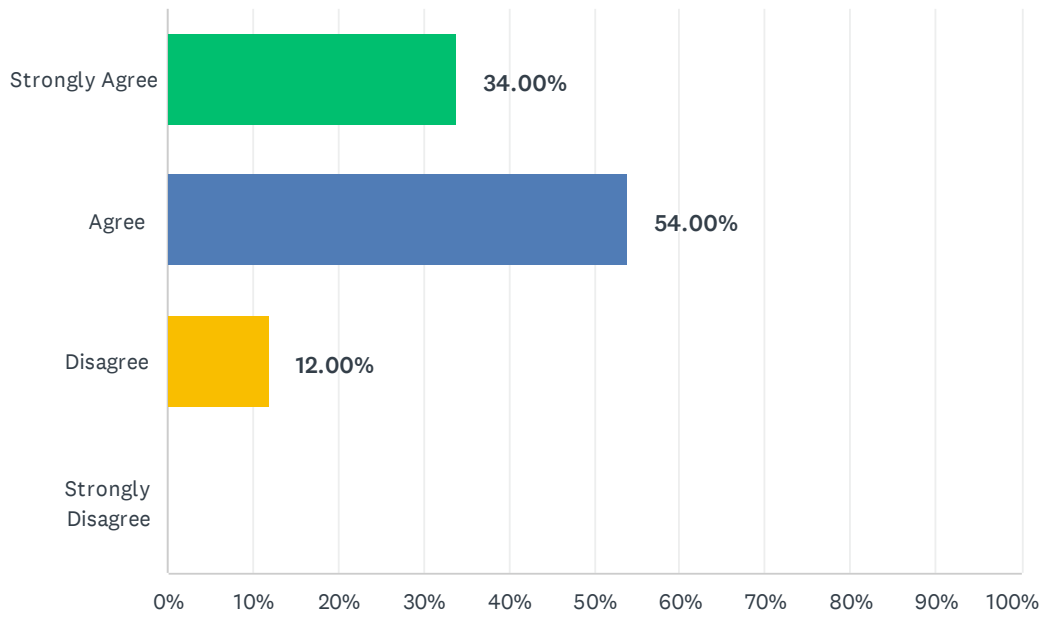
Q3 Overall I am treated with respect by my Director/Manager.

Answered: 102 Skipped: 9



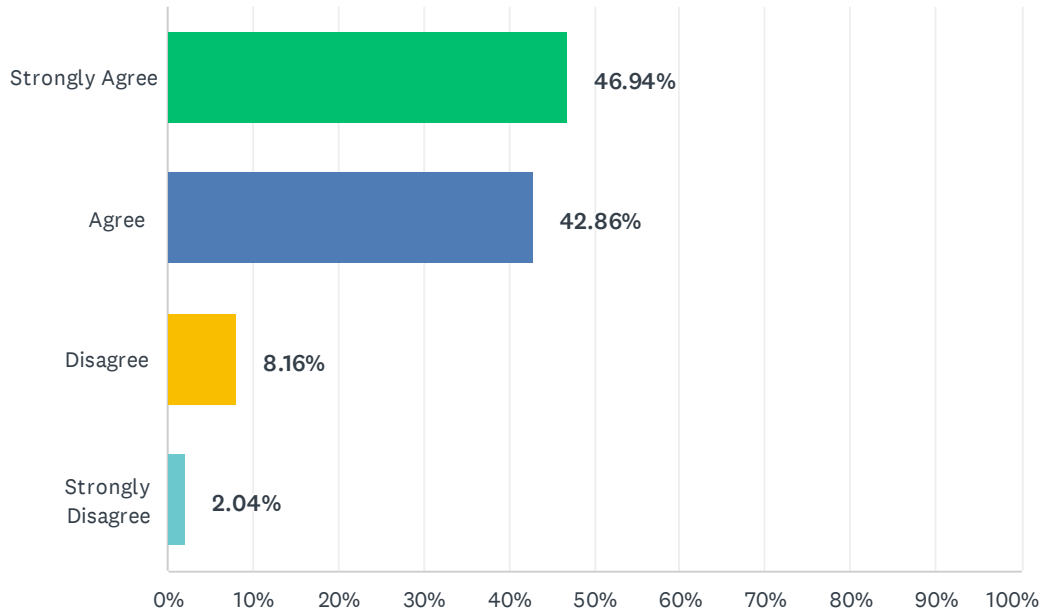
Q4 Overall I feel my work gives me a sense of personal accomplishment.

Answered: 100 Skipped: 11



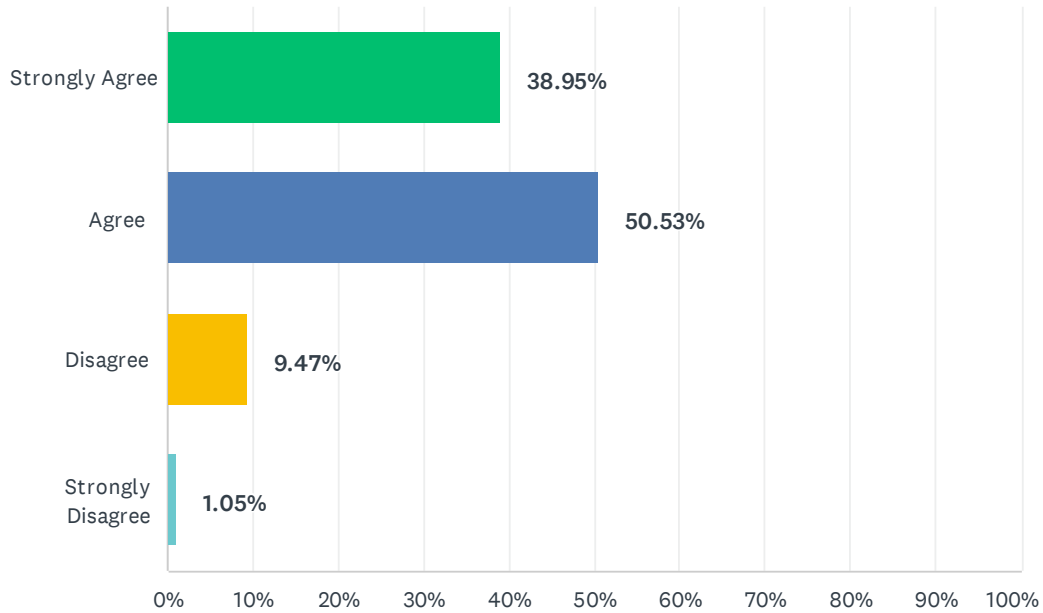
Q5 The supervision I receive (including individual, group, or ad hoc supervision) meets my needs.

Answered: 98 Skipped: 13



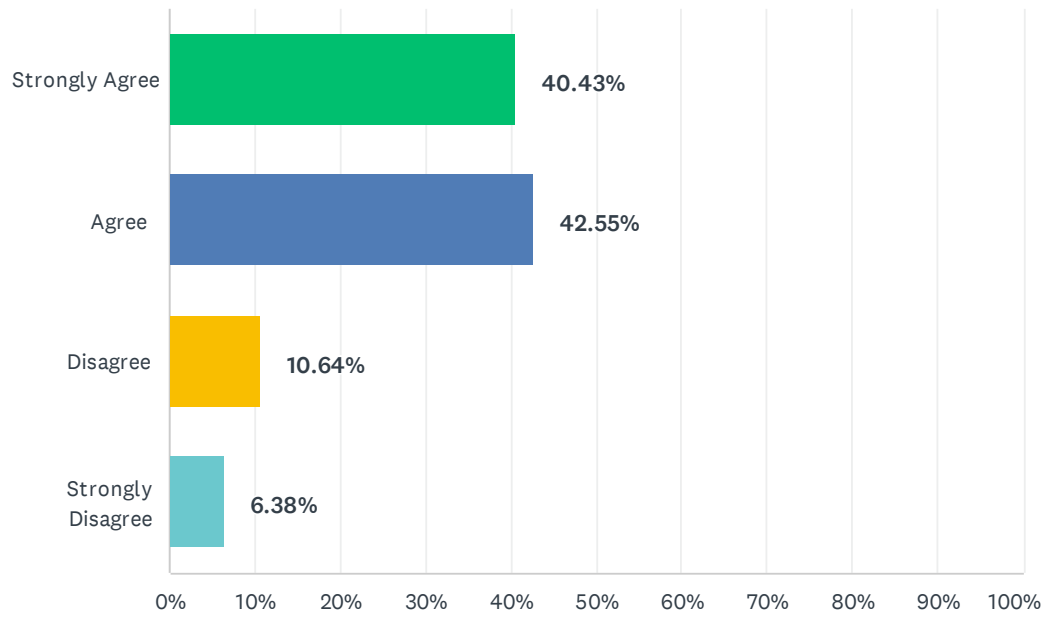
Q6 I am encouraged to develop new and more efficient ways to do my work.

Answered: 95 Skipped: 16



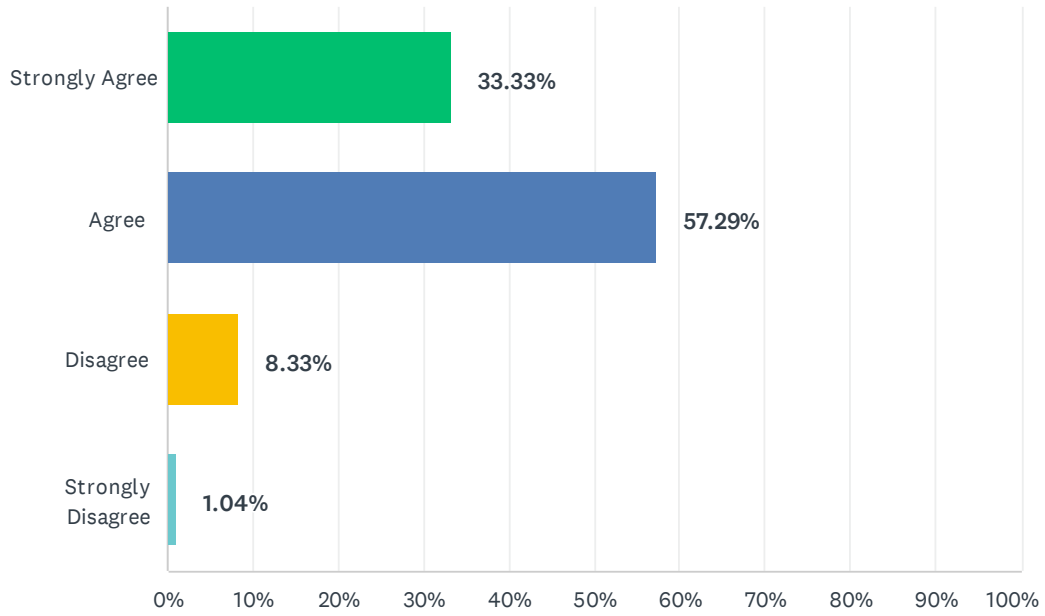
Q7 I am given appropriate recognition of my performance.

Answered: 94 Skipped: 17



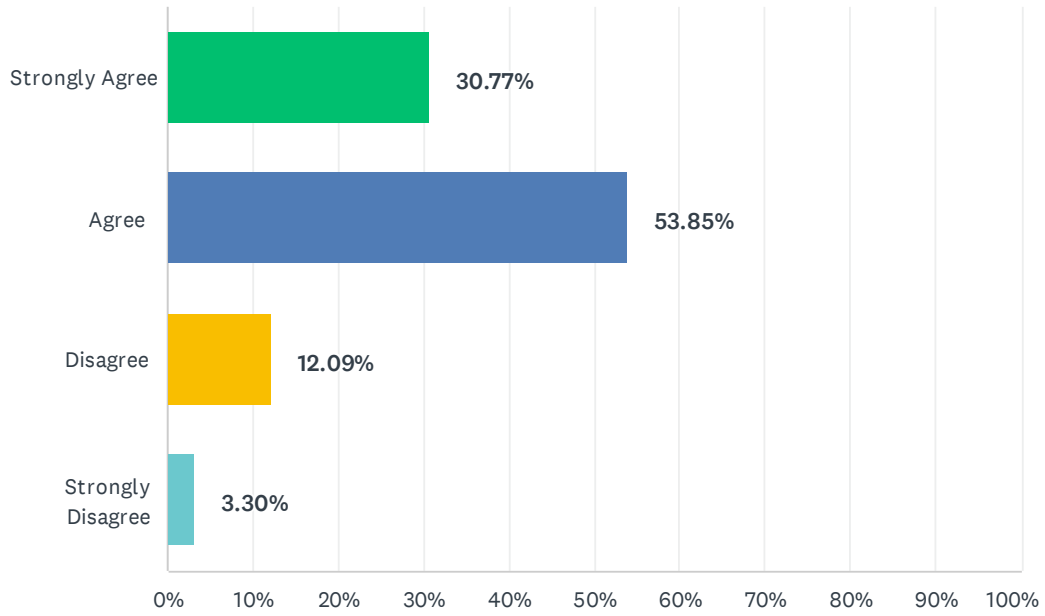
Q8 I am given clear direction on my work assignments.

Answered: 96 Skipped: 15



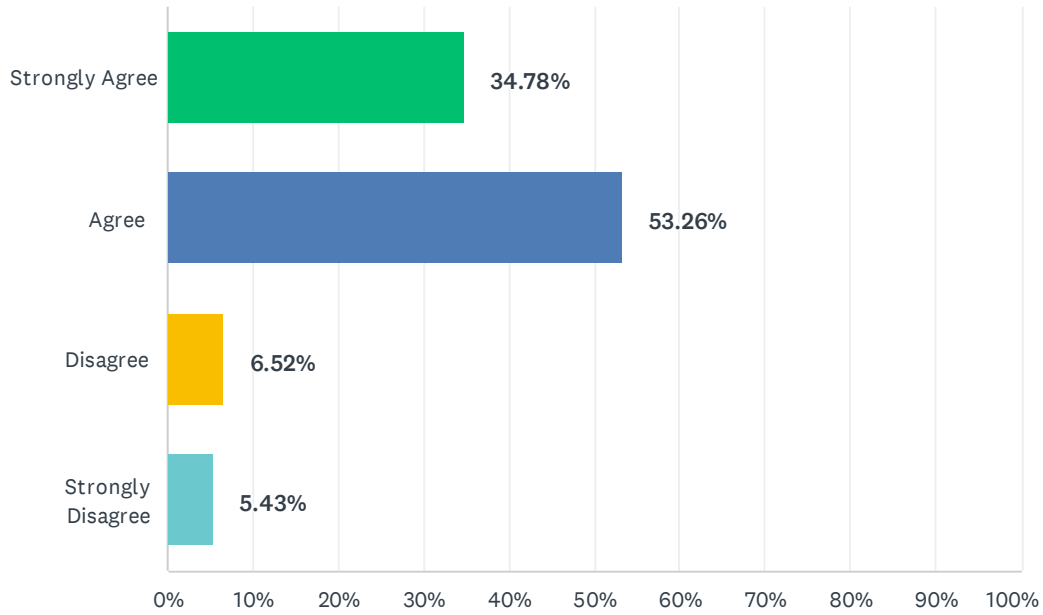
Q9 Overall I am satisfied with my program/department.

Answered: 91 Skipped: 20



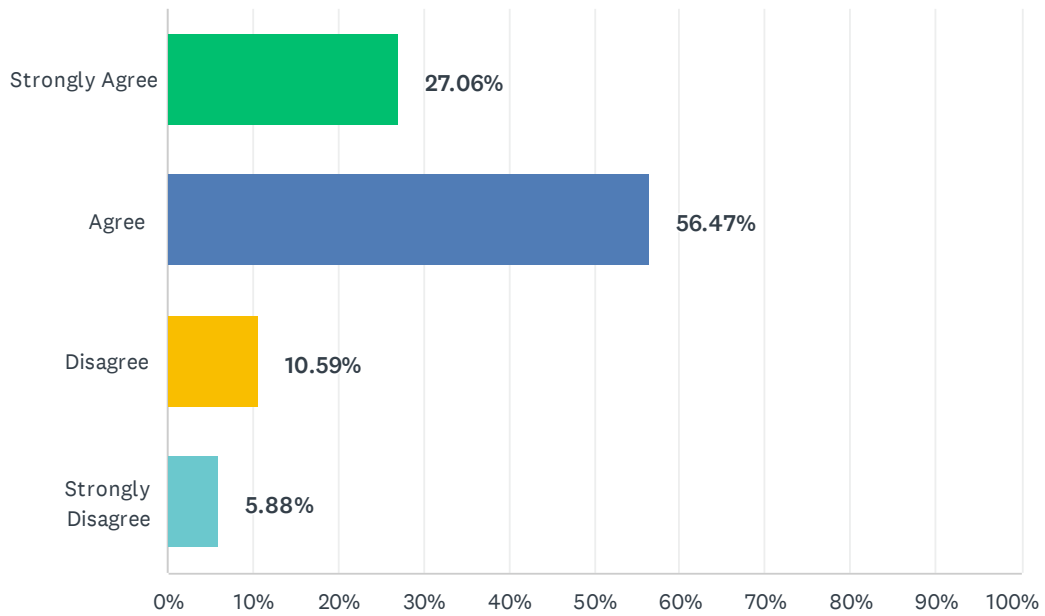
Q10 Within my program/department, the staff works well together to solve problems and get the job done.

Answered: 92 Skipped: 19



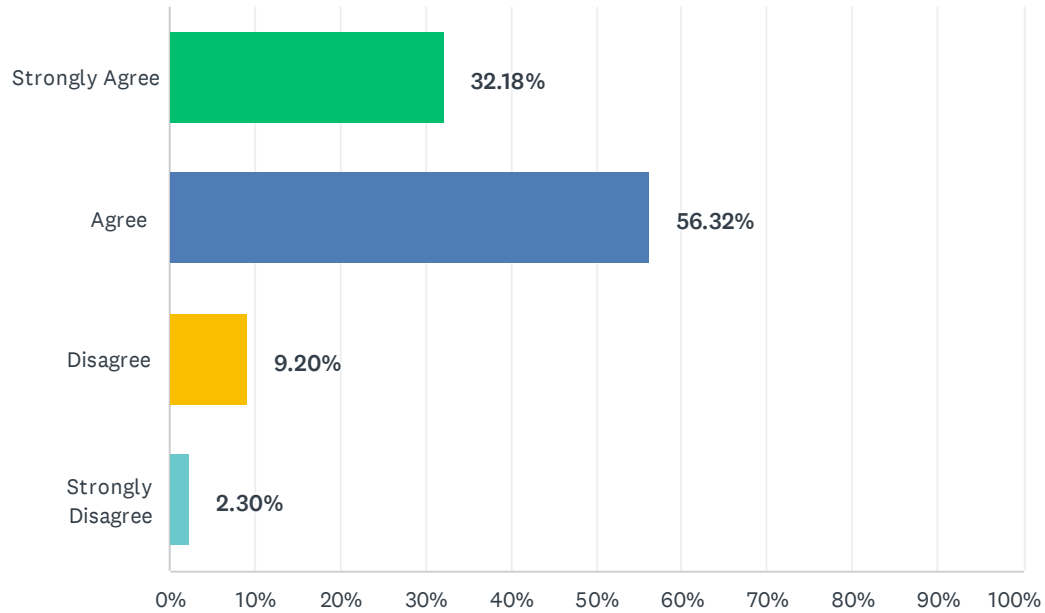
Q11 Overall I am satisfied with the morale of the staff with whom I work.

Answered: 85 Skipped: 26



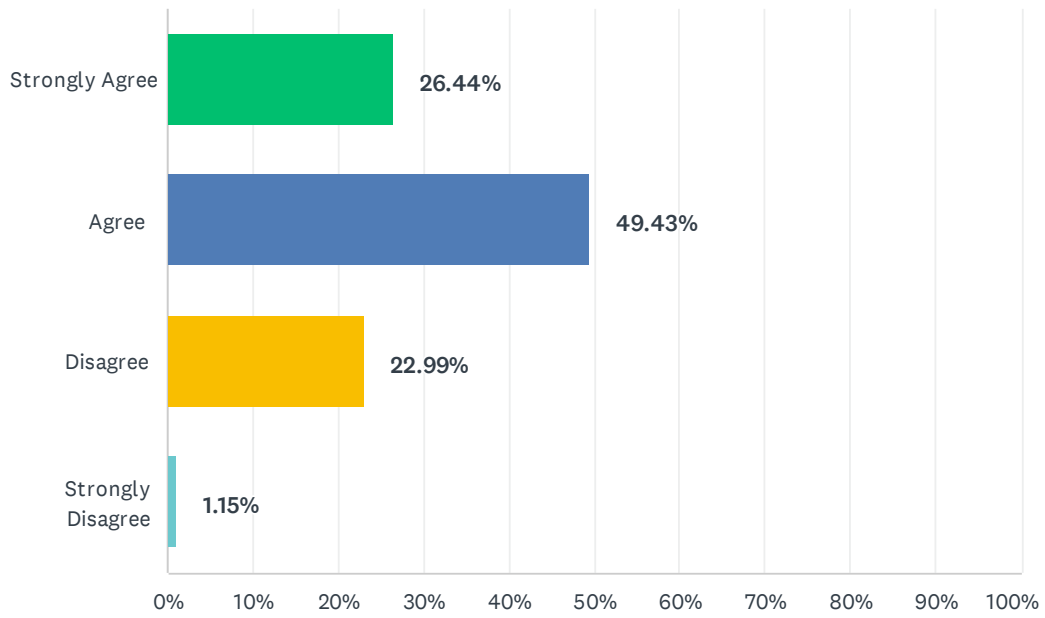
Q12 Overall I am satisfied with the professionalism of the staff with whom I work.

Answered: 87 Skipped: 24



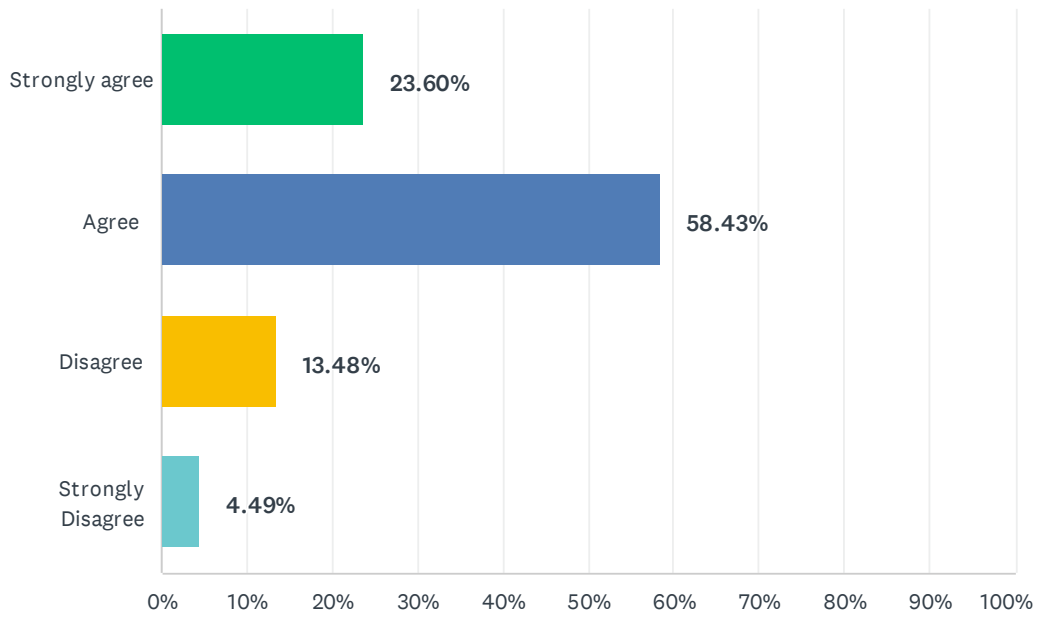
Q13 Overall I am satisfied with the morale of Gilead as a whole.

Answered: 87 Skipped: 24



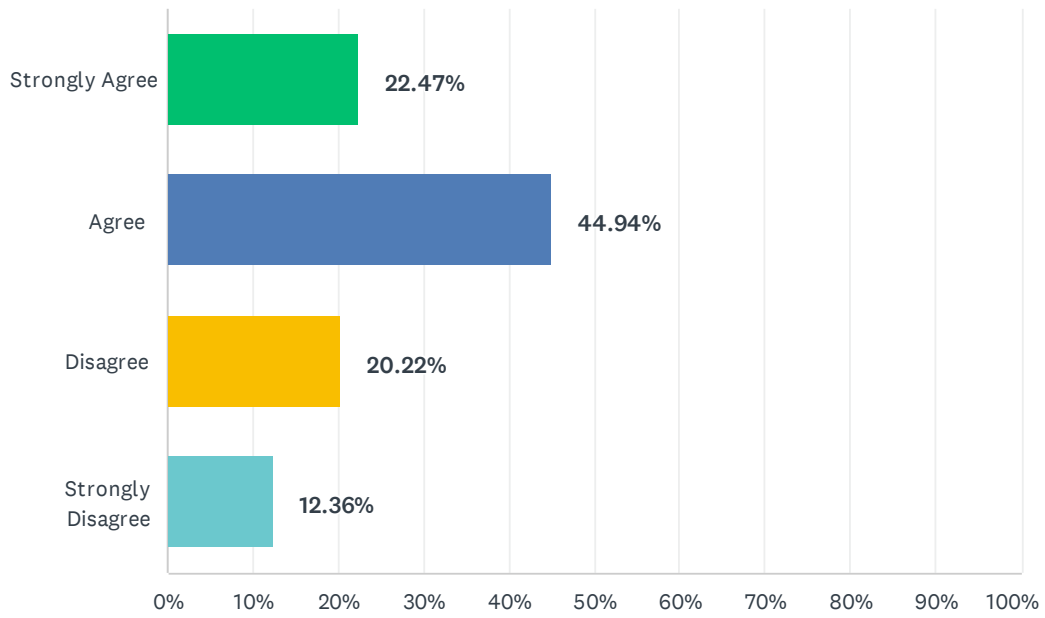
Q14 Overall I am satisfied with the professionalism of Gilead as a whole.

Answered: 89 Skipped: 22



Q15 I feel appreciated by Gilead.

Answered: 89 Skipped: 22

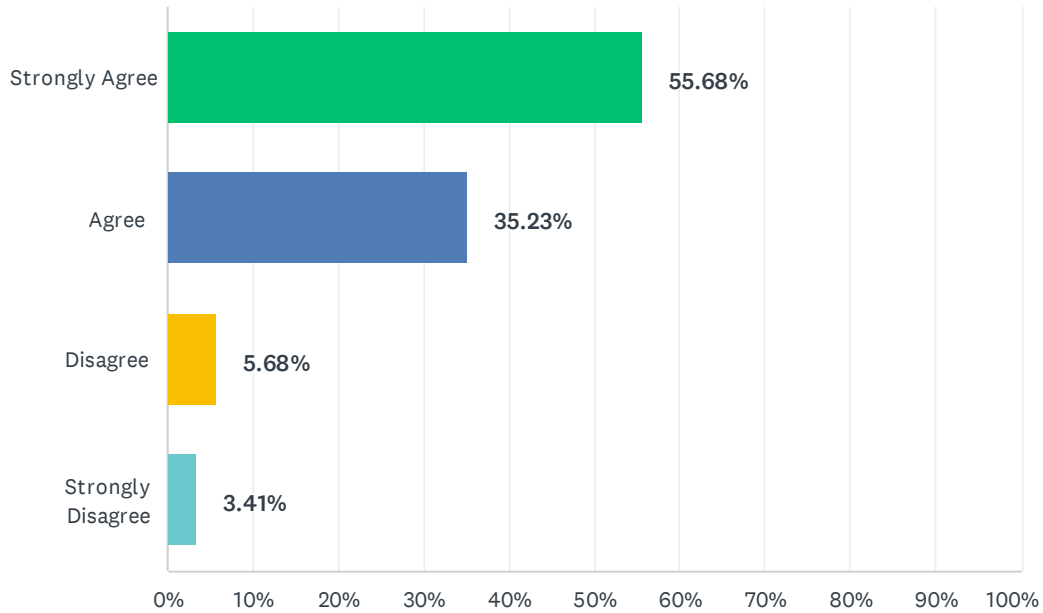


Q16 What additional things can Gilead do to show that you are appreciated?

Answered: 37 Skipped: 74

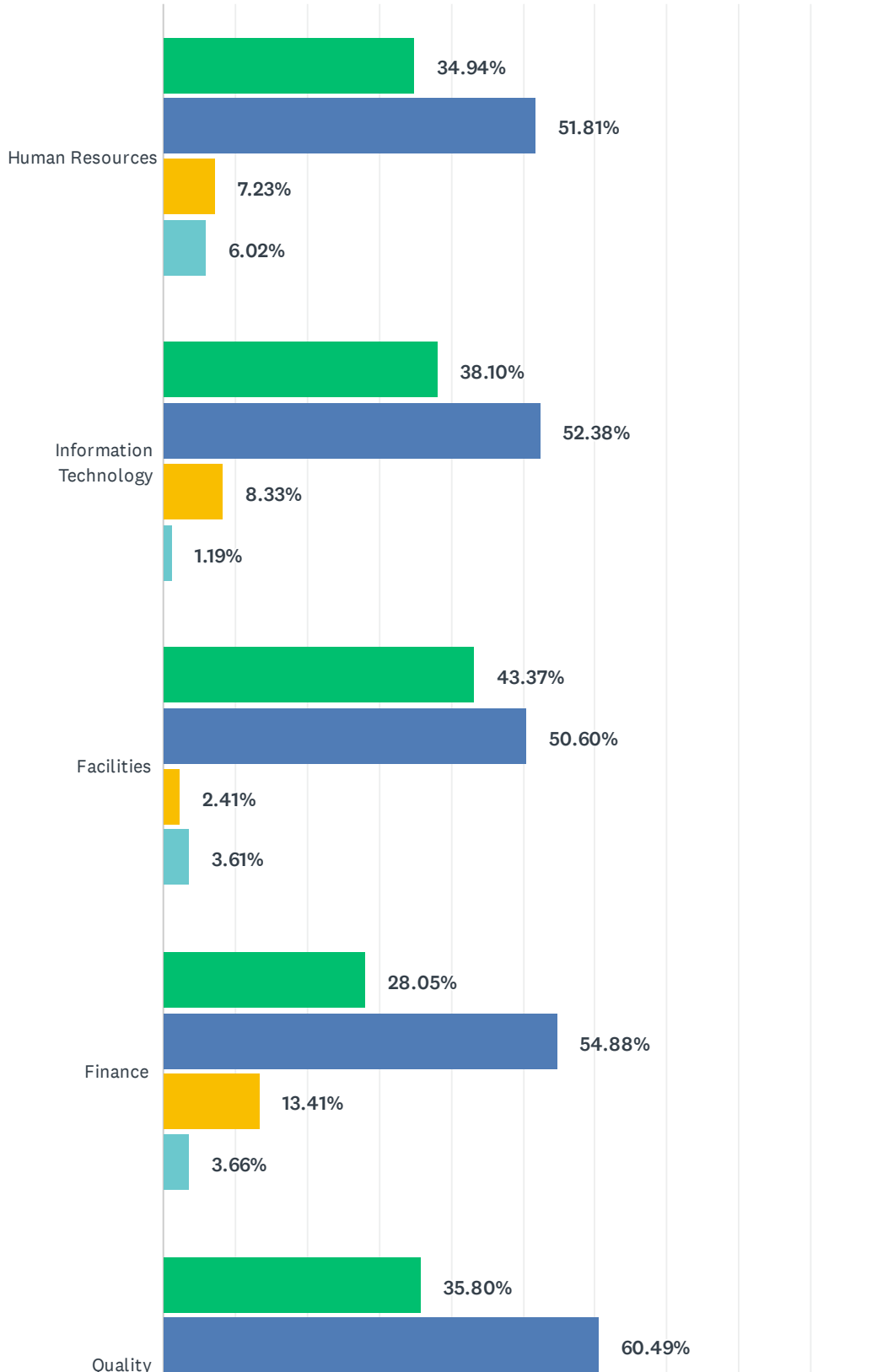
Q17 My Director/Manager recognize and makes use of my abilities and skills.

Answered: 88 Skipped: 23

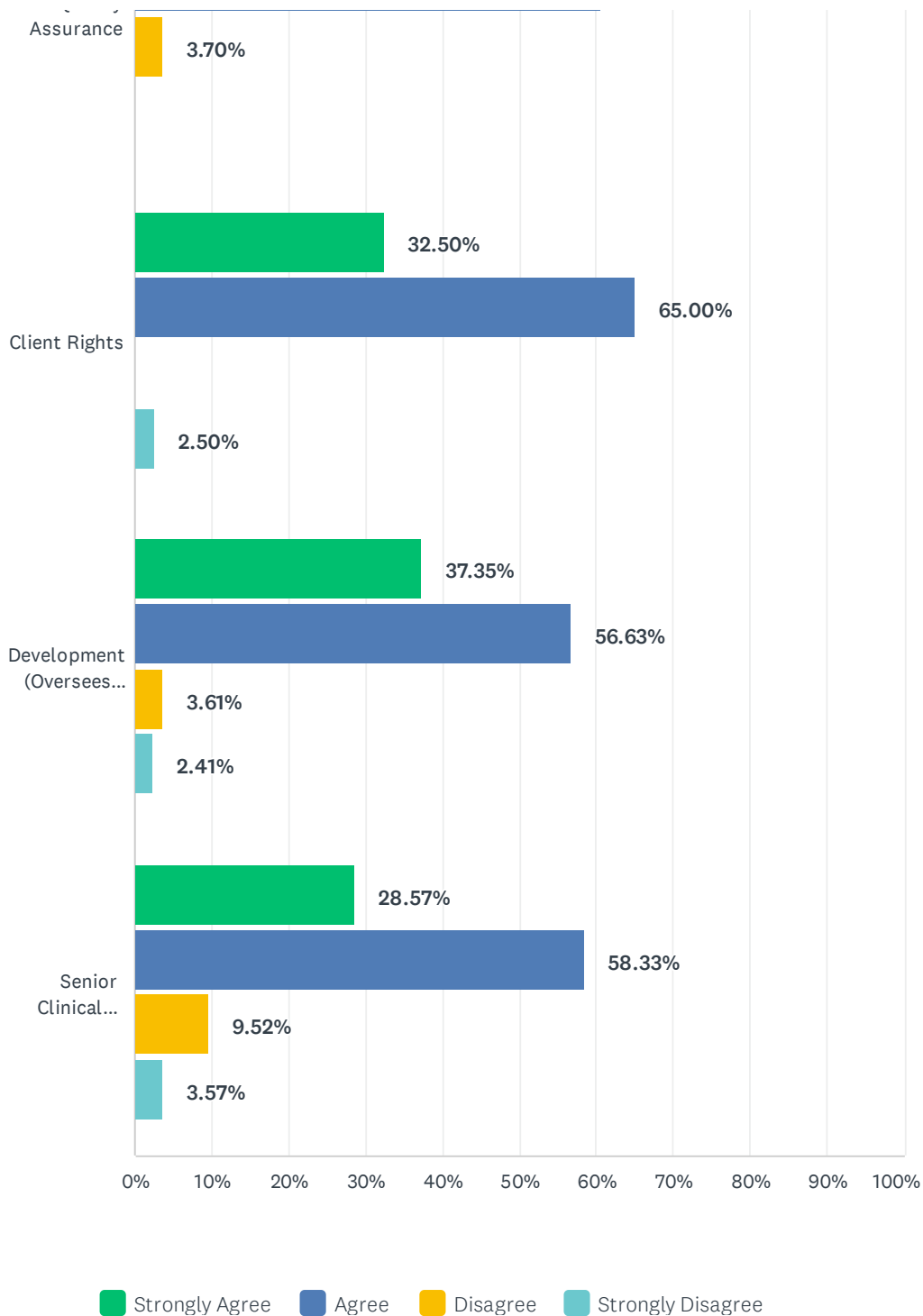


Q18 I am satisfied with my interactions and support provided by the following Administrative Departments:

Answered: 84 Skipped: 27



Gilead STAFF SATISFACTION SURVEY (FY-2022)

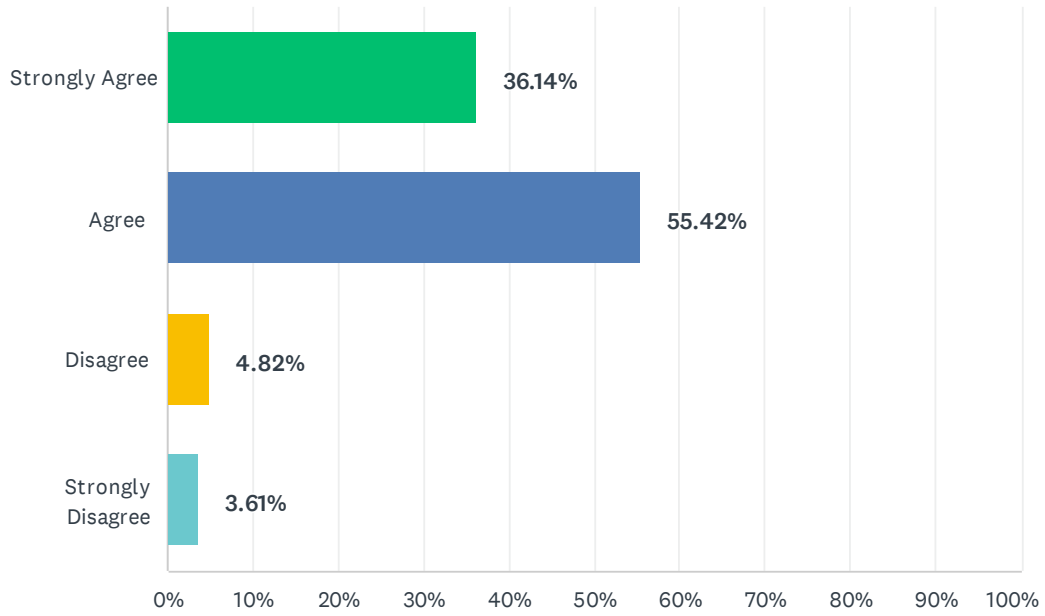


Gilead STAFF SATISFACTION SURVEY (FY-2022)

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Human Resources	34.94% 29	51.81% 43	7.23% 6	6.02% 5	83	1.84
Information Technology	38.10% 32	52.38% 44	8.33% 7	1.19% 1	84	1.73
Facilities	43.37% 36	50.60% 42	2.41% 2	3.61% 3	83	1.66
Finance	28.05% 23	54.88% 45	13.41% 11	3.66% 3	82	1.93
Quality Assurance	35.80% 29	60.49% 49	3.70% 3	0.00% 0	81	1.68
Client Rights	32.50% 26	65.00% 52	0.00% 0	2.50% 2	80	1.73
Development (Oversees events, fundraising, grants, website, social media, newsletters, etc.)	37.35% 31	56.63% 47	3.61% 3	2.41% 2	83	1.71
Senior Clinical Administration (Chief Operating Officer and the 5 Clinical Department Directors overseeing all agency clinical services)	28.57% 24	58.33% 49	9.52% 8	3.57% 3	84	1.88

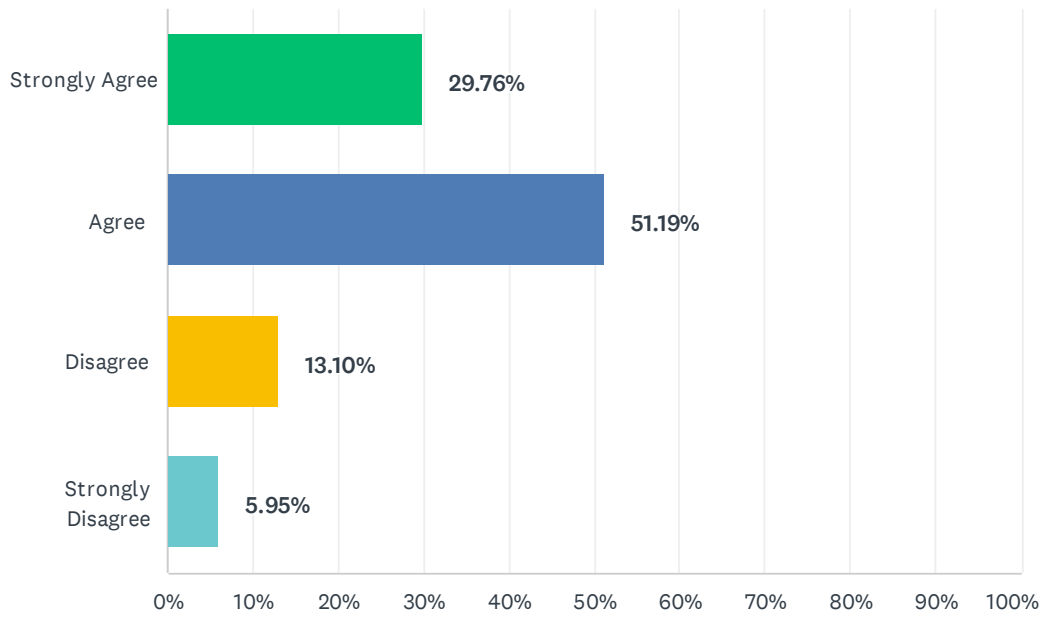
Q19 I like working at Gilead Community Services, Inc.

Answered: 83 Skipped: 28



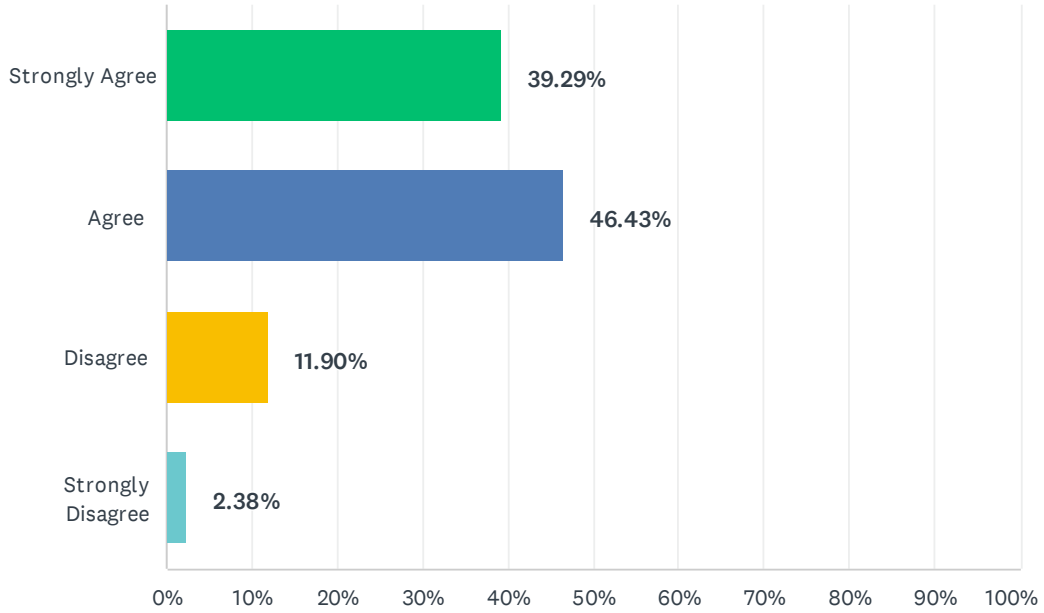
Q20 I would recommend others to work for Gilead Community Services.

Answered: 84 Skipped: 27



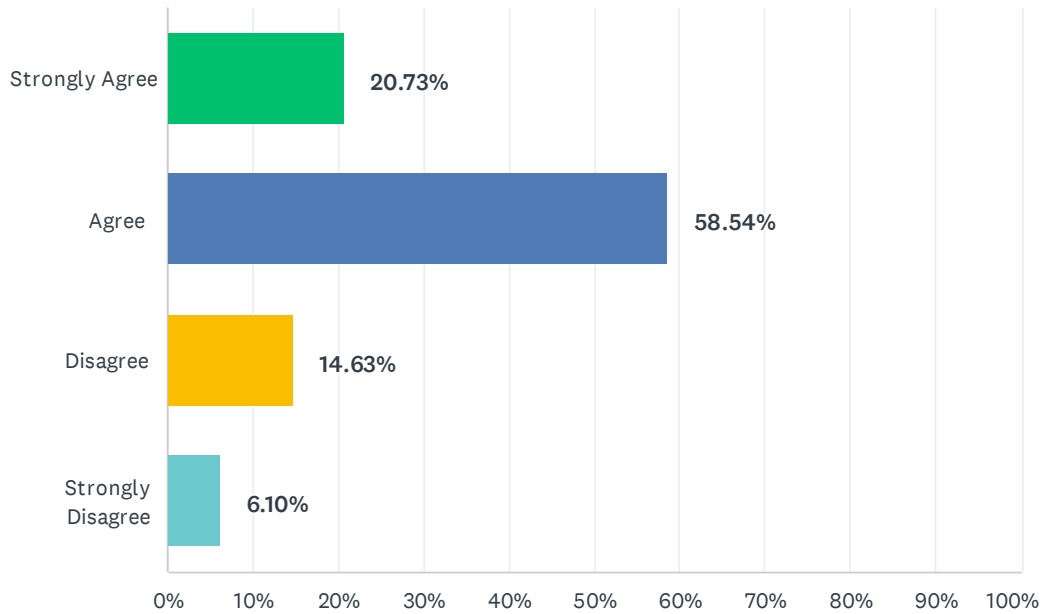
Q21 I feel Gilead succeeds in its mission to empower personal growth, independence and recovery through improved mental health, physical well-being and community integration.

Answered: 84 Skipped: 27



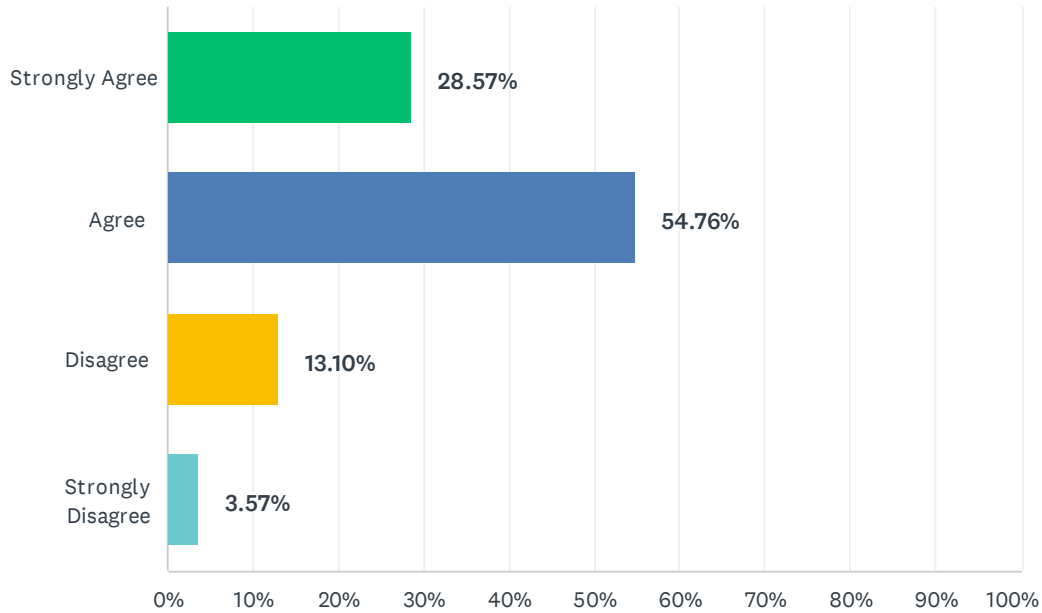
Q22 I feel that Gilead Community Services adequately addresses barriers in the following areas: architecture, environment, attitudes, finances, employment, communication, transportation, technology, community integration, cultural sensitivity, or other areas.

Answered: 82 Skipped: 29



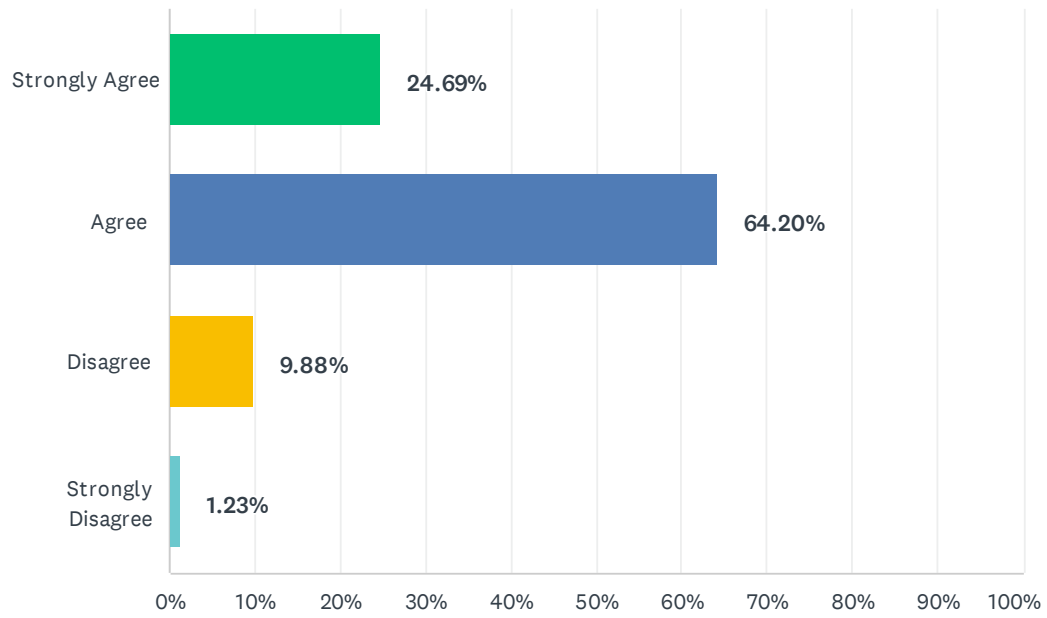
Q23 I feel Gilead succeeds at increasing the awareness, understanding and concepts that fuels a culturally competent employer.

Answered: 84 Skipped: 27



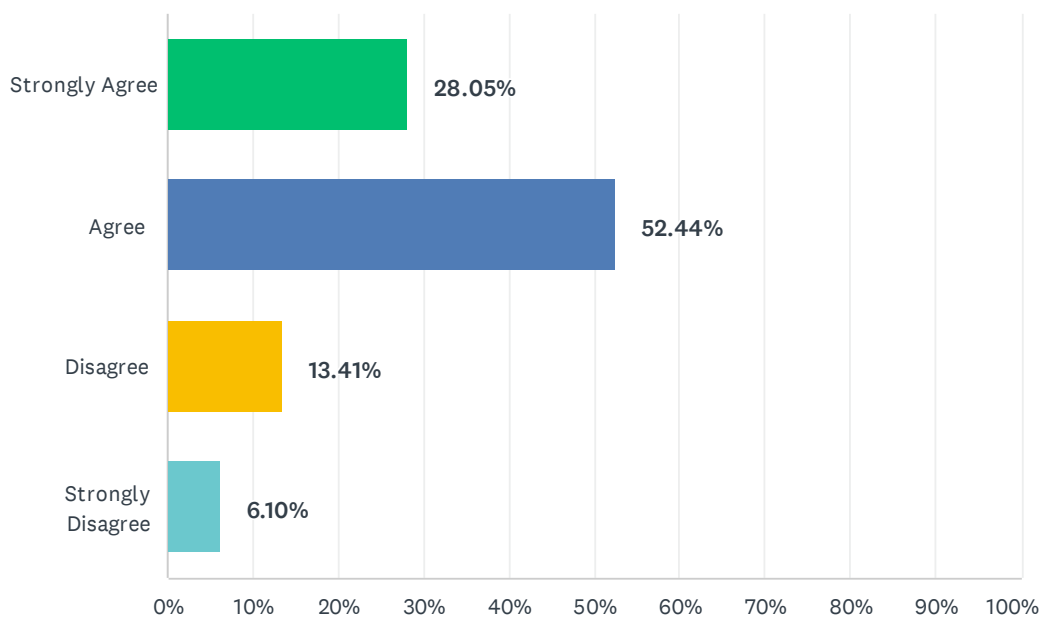
Q24 The Gilead training I receive meets my needs.

Answered: 81 Skipped: 30



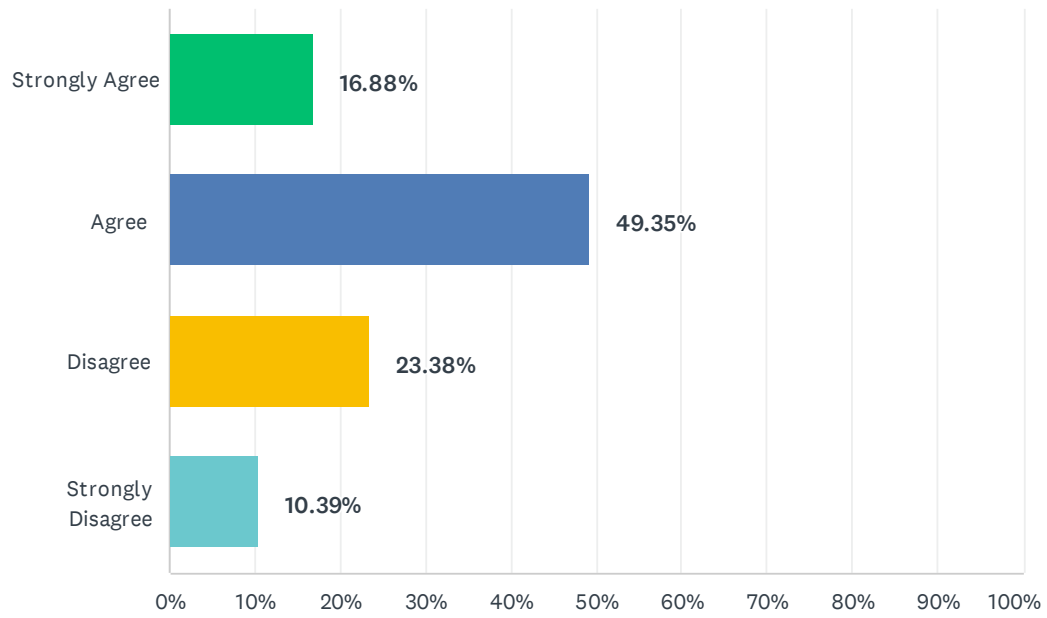
Q25 Gilead training is available that meets my work schedule.

Answered: 82 Skipped: 29



Q26 Gilead provides opportunity for professional growth.

Answered: 77 Skipped: 34



Q27 Please indicate the top two training areas most important to your professional development over the next two years.

Answered: 30 Skipped: 81

Q28 Please let us know if there is anything else you want to comment on.

Answered: 22 Skipped: 89

Q29 Your Name (Optional):

Answered: 12 Skipped: 99