



GILEAD
COMMUNITY SERVICES, INC

Improving Lives, Building Futures

2022 Annual Report

COMPASSIONATE CARE

While we love to celebrate our clients' successes we can't forget to give credit to our amazing staff and their role in these successes.

A recent example shows how our staff's training, experience and compassion helped one young man deal with the many challenges he faced as he navigated his first year in college.

While it's not unusual for a first-year college student to feel overwhelmed and anxious, *Rob** began to talk about dropping out early in the semester. That's when the staff at Anchorage used their training, experience and compassion to help him navigate and ultimately overcome the barriers he faced.

As a former high school guidance counselor, former Anchorage staff, Kasimu, was able to offer reassurance to this young man who was worried about the increased workload. Kasimu shared that many first-year college students experienced these same feelings of anxiety and worry with the amount of study and homework required at the college level and that he was "not alone" at all in his feelings. **Rob felt validated.**

After learning how expensive the required textbooks would be, Rob saw this as a barrier he couldn't overcome and this contributed to wanting to quit school. Mark, his clinician, made it a priority to help him find more affordable options such as used textbooks and digital alternatives. **Rob felt empowered.**

Another major stressor was the anticipation of an upcoming change in

residence and challenge of navigating transportation to campus. Sean, a recovery care manager at Anchorage, researched the public bus schedule and took him on a practice run between his new residence and the college campus. **Rob felt independent.**

In all these ways, Anchorage staff helped to make Rob's experience more manageable which led to better time management, a choice of a college major, grade improvement — and ultimately being named to the Dean's List! This accomplishment was achieved with the support and encouragement of Gilead's staff utilizing creative, concrete steps leading to the reassurance of the client and a successful outcome!

Anchorage staff credited their ability to respond to Rob's challenges to their training in Therapeutic Crisis Intervention (TCI). This approach emphasizes a proactive response to the stages of escalating behavior, so that clients feel supported and encouraged to

express their feelings and make positive choices. As reflected in Rob's case, TCI can also reduce common frustrations and help improve coping strategies. Several Gilead staff members, include Anchorage Program Director Jessica Gallman, are certified TCI Trainers and regularly conduct the 3-day training sessions to program staff. Great job by all!



Diane, Lynn, Jessica & Sean - a few of the staff members from the fabulous Anchorage Home team!

**Some names have been changed to maintain privacy.*

2022: LIVING OUR VALUES

As Gilead enters its 55th year of providing high quality services that promote growth, independence and recovery, we are filled with wonder at the continued impact that we have had on our community and gratitude for the way that the community has supported us.

From Gilead's humble beginnings as an outpouring of compassion by Wesleyan students to meet a need in the community, to our current impact on a local, statewide and national level in the fight for human rights and dignity for all whose lives are touched by mental health and addiction, you have been at the center of it all!

As we reflect, we are struck by the many ways in which the values of Gilead (Excellence, Compassion, Innovation and Integrity) are woven into the accomplishments and challenges of the past year. Your support and investment in Gilead has strengthened our commitment to the values that got this all started on High Street so many years ago.

Excellence

In the fall of 2022, our national accreditation body (CARF) completed a virtual site visit which resulted in a full 3-year accreditation! In some ways, even more satisfying than the accreditation was listening to the words of the reviewers as they read to us from **three pages of strengths** they had identified, along with the lowest number of recommendations that Gilead has ever received through a CARF review! In addition, Gilead has partnered with Oak Hill to create a 3-year strategic plan that is focused on continuing to expand access to services, support our long-term financial health, create opportunities for partnership, transform through diversity and invest in our staff. ***We are celebrating excellence in our existing services and prioritizing excellence for the years ahead!***

Compassion

The need is great. According to the National Alliance on Mental Illness, only 46% of U.S. adults with mental illness received treatment in the past year. We understand that there are many barriers to accessing treatment and have made a commitment to our community to increase access to affordable and high quality services. Over the past year, we have expanded Gilead's Mental Health Resource Center to include services at Covenant Living of Cromwell, the Middlesex YMCA and a new partnership with the City of Middletown. ***It is our hope that through these partnerships, and more to come, we can make quality mental health and addiction treatment services accessible within our community!***



Innovation

2022 was a year of transition, change and innovation at Gilead. While it was difficult to see the Assertive Community Treatment (ACT) program transition to state services as part of a statewide service re-organization, our clinical leadership teams have turned this into an opportunity. In its place, Gilead has launched outpatient addiction services, developed a new partnership with CSSD (Court Support Services Division) and introduced 25 new slots of case management services. In addition, Gilead is working, in partnership with Oak Hill and Department of Developmental Services, to provide innovative, new and needed services to support individuals who experience an intellectual disability along with a mental health challenge. ***We are excited about the new opportunities and programming that will come out of these partnerships!***

Integrity

We have known for a long time that Gilead's greatest strength is our staff and the incredible life-changing work that they perform each day! Our staff continue to embody the core recovery principles that we aspire to as an agency while they engage in authentic relationships that help people to recover and achieve their goals. Over the past year, we have invested in our staff through enhanced compensation, recognition events and small acts of appreciation throughout the year. And, as is usually the case, their investment in the lives of the people we serve, their resilience through a continued pandemic and their dedication through a staffing crisis far surpassed what they receive. ***Their contributions continue to be what makes Gilead the special place of recovery and healing that it is!***

Thank you for being Gilead champions and advocating for the needs of the people who experience a mental health or addiction challenge in their life. ***We are grateful to be on this journey with all of you and we are looking forward to what 2023 will bring!***

- Dan Osborne, CEO &
Laura Patey, Board Chair

GILEAD AT A GLANCE...

1460⁺

individuals received life changing mental health & addiction services from Gilead Community Services.

200

people contacted the Mental Health Resource Center looking for help with mental health, substance abuse, & other related assistance.

96%

of Gilead's clients maintained stable housing throughout the entire year.

16

staff members received funding from the Richard "Doc" Wiseman Continuing Education Fund, created by his family to provide additional education & training.

500⁺

holiday gifts were donated to clients.

450,000⁺

dollars was donated to Gilead through general donations, events & campaigns.

94%

of clients say that Gilead staff believe that they can grow, change and recover.



RACIAL EQUITY COMMITTEE YEAR IN REVIEW

After the most recent strategic plan emphasized the importance of diversity, equity, and inclusion, Gilead formed a committee to address the needs of the organization. During its year of existence, the Racial Equity Committee has implemented in-person meetings, examined different elements of Gilead's strategic plan, shared educational materials with the agency, and met with consultants to further its work.

The implementation of a hybrid meeting schedule, which include meeting in-person has created a safe space for sharing personal and meaningful anecdotes and culture. These opportunities have made members more comfortable sharing stories, even difficult ones. This environment has made the committee a place for honest conversations that can ultimately lead to agency-wide change.

Education is an important goal in the work towards a more equitable workplace. The committee has used Gilead's quarterly all agency meetings and monthly agency-wide communications to share educational materials pertinent to Black History Month, the legacy of slavery on Black communities, and past and present

struggles for civil rights. Sharing these educational materials opened doors for thoughtful conversations about how racial equity applies to our everyday work lives. These meaningful conversations are crucial to understanding next steps for the committee.

To further facilitate these conversations throughout the agency, the committee decided to bring professional consultants to the table to offer their expertise. Consultants from the State Education Resource Center (SERC) met with members to learn more about the committee's goals for educating the agency about race and racial equity, answer questions, and offer feedback on our meeting structure and next steps. The committee is looking forward to implementing surveys, learning about the agency's needs, and leading conversations guided by SERC's best practices and feedback.

Gilead's Racial Equity Committee is still understanding its role in the agency, but its inaugural year made it clear that this group is determined to set plans in motion and bring racial equity to the forefront of the organization's mission.



What winter holidays do you celebrate and how?

The Racial Equity Committee encouraged all of us to share our holiday traditions!

FINANCIAL HIGHLIGHTS

July 1, 2021 - June 30, 2022

The financial results presented below have been excerpted from Oak Hill's consolidated financial statements for the fiscal year which ended June 30, 2022.

Consolidated Statement of Financial Position

	2022
ASSETS	
Assets	
Cash and Cash Equivalents	\$1,606,350
Accounts Receivable, Net of Allowance	373,398
Prepaid Expenses and Other Assets	80,832
Investments	771,206
Property and Equipment, Net	5,122,301
TOTAL ASSETS	7,954,087
LIABILITIES & NET ASSETS	
Liabilities	
Account Payable and Accrued Expenses	\$340,307
Accrued Wages and Benefits	649,777
Deferred Revenue	1,650
Refundable Advances	48,437
Obligations under Capitol Leases	46,842
Long-term debt, net	1,799,291
Funds Held on Behalf of Others	48,353
TOTAL LIABILITIES	2,934,657
NET ASSETS	
Unrestricted	\$4,834,851
Temporarily Restricted	184,579
TOTAL NET ASSETS	5,019,430
TOTAL LIABILITIES & NET ASSETS	7,954,087

Consolidated Statement of Activities & Changes in Net Assets

	2022
PUBLIC SUPPORT & REVENUE	
State & Federal Grants	\$10,970,377
Fees Earned:	
Room and Board	487,844
Fee for Service - Clinics & Wise	570,869
Medicaid Residential	1,943,458
Rental Income	37,126
Other	182,214
TOTAL PUBLIC SUPPORT & REVENUE	14,191,888
EXPENSES	
Salaries	\$8,652,608
Employee Benefits	2,379,421
Purchased Services	1,897,776
Materials and Supplies	638,704
Miscellaneous Expenses	94,402
Interest Expense	204,617
Depreciation Expense	481,909
TOTAL OPERATING EXPENSES	14,349,438
OTHER INCOME	
Investment Income, Net	\$19,711
Federal COVID-19 PPP Grant	0
Gifts, Grants and Bequests	860,331
Net Realized and Unrealized Gains on Investments	(115,180)
TOTAL OTHER INCOME	710,862
CHANGE IN NET ASSETS	
CHANGE IN NET ASSETS	553,312

2021-22 BOARD OF DIRECTORS

Chair: Laura Patey
Vice Chair: Paul Zakarian
Assistant Secretary: Russ Hassmann
Assistant Treasurer: David Porteus
Oak Hill Ex Officio Member: Michael Hannah

DIRECTORS Cathy Boone Suzanne Gaskell Kim Hogan Phil Pessina Carrissa Williams Gary Wallace	EMERITUS DIRECTORS Ray Bourret Jeffrey Burgess Fran Ludwig Jean Monahan Frank Zocco
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Thank you to the Hassmann's & Third Congregational Church for their annual donation of fresh strawberry shortcake to Gilead staff!

GIVING

Gilead Community Services is so grateful to everyone who has given to Gilead in the past fiscal year and would like to highlight individuals, foundations, civic organizations and businesses that made financial contributions or in-kind gifts

to our organization during the 2022 Fiscal Year (July 1, 2021-June 30, 2022). If we have inadvertently omitted or misspelled your name, please accept our apologies and contact the Chief Development Officer at (860) 301-6634.

LEGACY SOCIETY

Anonymous
Robert & Janice Baldwin
Craig Bauer & Heather Tolley-Bauer
Jamie & Daniel Bellenoit
Cathy & Bob Boone
Jeffrey & Suzanne Burgess
Lauralei & Edward Clapp
Kathy & Ted Clark
Suzanne & John Gaskell
Betsy Gerich
John Hall
Russ & Leslie Hassmann
JoAnne Hine
Kim Hogan
Jim & Lisa Kaveney
Carolyn Kirsch
Fran Ludwig
Mark Ludwig
Lucy McMillan & Edward McKeon
Jane S. McMillan
Jim Meehan
Jean & Mike Monahan
Dan & Kyle Osborne
Stacey Owens
David & Gail Porteus
Laura Patey & Elizabeth Leigh Powers
Jim & Cathy Probolus
Barry Simon
Rob Snyder & Gail Emilsson
Patti Vassia

LEADERSHIP CIRCLE

Donors who have given at least \$10,000 cumulatively and \$1,000 annually

Alera Group, Inc.
Anonymous
Cathy & Bob Boone
Ray & Sandy Bourret
Community Foundation of Middlesex County
Coughlin Services Corp.
Essex Community Fund
Suzanne & John Gaskell
Genoa Healthcare
Victor & Betsy Graziano
Guilmartin, DiPiro & Sokolowski, LLC

Welles & Lillian Guilmartin
Fran Ludwig
Mark Ludwig
Mark Masselli & Jennifer Alexander
Michael McGoldrick
Jane S. McMillan
Lucy McMillan & Edward McKeon
Maggie McMillan
Middlesex United Way
Daniel Millstein & Jean Weigert, M.D.
Mirabito Energy Products
National Sign Corporation
Dan & Kyle Osborne
Peach Pit Foundation
Personal Auto Care
David & Gail Porteus
Cathy Probolus
Laurence Rosenzweig
Shipman & Goodwin LLP
Barry Simon & Susan Silverman
Thomas J. Atkins Memorial Fund
Town of Westbrook
United Healthcare Services, Inc.
Patti Anne Vassia

RECOVERY: \$25,000+

Anonymous
Department of Children & Families
Department of Mental Health & Addiction Services
Russ & Leslie Hassmann⁽⁷⁾
Middlesex United Way⁽¹¹⁾

INDEPENDENCE: \$10,000-\$24,999

Anonymous
Fran Ludwig^{(*) (1)(2)(46)(47)(48)}
Mark Ludwig
Jane McMillan⁽⁵⁾
Daniel Millstein & Jean Weigert, M.D.^{(*) (1)(2)}
Peach Pit Foundation^{(*) (1)(2)}
David & Gail Porteus^{(*) (1)(2)}
Anne Stokes McAlaine

SELF ADVOCACY: \$5,000-\$9,999

Community Foundation of Middlesex County
Coughlin Services Corporation⁽¹⁾⁽²⁾
Victor & Betsy Graziano⁽¹⁾⁽²⁾
Michael McGoldrick⁽¹⁴⁾
Microsoft Matching Gifts Program
Thomas J. Atkins Memorial Fund

CONFIDENCE: \$3,500-\$4,999

Arch Street Pharmacy⁽¹⁾⁽²⁾
Dan & Kyle Osborne^{(*) (2)}
John Reisch
Town of Essex
Town of Westbrook

DIGNITY: \$2,000-\$3,499

Alera Group, Inc.⁽¹⁾⁽²⁾
Anonymous
Archdiocese of Hartford
Cathy & Bob Boone⁽¹⁾⁽²⁾
Central Systems Inc.⁽¹⁾⁽²⁾
Essex Community Fund
Suzanne & John Gaskell^{(*) (1)(2)}
Genoa Healthcare⁽¹⁾⁽²⁾
George A. & Grace L. Long Foundation
Hallam ICS
Joan Hedrick
Roger Luskind M.D. & Pamela Taxel M.D.
Mark Masselli & Jennifer Alexander
Lucy McMillan & Edward McKeon^{(*) (2)}
Neurocrine Biosciences, Inc.⁽¹⁾⁽²⁾
Swindells Charitable Foundation
United Healthcare⁽¹⁾

RESPONSIBILITY: \$1,000-\$1,999

All Waste, Inc.⁽¹⁾
Monica Belyea & Steve Smith^{(*) (1)(2)}

Margaret Carey Best & Jonathan Best⁽²⁾⁽⁹⁾
Ray & Sandy Bourret⁽²⁾
Esther Cabral⁽¹⁾⁽²⁾
Ceridian⁽¹⁾
Cheryl Czuba
Betsy Demir
Eli Cannon's Tap Room⁽¹⁾
First Financial Associates⁽¹⁾
Full House Drywall⁽²⁾
Betsy Gerich^{(*) (1)(2)}
Gary Greenbaum⁽⁸⁾
Guilmartin, DiPiro & Sokolowski, LLC⁽¹⁾⁽²⁾
Welles & Lillian Guilmartin
James Gusfa
Ken & Maureen Hamilton
Anthea & Michael Hannah⁽²⁾
Jacobs Financial Partners⁽¹⁾
Liberty Bank⁽¹⁾
Vincent Loffredo & Dora Glinn⁽¹⁾⁽²⁾
Julia Marsh & Patrick Kneeland
Maggie McMillan⁽¹⁾⁽²⁾
Middlesex Health⁽¹⁾⁽²⁾
Mirabito Energy Products⁽¹⁾
Michael & Karen Neag
Patricia A. & David J. Nicholas⁽⁴⁾
Melville Owen⁽³¹⁾⁽³²⁾
Laura Patey & Elizabeth Leigh Powers^(*)
Paycom⁽²⁾
Personal Auto Care⁽¹⁾
Cathy Probolus⁽¹⁾⁽²⁾
Lawrence Rosenzweig
ServPro of Middletown/
New Britain⁽²⁾
Shipman & Goodwin LLP⁽¹⁾
Barry Simon & Susan Silverman^(*)
Jeffrey Snyder⁽¹⁾
Patti Anne Vassia
Quentin & Carrissa Williams^(*)
Curtis & Joyce Weybright⁽²⁾
Kenneth & Betty Lou Wiseman
WTW⁽¹⁾
Paul & Sowgol Zakarian^{(*) (2)}

SELF SUFFICIENCY: \$750-\$999

A.R. Mazzotta Employment Specialists⁽²⁾
American Distilling⁽²⁾

Erick & Laura Faul
Rafael & Elizabeth Gallegos⁽¹⁾
Mary Helen Jordan⁽⁶⁾
Nancy & John Meyers
Jean & Mike Monahan
Pat Snyder

SELF EFFICACY: \$500-\$749

Paul T. & Margaret Amble⁽¹⁾
Rani Arbo & Scott Kessel⁽²⁾
Around the Clock
Telemessaging Corp.⁽¹⁾
Rebecca & David Bohy⁽²⁾
Cameron Plumbing & Heating⁽¹⁾
Carousel Industries⁽¹⁾
Salvatore Carrabba
CDW Healthcare⁽¹⁾
Barry Chernoff⁽²⁾
Church of the Holy Trinity
Community Health Network Foundation
Brian & Marjorie Dudek
Exchange Club of Portland
First Church of Christ
Congregational United
Richard & Sally Fitzgerald⁽³⁾
Frontier Communications
CSF
George & Carol Gilbert
David & Sara Hadden
John & Susan Hall
Richard & Sandra Handel
Mary-Kathryn Harrity⁽⁴⁾
Kim Hogan
Virginia Houghtaling⁽²⁾
Howard, McMillan & Tycz, LLC
William & Eleanor Howard
Charles Hucks
Gary & Brenda Jodoin
James & Lisa Kaveney
Monitor Controls⁽³⁸⁾
Murtha Cullina LLP⁽¹⁾
Ann O'Connor⁽²⁾
Regis & Jennifer O'Neill
Teresa Opalacz⁽²⁾
Stacey Owens⁽²⁾⁽³⁴⁾
Phillip & Shirley Pessina^{(*) (2)}
Michael & Barbara Prendergast
Matthew & Jessica Probolus⁽²⁾⁽²⁷⁾
J. Andrew Probolus & Marianne Smith⁽²⁷⁾

VOLUNTEER SPOTLIGHT

John & Jennifer Rannestad
Margaret & Charles Rich
RYAN Business
Systems, Inc. ⁽¹⁾
Justin & Christine Salvio ^(*)
Eric Slessinger & Higinia
Cardenes
Smith & Bishel Company ⁽¹⁾
Maggie Stokes
Suburban Stationers Inc. ⁽¹⁾
Claude Thompson
Elizabeth Tinker
Vox Church ⁽²⁾
Mary Waters Polci ⁽³⁵⁾
Maureen P. White ⁽¹⁰⁾

SELF ESTEEM: \$250-\$499

Katherine Allocco & Gloster
Aaron ⁽²⁾
Anonymous
David & Karen Baer
Bank of America
Charitable Foundation
Nancy Wind Benjamin ⁽²⁾
Better Carpet Cleaners ⁽¹⁾
John Biddiscombe &
Abigail Gorton
Hugh Blumenfeld
Jane Brawerman & Brian
Stewart
Leslie Bulion
Phillip & Marie Cacciola
C.A.N.E.L. Lodge 700
Patricia & Keith Charles
Kathy & Ted Clark ⁽²⁾
Chris & Laura Conley
D'Amato Construction
Co. Inc. ⁽²⁾
Daniel G. Howe Memorial
Fund
Robert & Sheila Daniels
Joanne de Asis Benitez
Stephen Devoto & Joyce
Powzyk ⁽³⁰⁾
Michael & Lisa Dipiro
Terri DiPietro ^(*)
Patricia Farrell & Peter
Sipples
First Congregational Church
Betsy & David Gates
Isabel Guy & Duffy White
Michael & Maryann Hanley
Cara & Jason Hardacker
Jane & Gregory Harris
JoAnne Hine
Carl & Carol Keske
Simone Ketchum ⁽²⁾
Katja Kolcio ⁽²⁾
Jennifer M. Konior
John & Marita Koziar
Robert Mahoney
Lawrence & Patty McHugh
Adrienne & David Maslin ^(*)

Michael Maier & Katharine
Owens
Dan & Carol Mathison
Holly Maturio
Rebecca McCallum & Tony
Hernandez ⁽²⁾
Steven & Rita McDermott
Anne McKinney ⁽²⁾
Dan & Jan Monahan ⁽²⁾
Adrienne & Ronnie Morgan
Thomas Mueller & Nancy
Woolhouse-Mueller
Suzanne O'Connell &
Thomas Christopher
Linda & Keith Osborne
Cynthia Pabich ⁽²⁾
Chris Palazzolo &
Mary Dean
Mary & Louis Pear
William & Shawn Peters
Chanta Pou ⁽⁴³⁾
Maureen & Matthew
Ragone ⁽³⁹⁾
Sari Rosenblatt & Steve
Machuga
Dena Rosenbloom & Doug
Fishman
Randi & Susan Salowitz
Jessica Griffin Scheff &
Andrew Scheff ^(*)
Rebecca Scorso
Edward Sharr, Jr.
Jane Sinisgalli Carta &
Louis Carta
Small Victories Wellness
Services ⁽²⁾
Rob Snyder & Gail
Emilsson
Robert & Mary Spooner ⁽²⁸⁾
Sprout Landscaping ⁽¹⁾
Andrew Szegedy-Maszak
& Elizabeth Bobrick ⁽⁶⁾
Joanne Tan & Mark
Conley ^(*)
Sally Tomiko & David
Taraskevich
Jeanette Thompson
Ruth Veleta & Robert
Hennessey
Linda & Neill Walsh
Kari Weil ⁽²⁾
Nancy Winship-Poole &
Allan Poole
Ana Wittig
Yiyang Wu ⁽²⁾
Henry & Susan Wylie
Young's Printing ⁽¹⁾
Frank & Barbara Zocco ^(*)
Virginia Zwelling ⁽²⁾⁽⁶⁾

COURAGE: \$100-\$249

Ann M. & Sultan Ahamed
Foundation

Anees & Batul Ahmed
Ken Ahnell
Altrusa International of
Central Connecticut
Foundation, Inc.
Robyn Anderson
Arborview Dental Care, LLC
Alex Armellini
Ashlawn Farm Coffee
Georgia Barwick
Charles Bates & Ruth
LeBar ⁽²⁶⁾
Lisa Bianchi
Kenneth & Jeannette
Billeb
Dr. Kenneth & Mary
Bird ⁽²⁵⁾
John & Michelle Boccalatte
Catherine & Gregory
Bonin ⁽¹⁰⁾
Bob & Christine Bourne
Dena & Joseph Branciforte
Jeffrey & Suzanne Burgess
Angela Cacace & Daniel
Chase
Brendan Chafee &
Meghan Neaton
Chandler Hansen Family
Margaret Chaplin, MD &
Michael Aronow
Kate Clay & John Wareham
Cynthia & Randall
Clegg ⁽⁴²⁾
Margaret Coe ⁽²⁷⁾
Stephen Collins & Julie
Carrion
Terry Concannon
Connecticut Propane
Sharon Cooke
Mary & Paul Crivell
Andrew & Jennifer Curran
Molly Dagit
Jeff & Claire Davis
Trevor Davis
Jane & Lawrence Disciacca
Maria Dornfried
Pamela Duncan
Dutch Oil Co. Inc. ⁽¹⁶⁾
Nancy Earls
Leslie Eck
Jerry Ehlen
Kevin Elak
Robert A. Fabricant
Nicole Feeney
First Church of Christ
David & Amy Fitzpatrick
Gina Florenzano
Anne Fodera ⁽³³⁾
James & Erika Fowler
Cindy Fox
Carol Ganick
Marlene Geary
Thomas & Evelyn Gezo
Michael & Susan Good
Brian & Christine Gooding

Thank you to all the volunteers that have supported Gilead's mission this year!

We're grateful to Hallam-ICS for choosing Gilead for a second time as the recipient for their annual service day. Each year, Hallam-ICS employees come together to perform community service for a day.

Volunteers spent the day at the Women's Home —painted the front porch; cleaned, organized and painted apartments; and installed new lighting fixtures throughout the house.

"The house seemed much brighter and more welcoming after they left," said clients and staff. Some clients even decided to treat this as a fresh start—working hard to maintain the cleaning that the volunteers completed. Not only did the Hallam ICS volunteers do great work for the house itself, but they showed kindness and respect towards the clients, some even making lasting impressions. Hallam-ICS's dedication and commitment to serving the community was obvious.

Thank you to Hallam-ICS who lives by their company's motto, "When it comes to a social mission, actions speak louder than words. Hallam-ICS is committed to being a positive force to improve the lives of our employees and the communities in which they live and work."



Betsy & Michael Gordon ^(*)
Ruth Ann Graime
Debbie & Paul Greenbaum
Meghan Guilmette
Paul & Barbara Hallwood
Katie Hanley
Ruth Hayes
Traci Higgins ⁽²⁴⁾
Madeline & Donald
Hochheiser ⁽³⁶⁾
Jennifer Holland
David & Deborah Howe
Thomas & Margaret Howe ⁽¹³⁾
James & Ruth Hubert
Sally Irons & Thomas
Linskey
Jill Jensen & Michael
Foster

Kristin & Seth Jodoin
Andrea Johnson & Chad
Anderson
Matthew Johnson
Donald & Garnette Jones
Marjory Jones
Toni Jordan-Jenkins
Brian & Linda Kaskel
Lauren Katusha
Marian Katz ⁽²³⁾
Kari Khoury
David & Nicole Lapidus
Marc Lapidus
Christine & Jeff Leiby
Judith & Marc Levin
Jenni Thompson & Sherry
Lisitano
Audrey Livingston

Ellen Lukens ⁽⁶⁾
 Susan Macary & Steve
 Delaronde
 Rebecca MacLachlan
 Nancy & John
 Makrogianis ⁽¹¹⁾
 John & Carolyn Marsh
 Margery May
 Marie & Patrick McKenna
 Karen Meyer
 Philip & Alison Mielcarz
 Stephanie Robiner &
 David Miner
 Steve & Karen Minkler
 Kevin & Sally Monahan ⁽⁷⁾
 Elizabeth Morgan
 Morin Diesel
 Rick & Elizabeth Morin
 Linda Mouning
 Mark Muller & Nanci
 Maron
 Jill Nagy
 Julie Nelson
 Bill & Maureen Nichols
 Daniel & Jeannie Nocera
 Gene & Karen Nocera
 Berthe Noonan
 Cliff & Leah O'Callahan
 Christopher & Karen
 Olsen
 Maureen O'Reilly
 Harold & H. Lorraine
 Panciera
 Michael & Elena Patterson
 Alicia & Dan Penney
 Ann Percival
 Jane Piro & Jeff Sund
 Paul & Joanne Puglia
 Laura Radin & Charles
 Barber
 Margaret & Brian Rarey
 Wendy Rayack & Steve
 Burkholder
 Christine Repasy
 William & Melissa Roberts
 Susanne & Chad
 Robertson
 Cora Rodenhizer
 Michele & Michael Rulnick
 Joyce Saulnier
 Melissa & John Schilke
 Ralph & Marie Schnabel
 Joe & Marie Serra
 Deborah Shapiro
 Stephen & Carol Shapiro
 Greg Shields & Susan
 Henehan
 Allen & Irene Silberstein
 Richard & Emaly Simone ⁽²⁷⁾
 Pam Skerker
 Betsey Smith
 Andrew Staba
 Sarah Steinfeld
 Donna Stiffle ⁽¹⁰⁾
 Valerie Stoddard & Todd

Brewer
 Martha Stone ⁽⁴²⁾
 Bruce & Pam Stovall
 Brent M. Stratton, ESQ
 Chris Thompson
 Lawrence & Lillia Volz
 Elizabeth Wagner
 Gary & Karina Wallace
 Judith & Robert Walsh
 Amy Waterman & Daniel
 Long
 Don & Daisy Weaver
 Michael Whaley
 Dorothy Wind ⁽¹⁶⁾
 Eunice Wiseman

HOPE:
\$50-\$99

Christine Ahern
 Cristie Amato
 Cynthia Andrus
 Annino Survey LLC
 George & Janice Atkeson
 Robert F. & Janice
 Baldwin ⁽²⁹⁾
 Sunny Banwar & Rob
 Rosenthal
 Esther & John Beierle ⁽²²⁾
 Mona Berman & Pierre
 Strauch
 Jennifer Bishop
 Mike Black
 Jeanette Blackwell
 Shannon Brewer
 Holly Brown ⁽²¹⁾
 Lauren Brown
 Louise Brown
 Ann Burke
 Patricia Burke
 Ramona Burkey
 Erin Canalia
 Linda Choser
 Elmer & Gwendolyn
 Clark ⁽³⁷⁾
 Shirley Damm
 Jennifer D'Andrea
 Arianne de Asis
 William Doyle
 Tom & Donna Duff
 Steve & Barbara
 Dworetzky ⁽⁴¹⁾
 Fred & John Elmore
 Karen Faass
 Michael Fallon ⁽⁴⁵⁾
 Mina Farahani
 Evelyn & Marvin
 Farbman ⁽¹⁸⁾
 David Ferrigno
 Elizabeth Fisher
 Denise Gable
 Elwin Guild & Joan
 Giesemann
 Jennifer Hadley
 Jennifer Hansen

Elaine Harwood
 Amy & Richard Hewitt
 Frederick Johnson Jr. &
 Rene Karas-Johnson
 Karen Johnson
 Mary Klaaren ⁽⁶⁾
 Helen Kuzina
 Matthew Lamstein ⁽²⁰⁾
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 Paul & Sallie Probolus ⁽²⁷⁾
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 Royynn Lisa Simmons
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 Bergeron Skoly
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 Bronislawa Sochon ⁽¹⁰⁾
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 Kate Stiffle ⁽¹⁰⁾
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 Patricia Tardif
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**Staff who have
 generously donated to
 Gilead**

Shirley Adams
 Louise Bahre
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 Paul Blaha
 Shannon Brewer
 Deborah Carpenter
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- * Dinner Hosts 2021 Quizine for a Cause
- ¹ Sponsor 2021 Quizine for a Cause
- ² Sponsor 2022 Road Race
- ³ In Memory of Reds McMillan
- ⁴ In Memory of Nicholas Harray
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- ⁷ In Memory of Jake Monahan
- ⁸ In Memory of Mr. Harold S. Greenbaum
- ⁹ In Honor of Martha Stone
- ¹⁰ In Honor of Stephen White
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- ¹² In Honor of Ben & Gabriela's Wedding
- ¹³ In Memory of Daniel E. Howe
- ¹⁴ In Honor of Mark Leonetti
- ¹⁵ In Honor of Jake Bartholomew
- ¹⁶ In Honor of Suzanne Gaskell
- ¹⁷ In Memory of Doc Wiseman
- ¹⁸ In Honor of Matt Lamstein & Dr. Richard Wiseman
- ²⁰ In Honor of Joan, Shirley & Katie
- ²¹ In Honor of Thomas J. Farrell
- ²² In Memory of John M. Beierle
- ²³ In Memory of Sam Katz
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- ²⁵ In Memory of Richard
- ²⁶ In Honor of Elaine Bissonette Bates
- ²⁷ In Memory of James Probolus
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- ³⁸ In Memory of Ryan Oliver
- ³⁹ In Memory of Robert Patey
- ⁴¹ In Honor of Fran, Ben & Becca Ludwig
- ⁴² In Honor of Fran Ludwig
- ⁴³ In Memory of R. Gable
- ⁴⁴ In Memory of Thomas J. Serra
- ⁴⁵ In Honor of Carrissa Williams
- ⁴⁶ In Memory of Cheves Langston
- ⁴⁷ In Honor of Gloria, Sandra & Cristy Caballero
- ⁴⁸ In Honor of Barbara, Steven & Ari

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GRANTS

Gilead was awarded a total of \$674,476 in grant dollars, supporting a wide variety of the agency's needs. From operating support for Farrell Treatment Center to major renovations in various program facilities, subsidies for our outpatient clinics and professional development training, these funds have allowed us to improve upon our facilities and gain valuable knowledge and supports for our programs. Gilead is so grateful to all the Foundations, Charitable Funds, the State of Connecticut and various municipalities that have supported our programs, helping us improve the lives of our community members!

\$3,000 from the Swindell's Foundation to subsidize counseling services for under- and un-insured clients at the Middletown Outpatient Clinic (MOPC).

\$5,000 from the Thomas J. Atkins Memorial Trust Fund to subsidize counseling services for under- and un-insured clients at the MOPC.

\$650 from the Community Service Fund of Frontier Communications for CO2 monitors for the program homes.

\$5,000 from the Community Foundation of Middlesex County for Therapeutic Crisis Intervention (TCI) training for clinical staff.

\$2,000 from Essex Community Fund to subsidize counseling services for under- and un-insured clients.

\$75,000 from the Connecticut Health & Educational Facilities Authority for the Farrell Treatment Center roof refurbishment.

\$15,000 from the Community Chest of New Britain & Berlin to support Farrell Treatment Center program.

\$29,000 from Middlesex United Way to subsidize counseling services for under- and un-insured clients at the MOPC.

\$3,500 from both the Town of Westbrook and Town of Essex to subsidize counseling services for under- and un-insured clients.

\$10,000 was approved through the **Middletown Community Development Block Grants** program for the installation of the Magnolia Home HVAC system.

\$3,000 from the George A. & Grace L. Long Foundation to subsidize counseling services for under- and un-insured clients.

\$299,826 from American Rescue Plan Act (ARPA) City of Middletown to support Gilead's Mental Health Resource Center Service Navigation, trauma support for the community & mental health awareness education over two years.

\$175,000 from ARPA Round 1 for the purchase of hybrid meeting technology, building security enhancements, telehealth workstation technology, office additions for social distancing & bathroom renovations at Farrell Treatment Center.

\$44,500 from ARPA Round 2 in support of facilities improvements, including the GI office, SCAP fence & walkway repairs & Farrell Treatment Center fire suppression sprinklers.

THE YEAR IN REVIEW



Movie Field Trip!



Camp Harkness Camping Trip



Fun at the Fair!



Run/Walk for Every 1!



Tried & True: 38th Annual Pig Roast



GI Gardens



Major Donor Picnic



Staff Appreciation Picnic



Halloween Parties



Thanksgiving Turkey Donations!



Decorating Gingerbreads



Nathan Wise, Anchorage staff, in the performance of Ruddigore, with Kyle & Dan Osborne



Therapy Dog Visit



Thanksgiving at Social Club



Sing-a-long at Gateway



Our Awesome Volunteers!



Quizine for a Cause



Quizine for a Cause Staff Volunteers

OPENING DOORS

After two years of holding the event as an outdoor drive-in movie, it felt wonderful to return to a more traditional Quizine for a Cause in 2022! The calendar may have said it was November, but the temperature made it feel like September, providing the perfect environment for us to gather together under the tent at the beautiful Wadsworth Mansion. Together we raised over \$139,000!

Thanks to the success of this event, Gilend was able to replenish our Opening Doors Fund. This fund provides money that managers and direct care staff can request to help clients in their recovery. Everything from basic needs items to housing are funded through Opening Doors.

The Gilend I group home enjoyed their weekly beach trips even more after Opening Doors purchased beach chairs, a blanket and umbrella for their



outings. A client from the WISE program had a goal of losing weight and improving his diet. Funds from Opening Doors purchased vegetable plants so that he could not only eat healthier, but also enjoyed growing his own healthy food.

Opening Doors has been a vital resource for many Farrell Treatment

Center clients facing homelessness. We have been able to help several clients obtain immediate housing in a sober house or help them with a deposit towards an apartment after completing the inpatient residential program.

Stephen Projansky, Clinician at Farrell shares how the fund helped one woman get out of a dangerous living situation where she was at risk and had been enduring ongoing abuse. "Opening Doors has made a dramatic change in our client's lives when no other resource was available."



GILEAD
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Improving Lives, Building Futures

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A charitable IRA rollover can benefit both you and Gilead.

If you are at least 70 1/2 years old, you can make a gift to Gilead directly from your individual retirement account (IRA).

BENEFITS

- Satisfies the Required Minimum Distribution (RMD) for the year donated.
- Donation, up to \$100,000, is treated as a tax-free withdrawal.
- Gilead receives the full amount.

MAKE YOUR GIFT TO GILEAD TODAY

For information contact Lucy McMillan at 860.301.6634 or lmcmillan@gileadcs.org

Gilead Community Services is funded by:



Most of Gilead Community Service programs are CARF-accredited