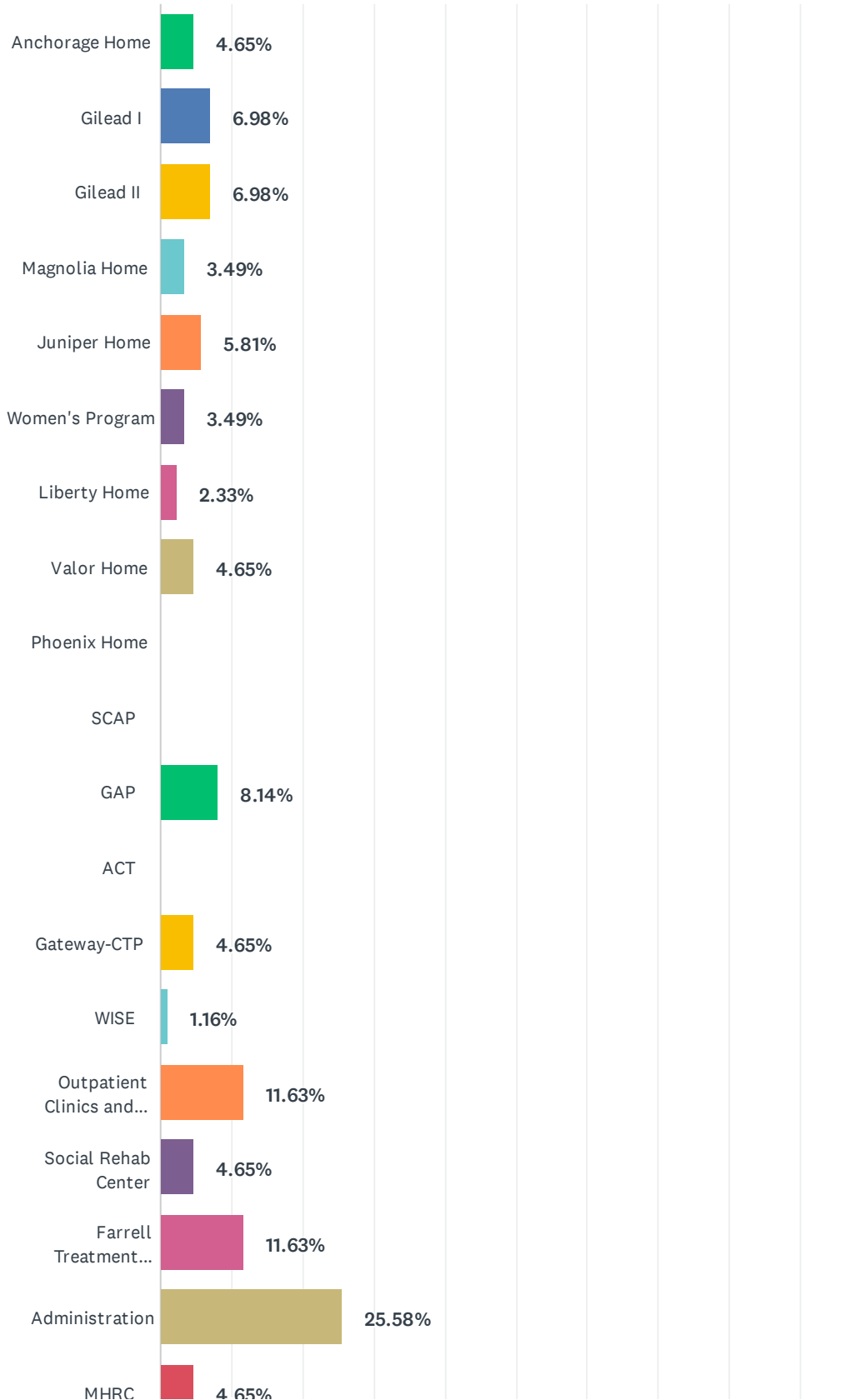
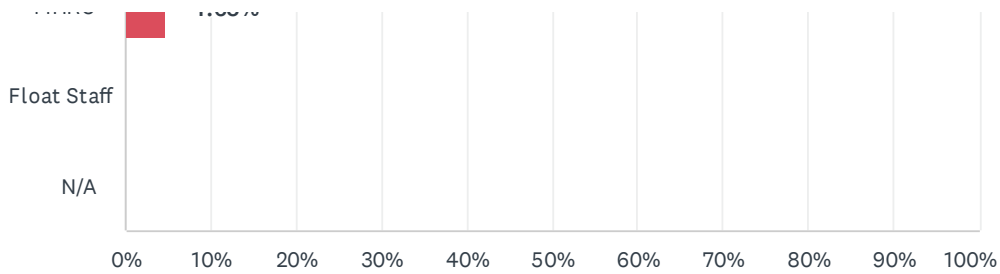


Q1 Please Indicate Your Program/Department:

Answered: 86 Skipped: 7



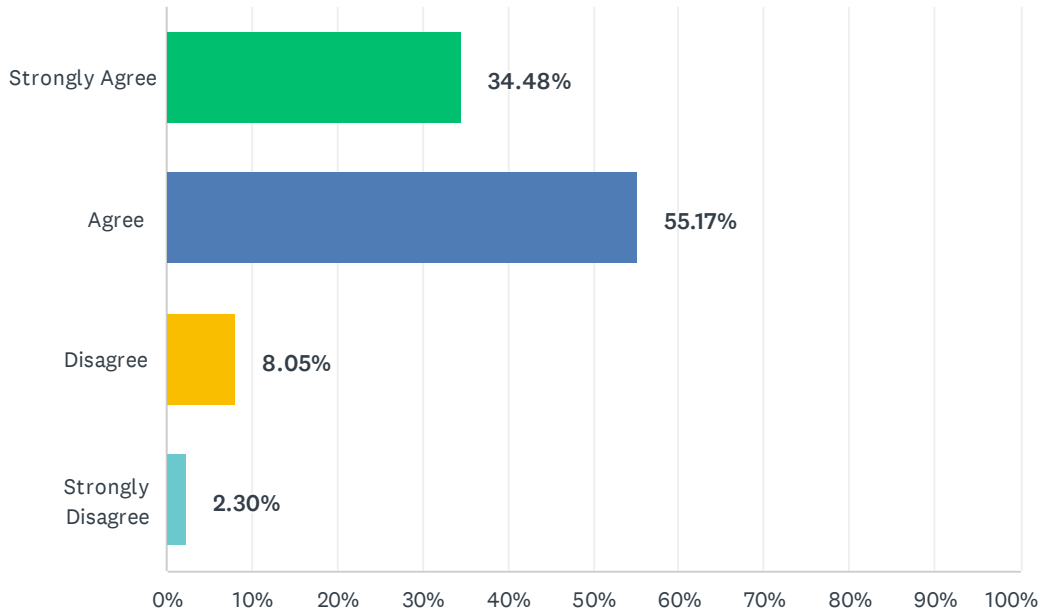
Gilead STAFF SATISFACTION SURVEY (FY-2024)



ANSWER CHOICES	RESPONSES	
Anchorage Home	4.65%	4
Gilead I	6.98%	6
Gilead II	6.98%	6
Magnolia Home	3.49%	3
Juniper Home	5.81%	5
Women's Program	3.49%	3
Liberty Home	2.33%	2
Valor Home	4.65%	4
Phoenix Home	0.00%	0
SCAP	0.00%	0
GAP	8.14%	7
ACT	0.00%	0
Gateway-CTP	4.65%	4
WISE	1.16%	1
Outpatient Clinics and Case Mgmt. Program	11.63%	10
Social Rehab Center	4.65%	4
Farrell Treatment Centers	11.63%	10
Administration	25.58%	22
MHRC	4.65%	4
Float Staff	0.00%	0
N/A	0.00%	0
Total Respondents: 86		

Q2 Overall I am satisfied with my position.

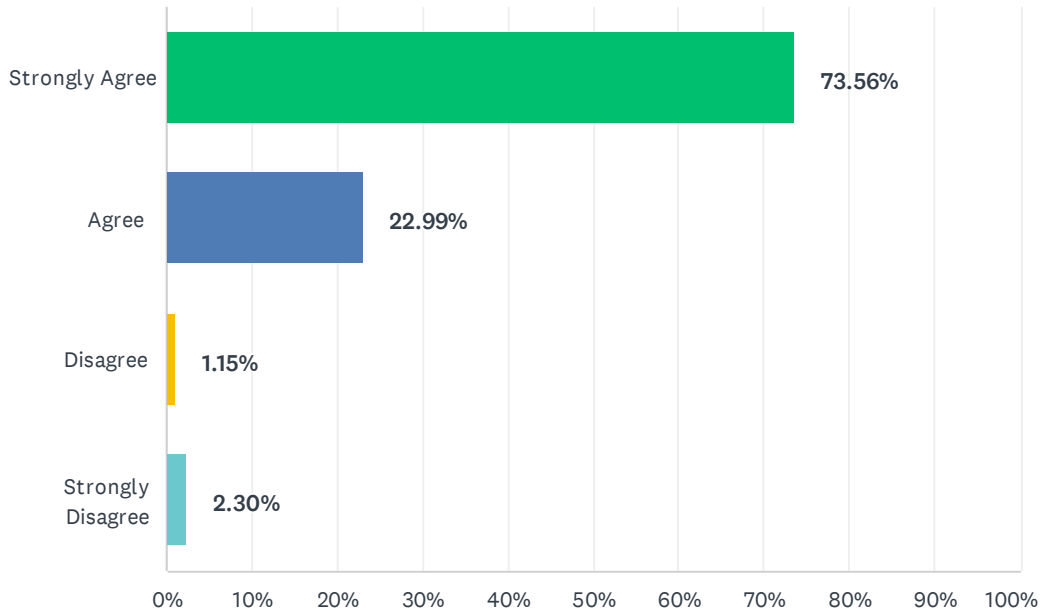
Answered: 87 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.48%	30
Agree	55.17%	48
Disagree	8.05%	7
Strongly Disagree	2.30%	2
TOTAL		87

Q3 Overall I am treated with respect by my Director/Manager.

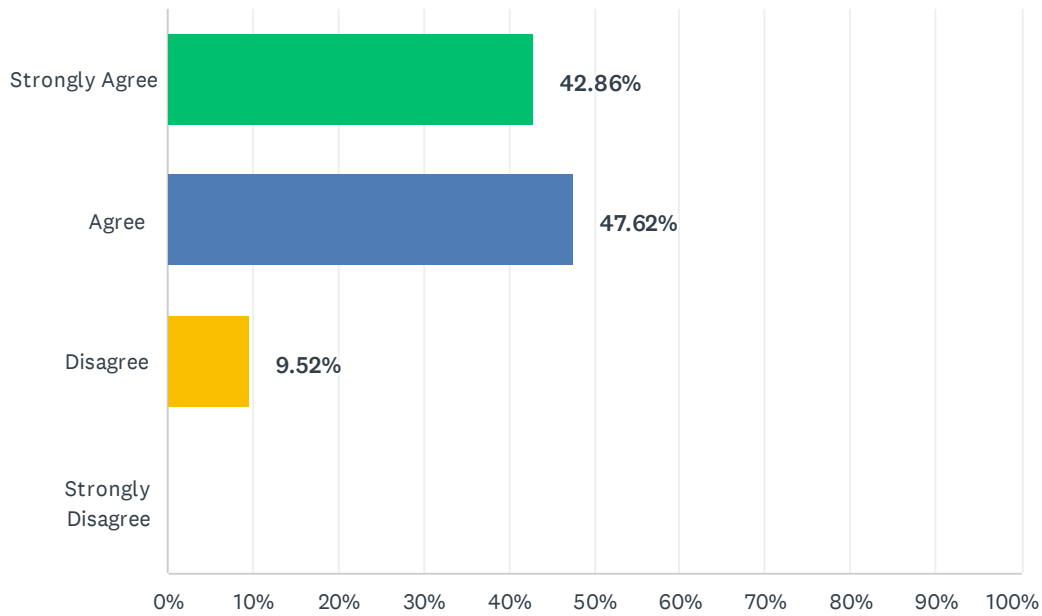
Answered: 87 Skipped: 6



ANSWER CHOICES	RESPONSES	
Strongly Agree	73.56%	64
Agree	22.99%	20
Disagree	1.15%	1
Strongly Disagree	2.30%	2
TOTAL		87

Q4 Overall I feel my work gives me a sense of personal accomplishment.

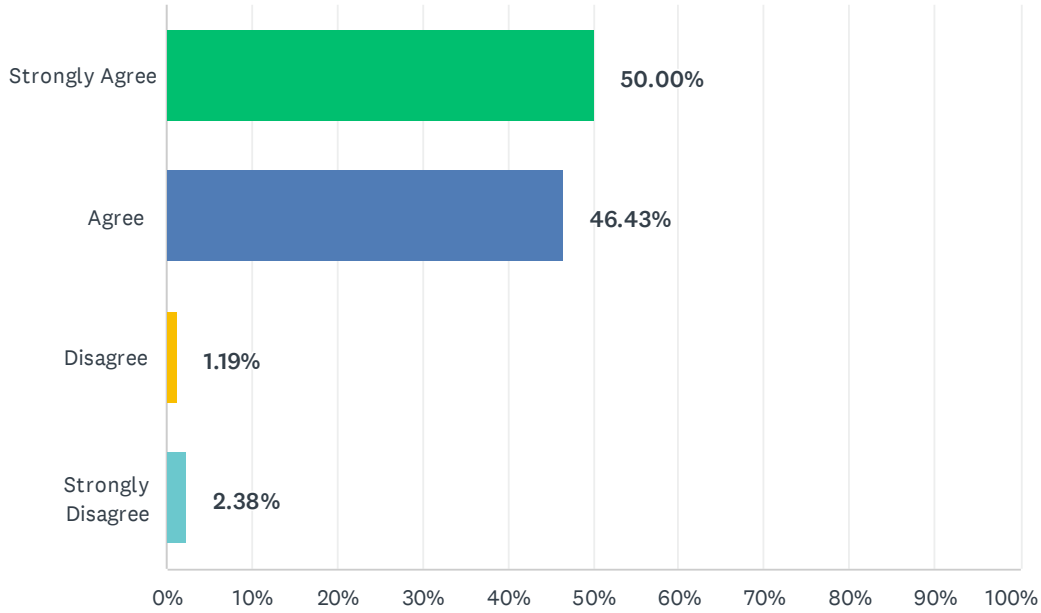
Answered: 84 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	42.86%	36
Agree	47.62%	40
Disagree	9.52%	8
Strongly Disagree	0.00%	0
TOTAL		84

Q5 The supervision I receive (including individual, group, or ad hoc supervision) meets my needs.

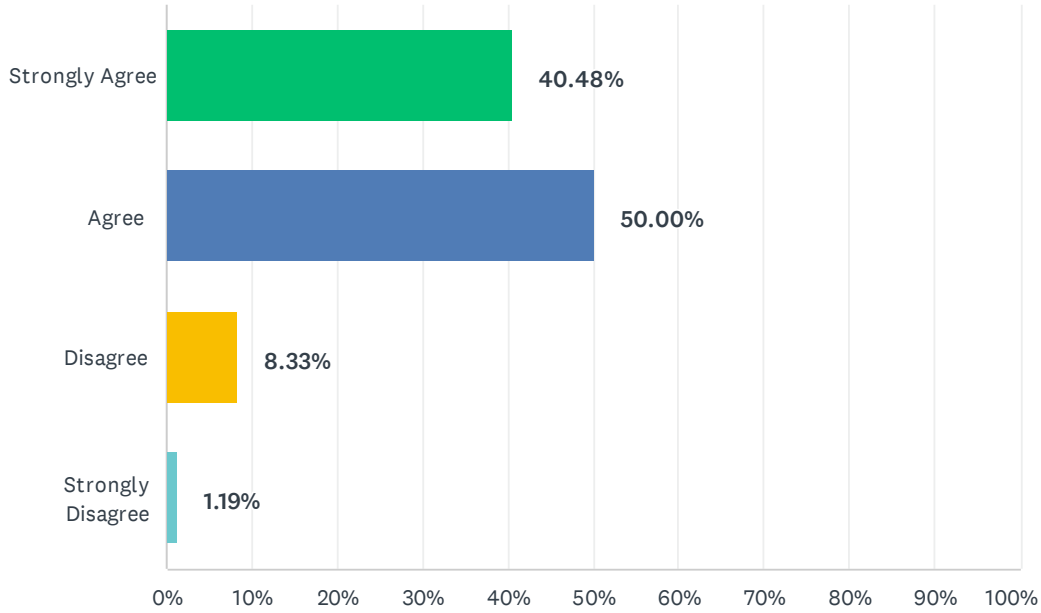
Answered: 84 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	50.00%	42
Agree	46.43%	39
Disagree	1.19%	1
Strongly Disagree	2.38%	2
TOTAL		84

Q6 I am encouraged to develop new and more efficient ways to do my work.

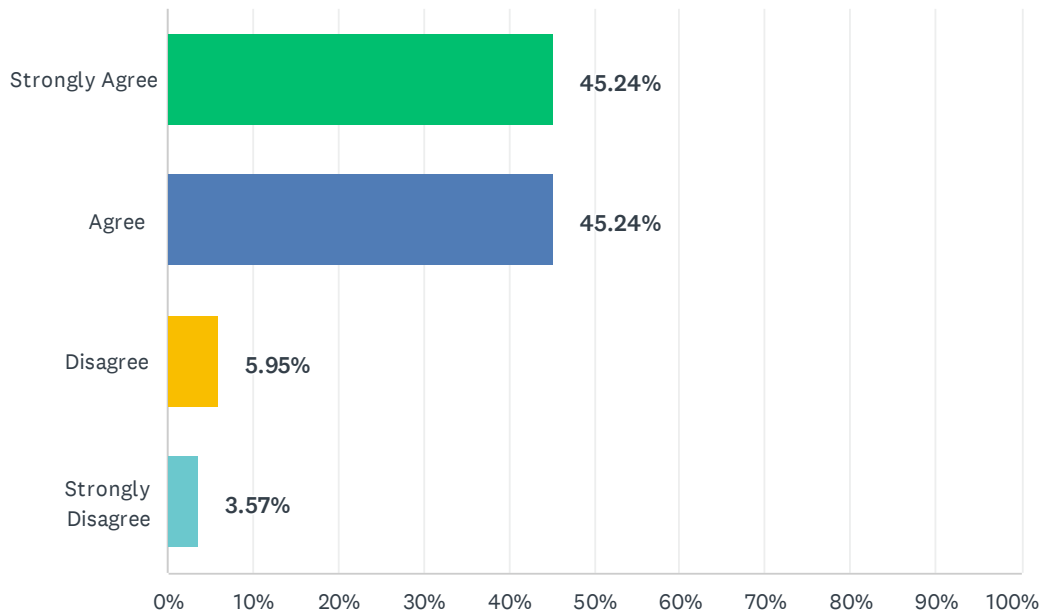
Answered: 84 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	40.48%	34
Agree	50.00%	42
Disagree	8.33%	7
Strongly Disagree	1.19%	1
TOTAL		84

Q7 I am given appropriate recognition of my performance.

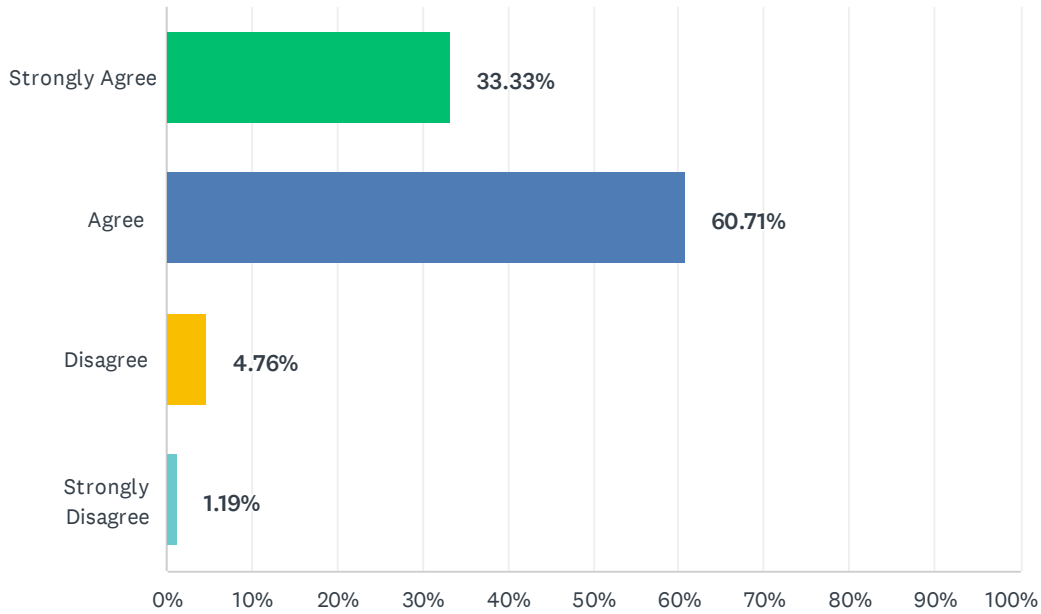
Answered: 84 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.24%	38
Agree	45.24%	38
Disagree	5.95%	5
Strongly Disagree	3.57%	3
TOTAL		84

Q8 I am given clear direction on my work assignments.

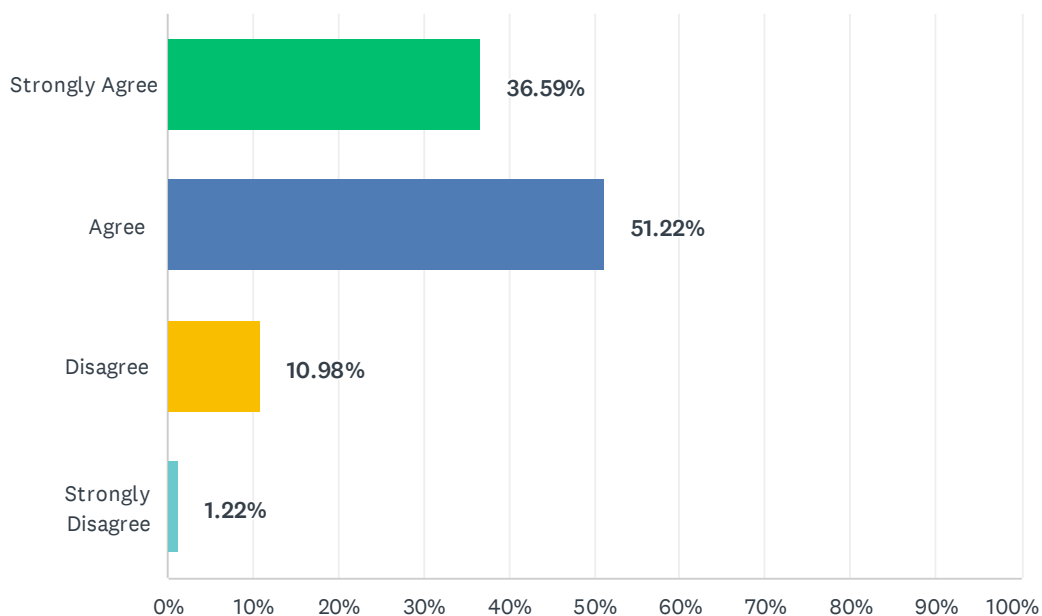
Answered: 84 Skipped: 9



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.33%	28
Agree	60.71%	51
Disagree	4.76%	4
Strongly Disagree	1.19%	1
TOTAL		84

Q9 Overall I am satisfied with my program/department.

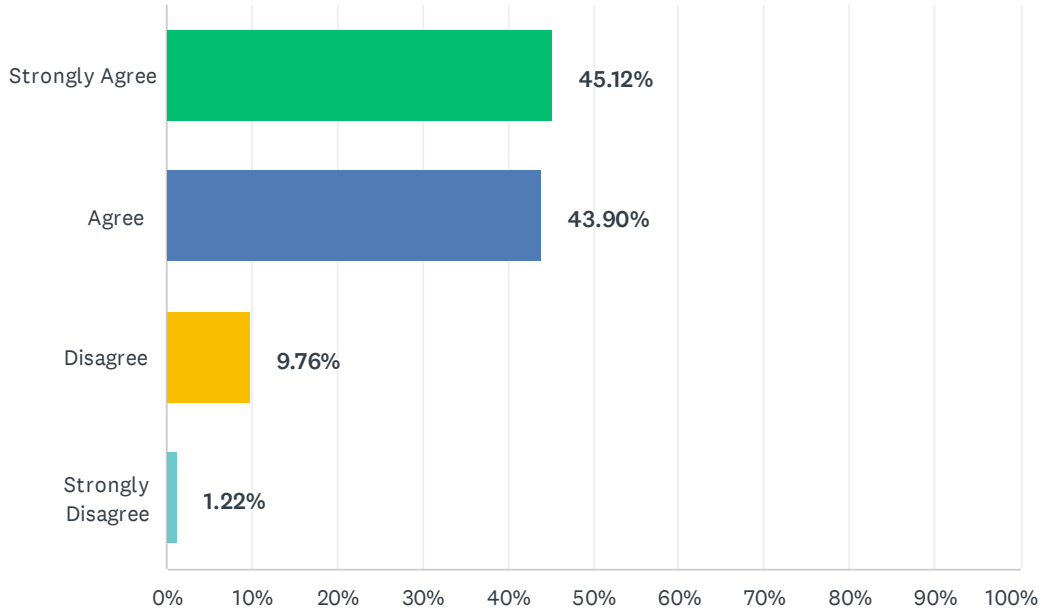
Answered: 82 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.59%	30
Agree	51.22%	42
Disagree	10.98%	9
Strongly Disagree	1.22%	1
TOTAL		82

Q10 Within my program/department, the staff works well together to solve problems and get the job done.

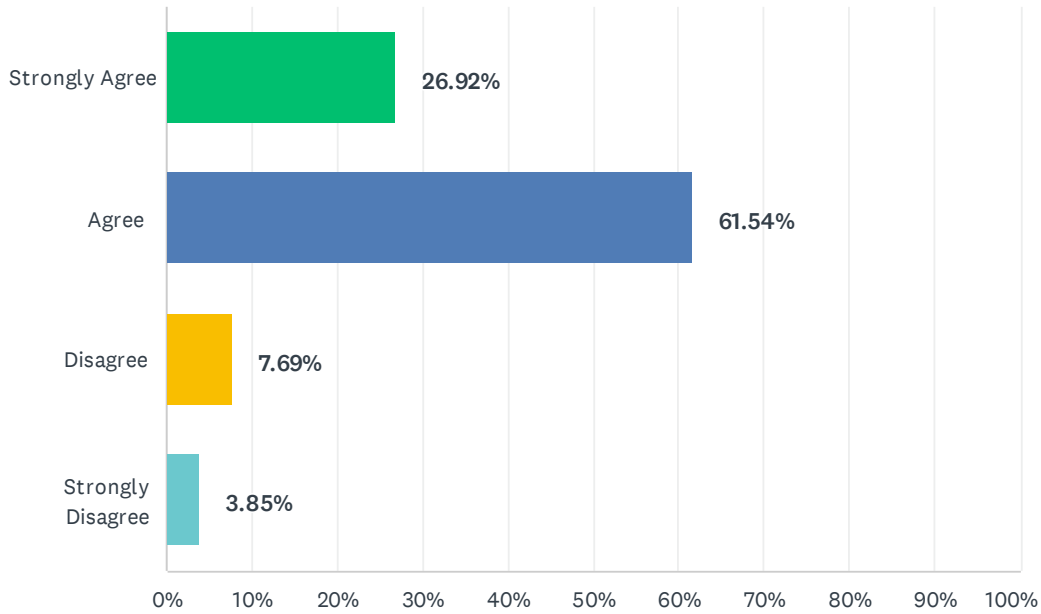
Answered: 82 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly Agree	45.12%	37
Agree	43.90%	36
Disagree	9.76%	8
Strongly Disagree	1.22%	1
TOTAL		82

Q11 Overall I am satisfied with the morale of the staff with whom I work.

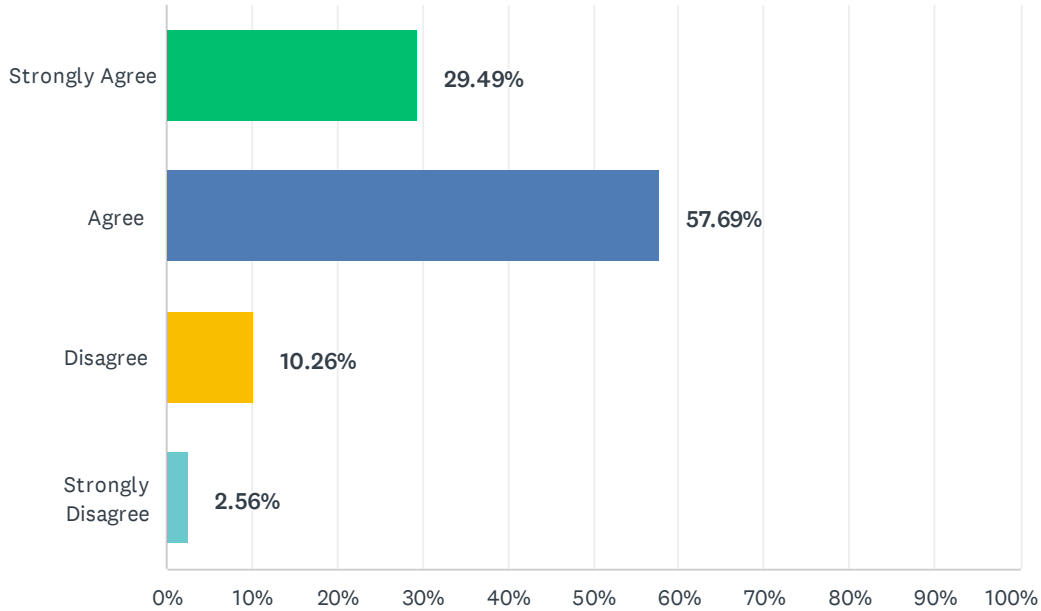
Answered: 78 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.92%	21
Agree	61.54%	48
Disagree	7.69%	6
Strongly Disagree	3.85%	3
TOTAL		78

Q12 Overall I am satisfied with the professionalism of the staff with whom I work.

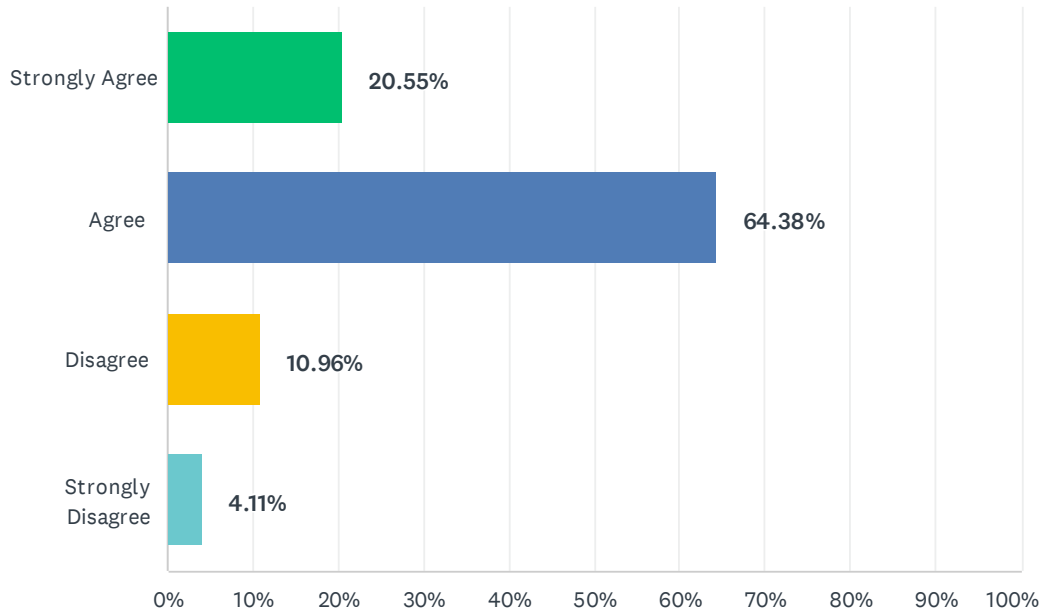
Answered: 78 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly Agree	29.49%	23
Agree	57.69%	45
Disagree	10.26%	8
Strongly Disagree	2.56%	2
TOTAL		78

Q13 Overall I am satisfied with the morale of Gilead as a whole.

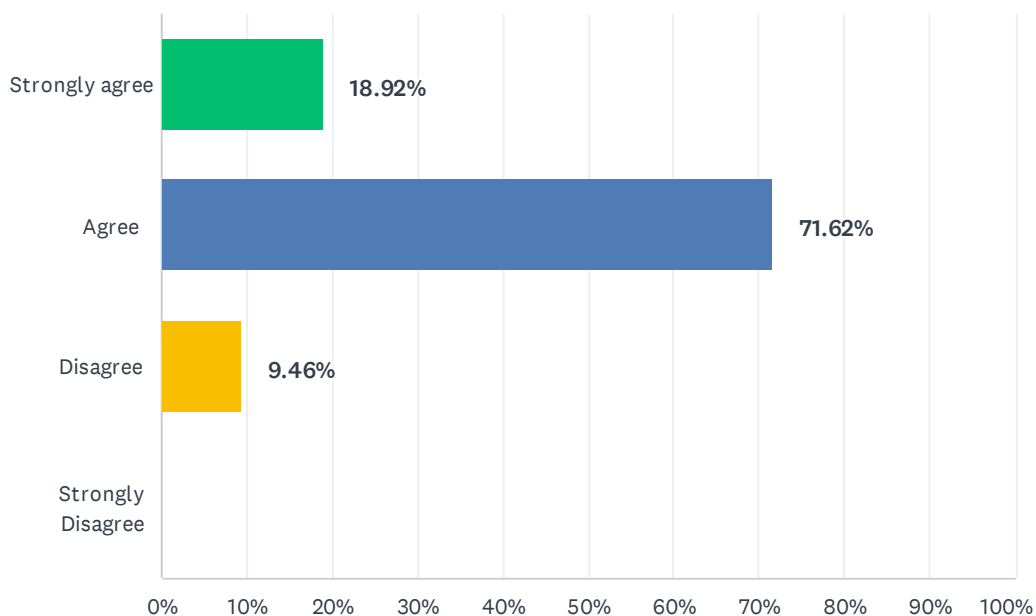
Answered: 73 Skipped: 20



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.55%	15
Agree	64.38%	47
Disagree	10.96%	8
Strongly Disagree	4.11%	3
TOTAL		73

Q14 Overall I am satisfied with the professionalism of Gilead as a whole.

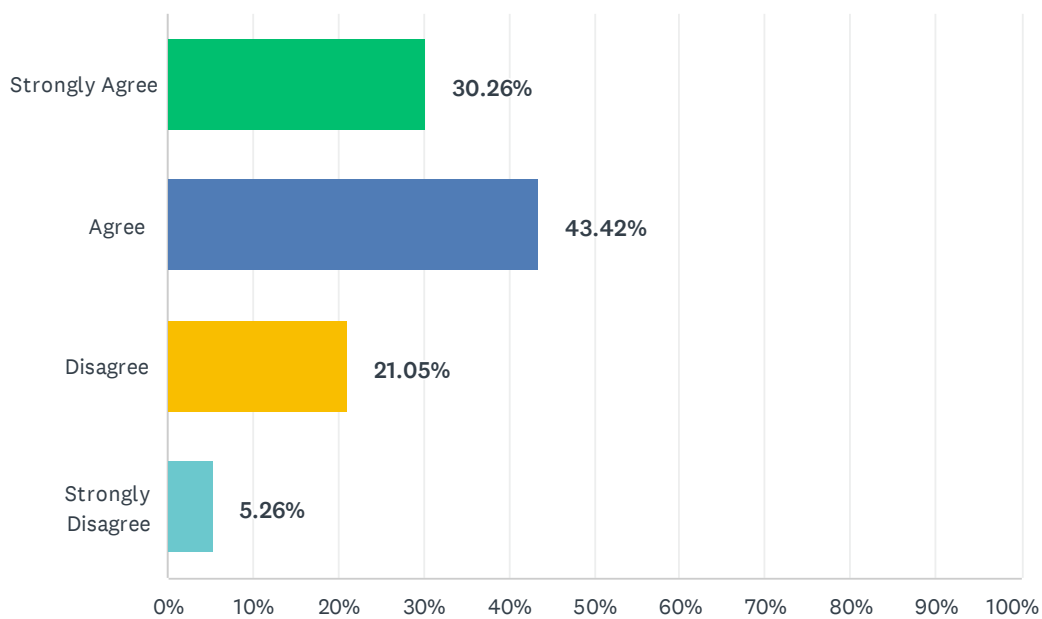
Answered: 74 Skipped: 19



ANSWER CHOICES	RESPONSES	
Strongly agree	18.92%	14
Agree	71.62%	53
Disagree	9.46%	7
Strongly Disagree	0.00%	0
TOTAL		74

Q15 I feel appreciated by Gilead.

Answered: 76 Skipped: 17



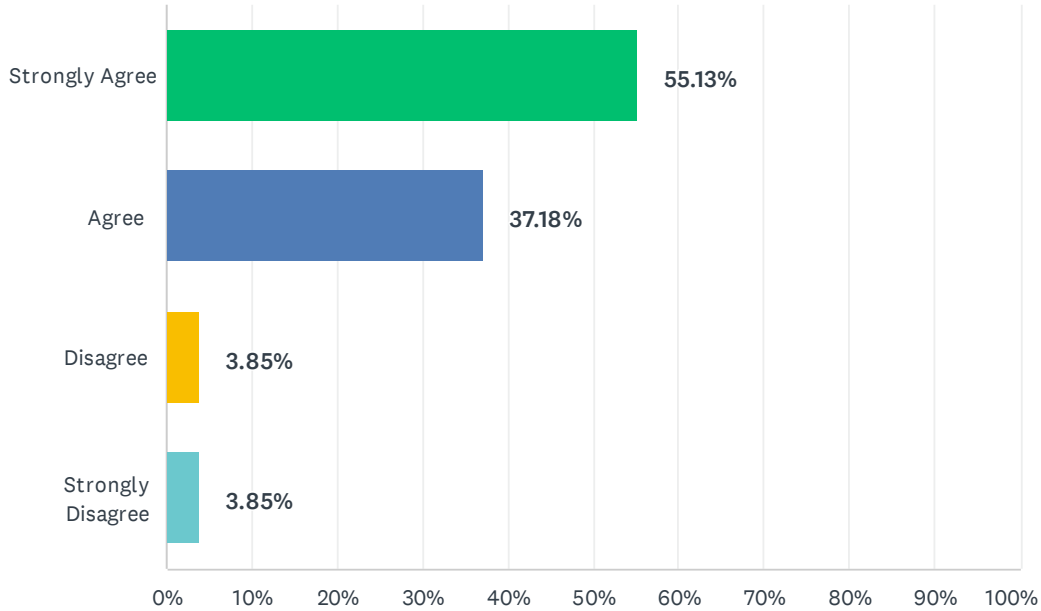
ANSWER CHOICES	RESPONSES	
Strongly Agree	30.26%	23
Agree	43.42%	33
Disagree	21.05%	16
Strongly Disagree	5.26%	4
TOTAL		76

Q16 What additional things can Gilead do to show that you are appreciated?

Answered: 33 Skipped: 60

Q17 My Director/Manager recognize and makes use of my abilities and skills.

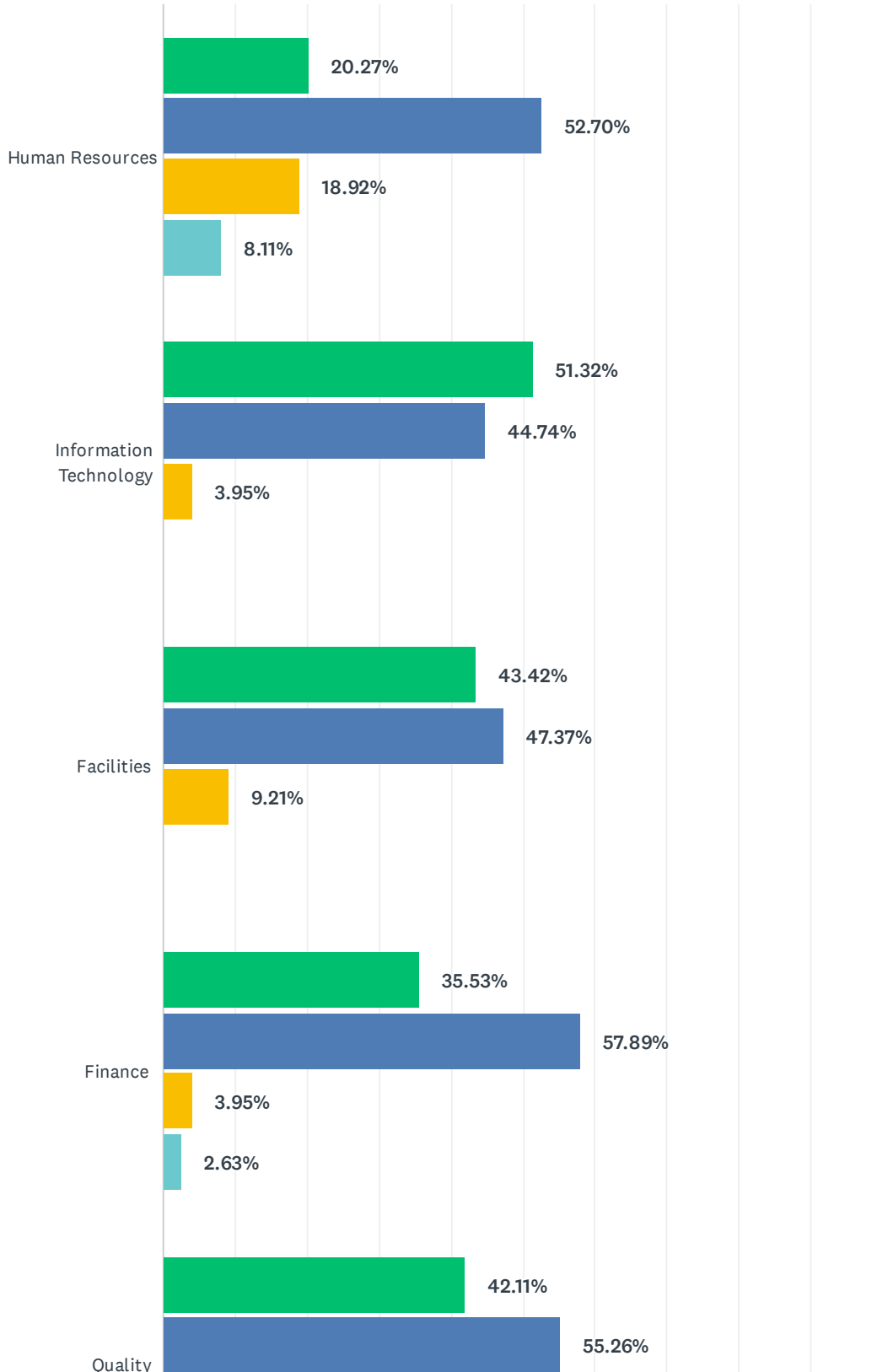
Answered: 78 Skipped: 15



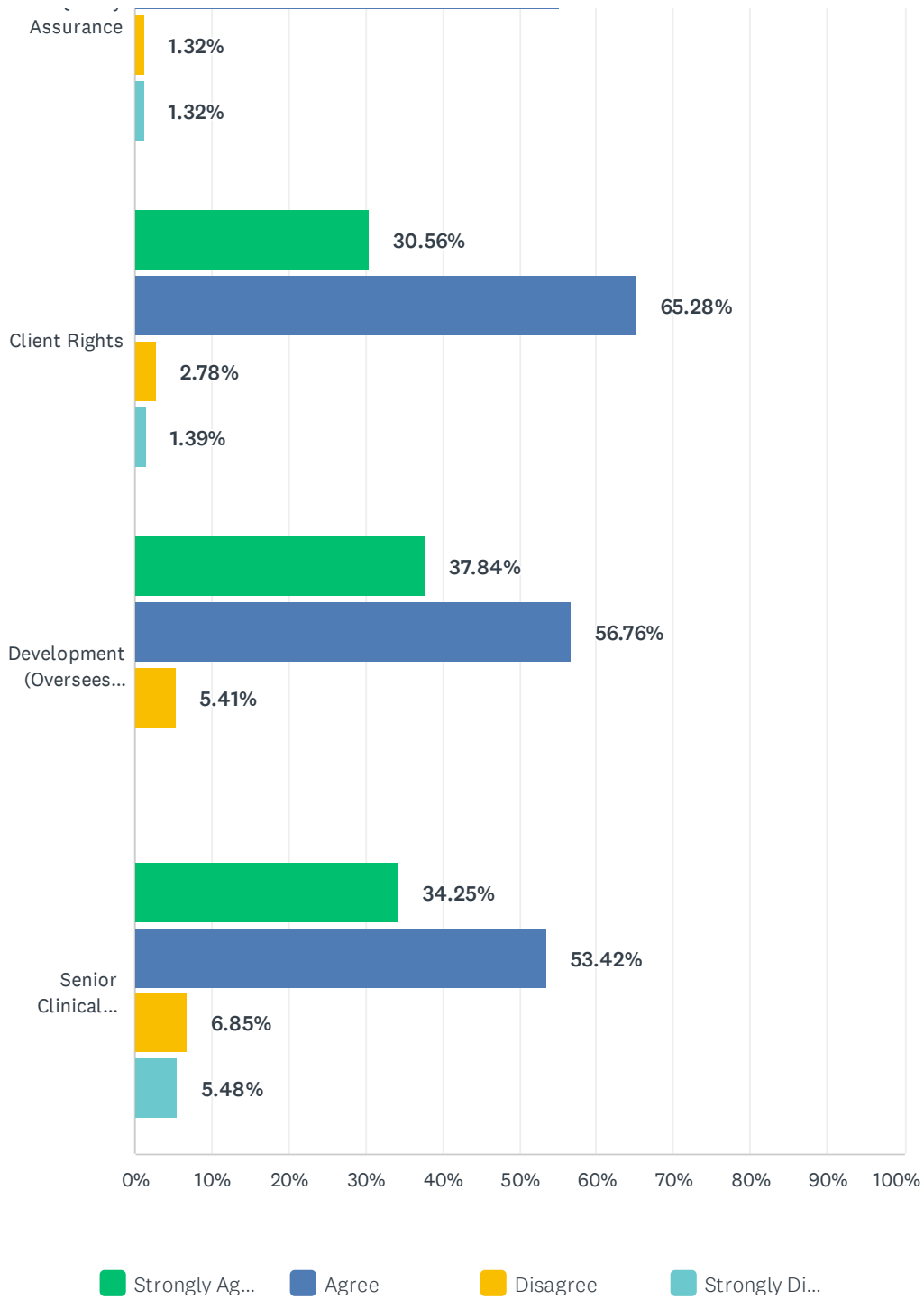
ANSWER CHOICES	RESPONSES	
Strongly Agree	55.13%	43
Agree	37.18%	29
Disagree	3.85%	3
Strongly Disagree	3.85%	3
TOTAL		78

Q18 I am satisfied with my interactions and support provided by the following Administrative Departments:

Answered: 76 Skipped: 17



Gilead STAFF SATISFACTION SURVEY (FY-2024)

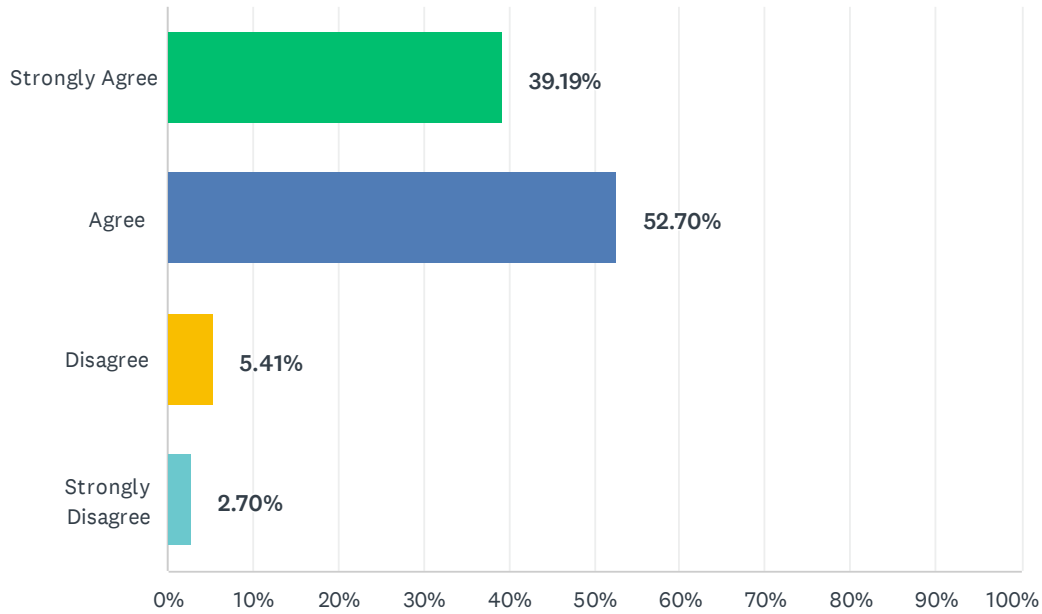


Gilead STAFF SATISFACTION SURVEY (FY-2024)

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Human Resources	20.27% 15	52.70% 39	18.92% 14	8.11% 6	74	2.15
Information Technology	51.32% 39	44.74% 34	3.95% 3	0.00% 0	76	1.53
Facilities	43.42% 33	47.37% 36	9.21% 7	0.00% 0	76	1.66
Finance	35.53% 27	57.89% 44	3.95% 3	2.63% 2	76	1.74
Quality Assurance	42.11% 32	55.26% 42	1.32% 1	1.32% 1	76	1.62
Client Rights	30.56% 22	65.28% 47	2.78% 2	1.39% 1	72	1.75
Development (Oversees events, fundraising, grants, website, social media, newsletters, etc.)	37.84% 28	56.76% 42	5.41% 4	0.00% 0	74	1.68
Senior Clinical Administration (Chief Operating Officer and the 4 Clinical Department Directors overseeing all agency clinical services)	34.25% 25	53.42% 39	6.85% 5	5.48% 4	73	1.84

Q19 I like working at Gilead Community Services, Inc.

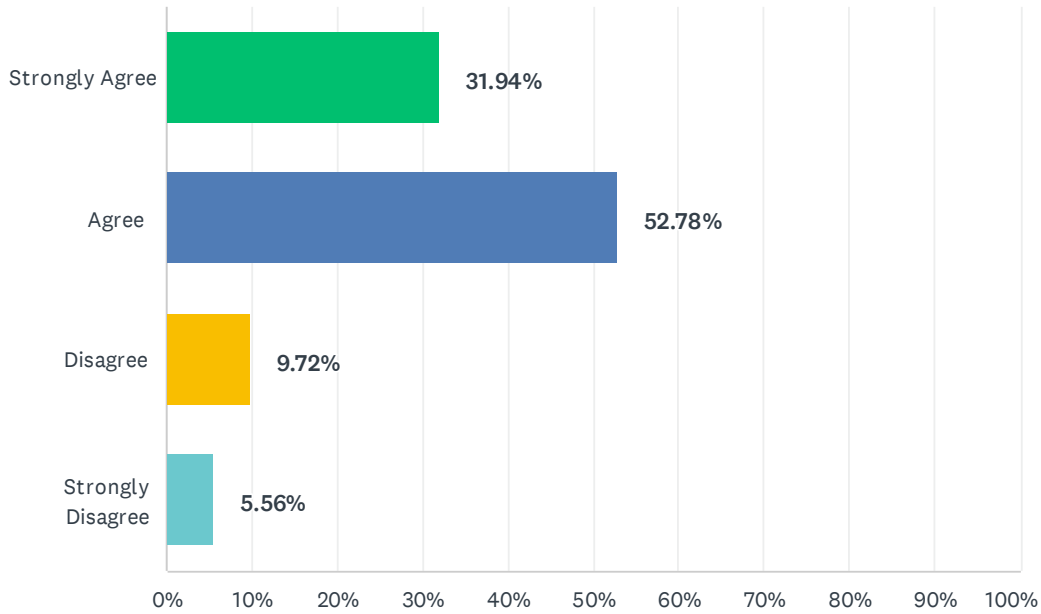
Answered: 74 Skipped: 19



ANSWER CHOICES	RESPONSES	
Strongly Agree	39.19%	29
Agree	52.70%	39
Disagree	5.41%	4
Strongly Disagree	2.70%	2
TOTAL		74

Q20 I would recommend others to work for Gilead Community Services.

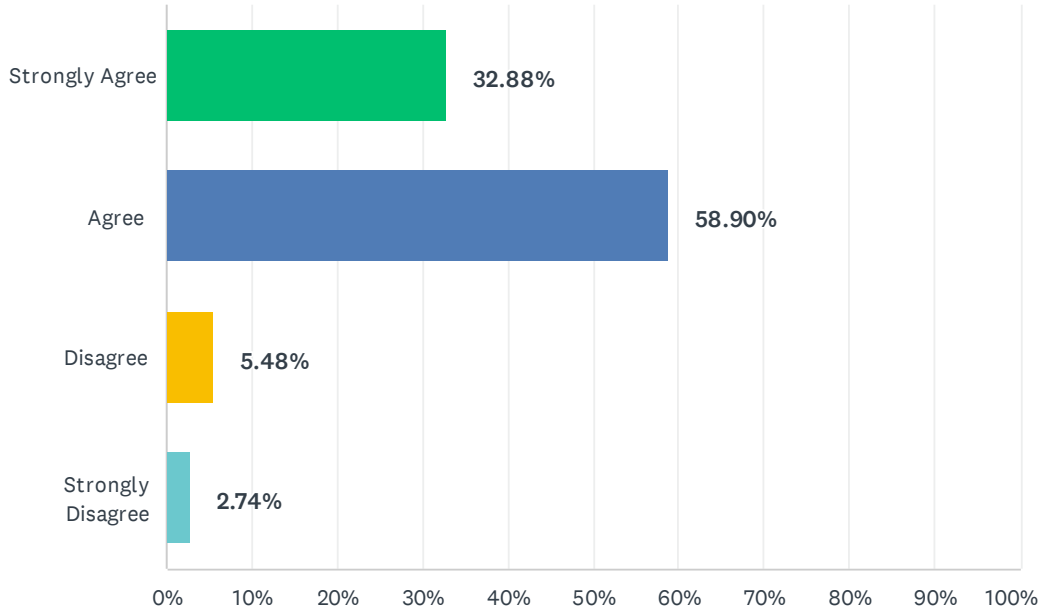
Answered: 72 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.94%	23
Agree	52.78%	38
Disagree	9.72%	7
Strongly Disagree	5.56%	4
TOTAL		72

Q21 I feel Gilead succeeds in its mission to empower personal growth, independence and recovery through improved mental health, physical well-being and community integration.

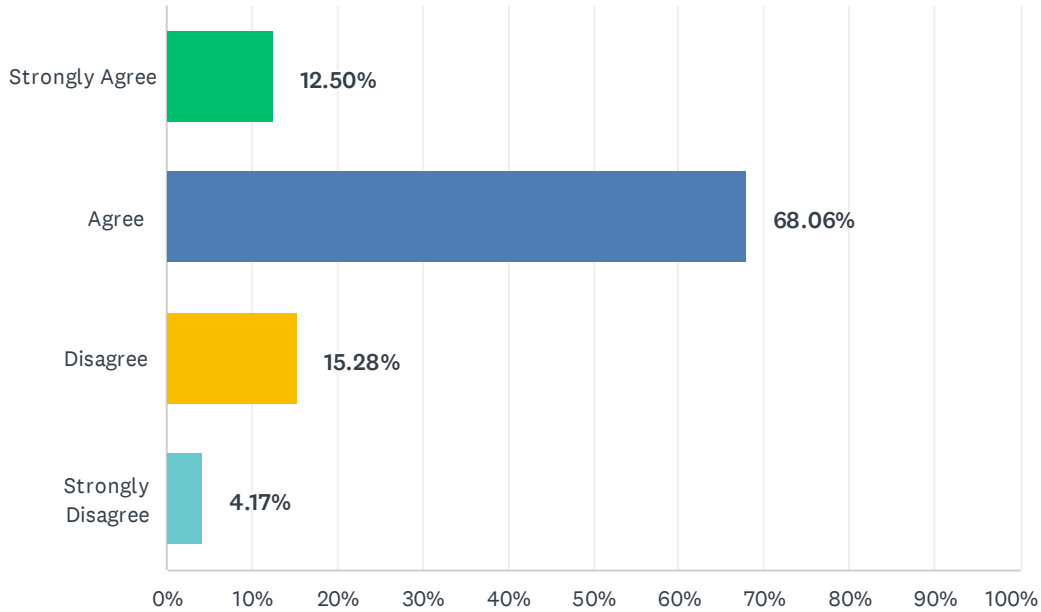
Answered: 73 Skipped: 20



ANSWER CHOICES	RESPONSES	
Strongly Agree	32.88%	24
Agree	58.90%	43
Disagree	5.48%	4
Strongly Disagree	2.74%	2
TOTAL		73

Q22 I feel that Gilead Community Services adequately addresses barriers in the following areas: architecture, environment, attitudes, finances, employment, communication, transportation, technology, community integration, cultural sensitivity, or other areas.

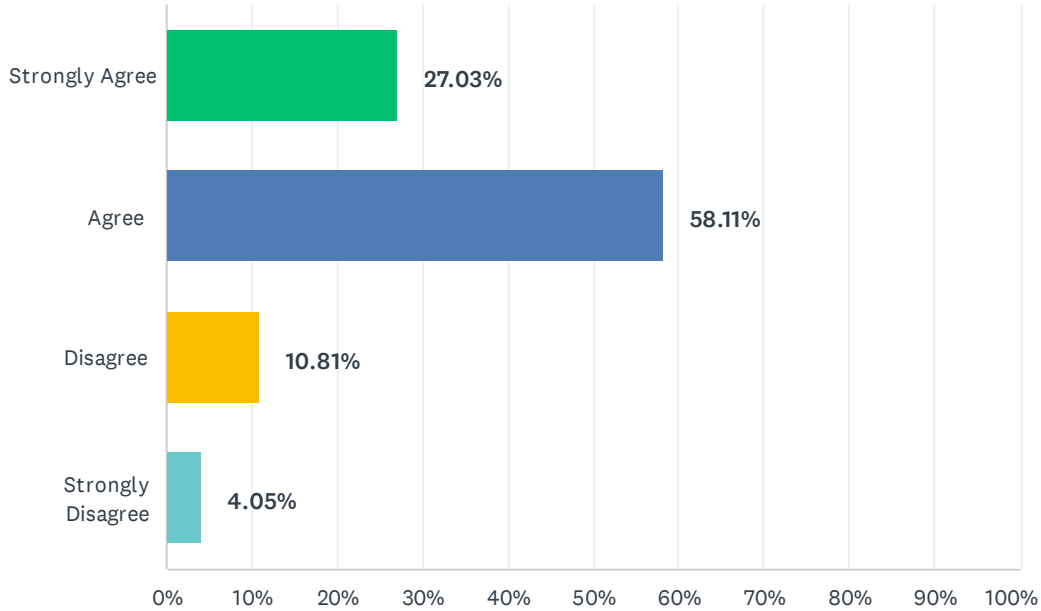
Answered: 72 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	12.50%	9
Agree	68.06%	49
Disagree	15.28%	11
Strongly Disagree	4.17%	3
TOTAL		72

Q23 I feel Gilead succeeds at increasing the awareness, understanding and concepts that fuels a culturally competent employer.

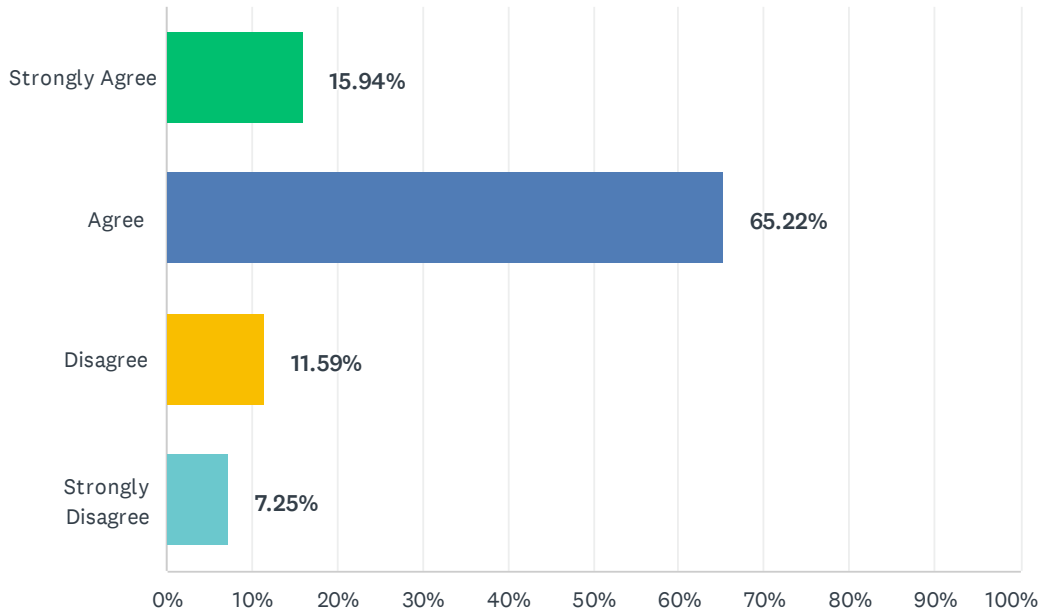
Answered: 74 Skipped: 19



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.03%	20
Agree	58.11%	43
Disagree	10.81%	8
Strongly Disagree	4.05%	3
TOTAL		74

Q24 The Gilead training I receive meets my needs.

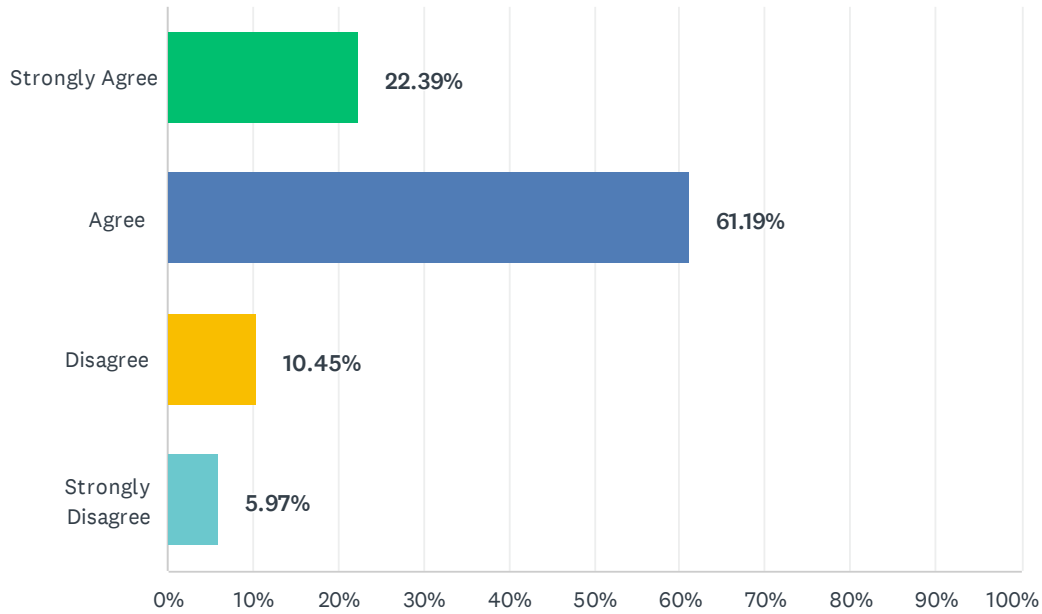
Answered: 69 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	15.94%	11
Agree	65.22%	45
Disagree	11.59%	8
Strongly Disagree	7.25%	5
TOTAL		69

Q25 Gilead training is available that meets my work schedule.

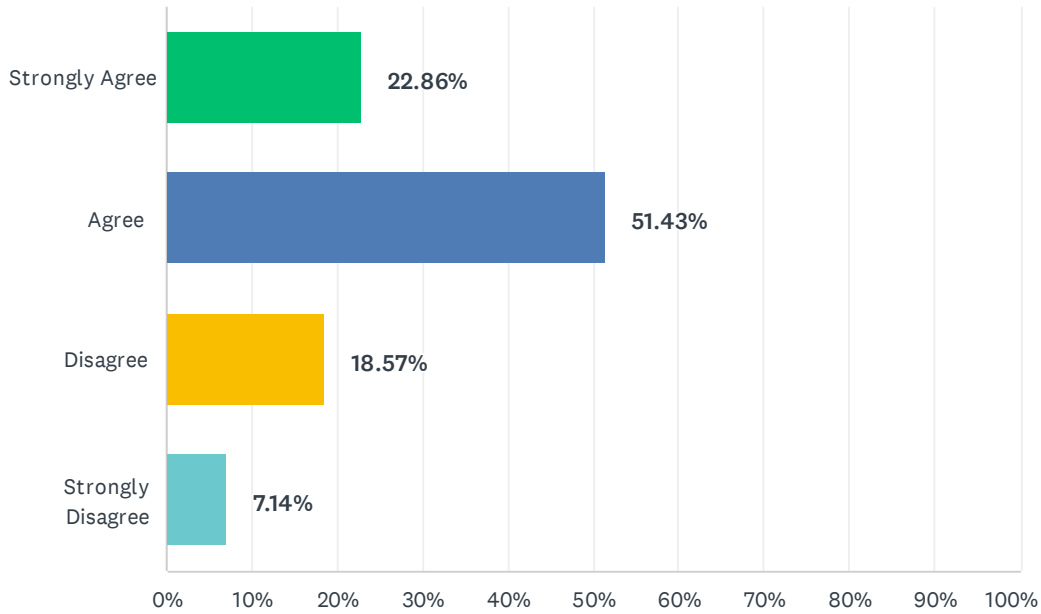
Answered: 67 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.39%	15
Agree	61.19%	41
Disagree	10.45%	7
Strongly Disagree	5.97%	4
TOTAL		67

Q26 Gilead provides opportunity for professional growth.

Answered: 70 Skipped: 23



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.86%	16
Agree	51.43%	36
Disagree	18.57%	13
Strongly Disagree	7.14%	5
TOTAL		70

Q27 Please indicate the top two training areas most important to your professional development over the next two years.

Answered: 31 Skipped: 62

Q28 Please let us know if there is anything else you want to comment on.

Answered: 21 Skipped: 72

Q29 Your Name (Optional):

Answered: 9 Skipped: 84