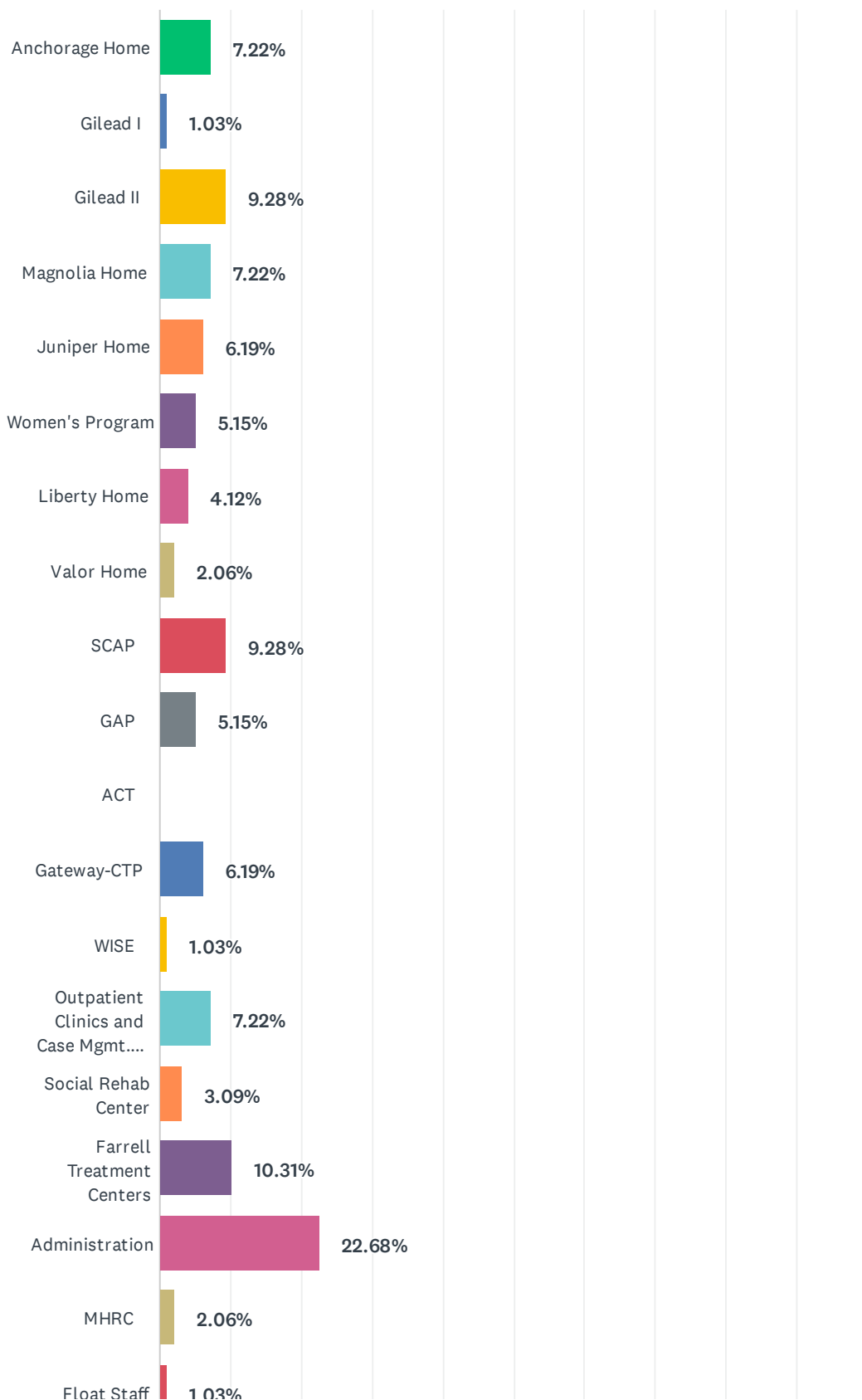
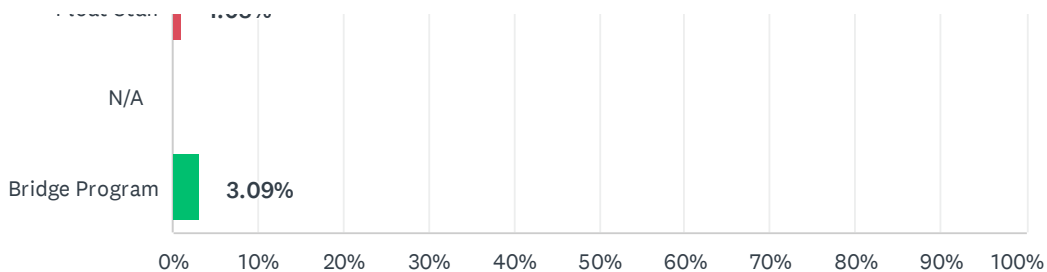


Q1 Please Indicate Your Program/Department:

Answered: 97 Skipped: 1



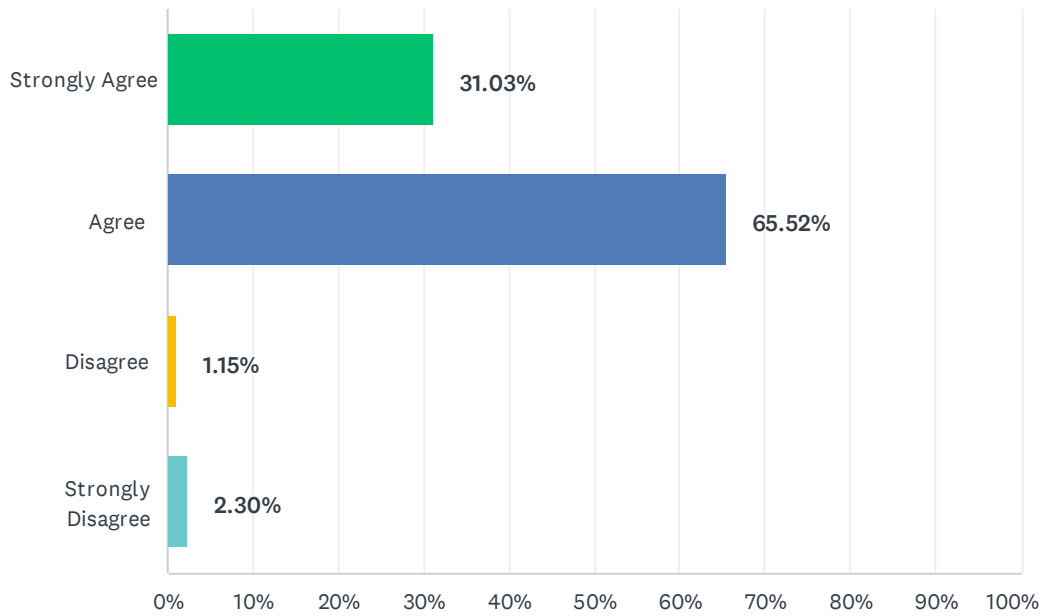
Gilead STAFF SATISFACTION SURVEY (FY-2025)



ANSWER CHOICES	RESPONSES	
Anchorage Home	7.22%	7
Gilead I	1.03%	1
Gilead II	9.28%	9
Magnolia Home	7.22%	7
Juniper Home	6.19%	6
Women's Program	5.15%	5
Liberty Home	4.12%	4
Valor Home	2.06%	2
SCAP	9.28%	9
GAP	5.15%	5
ACT	0.00%	0
Gateway-CTP	6.19%	6
WISE	1.03%	1
Outpatient Clinics and Case Mgmt. Program	7.22%	7
Social Rehab Center	3.09%	3
Farrell Treatment Centers	10.31%	10
Administration	22.68%	22
MHRC	2.06%	2
Float Staff	1.03%	1
N/A	0.00%	0
Bridge Program	3.09%	3
Total Respondents: 97		

Q2 Overall I am satisfied with my position.

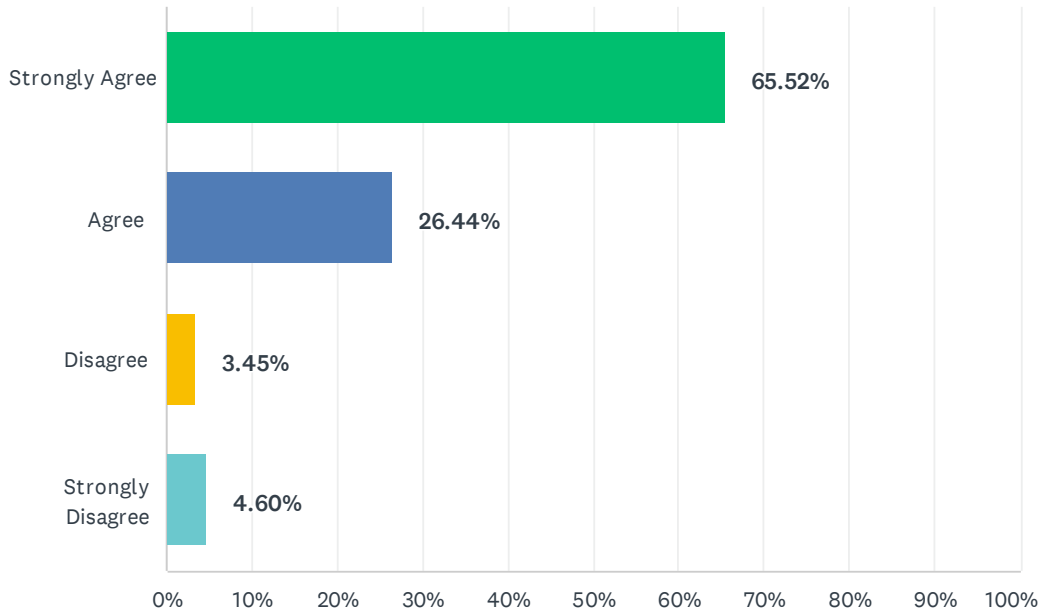
Answered: 87 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.03%	27
Agree	65.52%	57
Disagree	1.15%	1
Strongly Disagree	2.30%	2
TOTAL		87

Q3 Overall I am treated with respect by my Director/Manager.

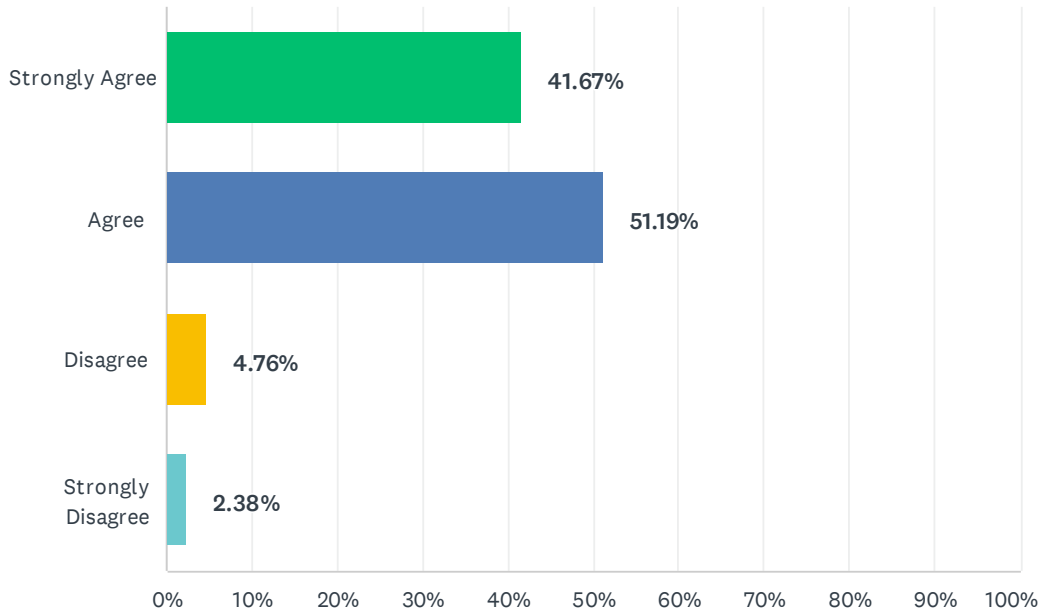
Answered: 87 Skipped: 11



ANSWER CHOICES	RESPONSES	
Strongly Agree	65.52%	57
Agree	26.44%	23
Disagree	3.45%	3
Strongly Disagree	4.60%	4
TOTAL		87

Q4 Overall I feel my work gives me a sense of personal accomplishment.

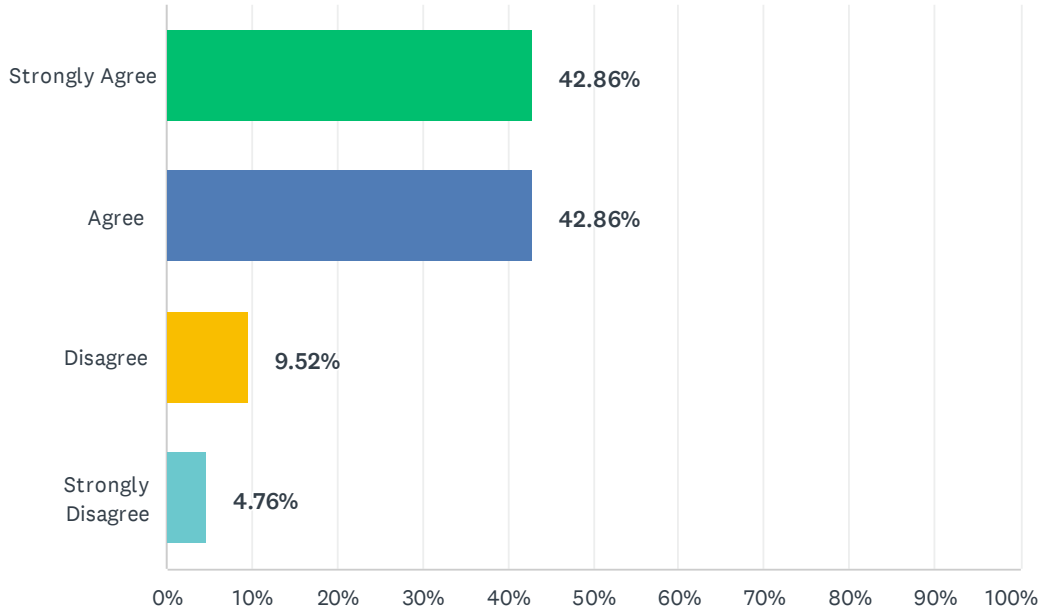
Answered: 84 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	41.67%	35
Agree	51.19%	43
Disagree	4.76%	4
Strongly Disagree	2.38%	2
TOTAL		84

Q5 The supervision I receive (including individual, group, or ad hoc supervision) meets my needs.

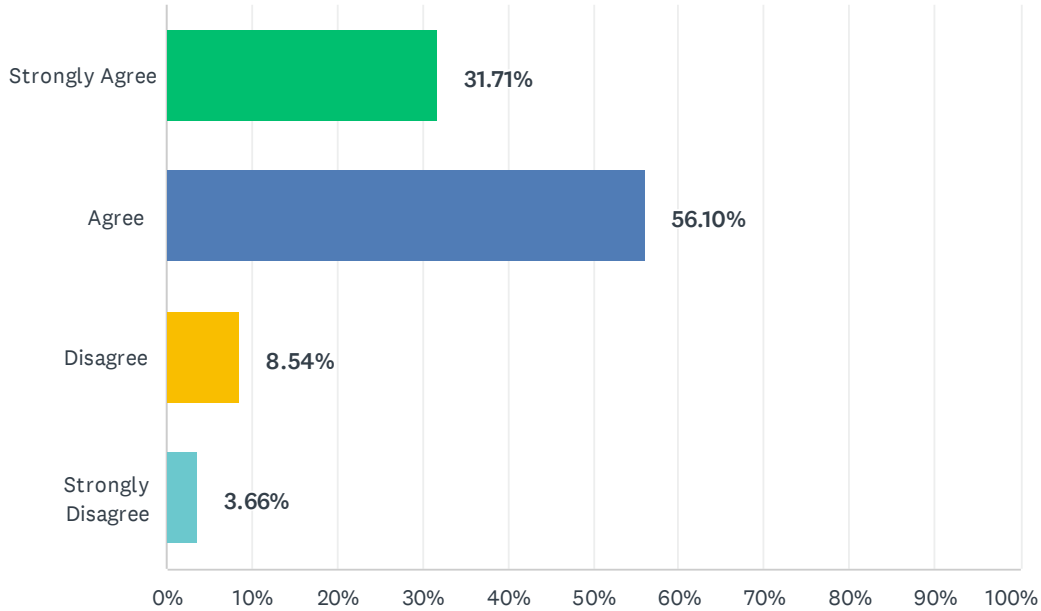
Answered: 84 Skipped: 14



ANSWER CHOICES	RESPONSES	
Strongly Agree	42.86%	36
Agree	42.86%	36
Disagree	9.52%	8
Strongly Disagree	4.76%	4
TOTAL		84

Q6 I am encouraged to develop new and more efficient ways to do my work.

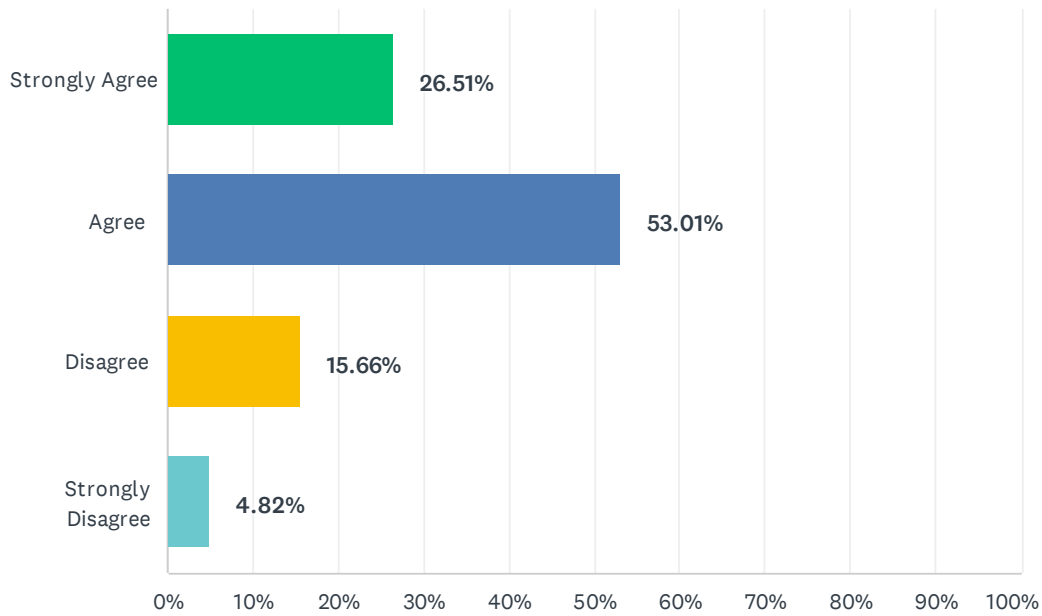
Answered: 82 Skipped: 16



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.71%	26
Agree	56.10%	46
Disagree	8.54%	7
Strongly Disagree	3.66%	3
TOTAL		82

Q7 I am given appropriate recognition of my performance.

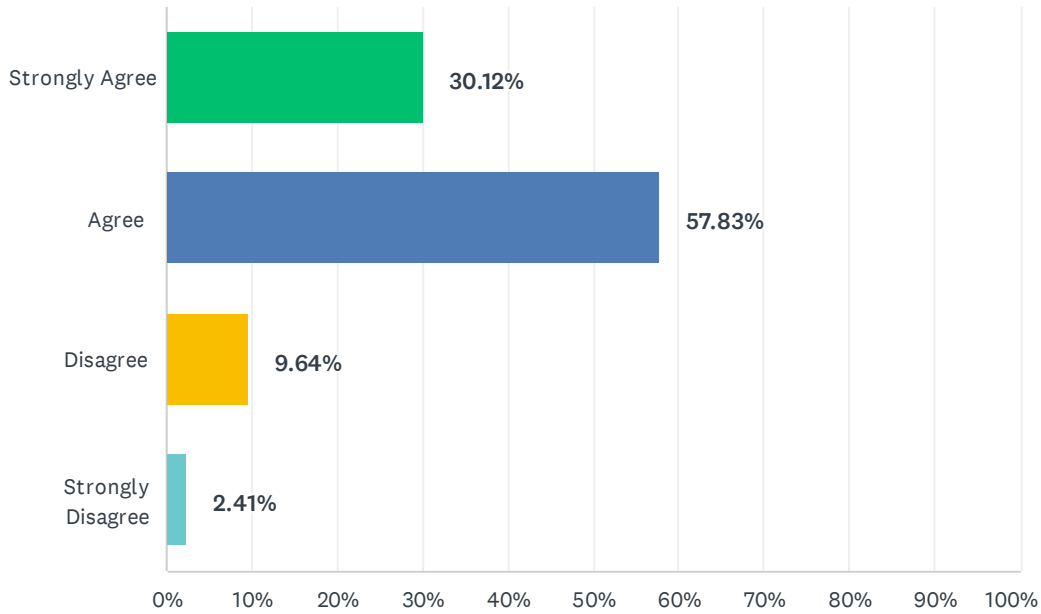
Answered: 83 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly Agree	26.51%	22
Agree	53.01%	44
Disagree	15.66%	13
Strongly Disagree	4.82%	4
TOTAL		83

Q8 I am given clear direction on my work assignments.

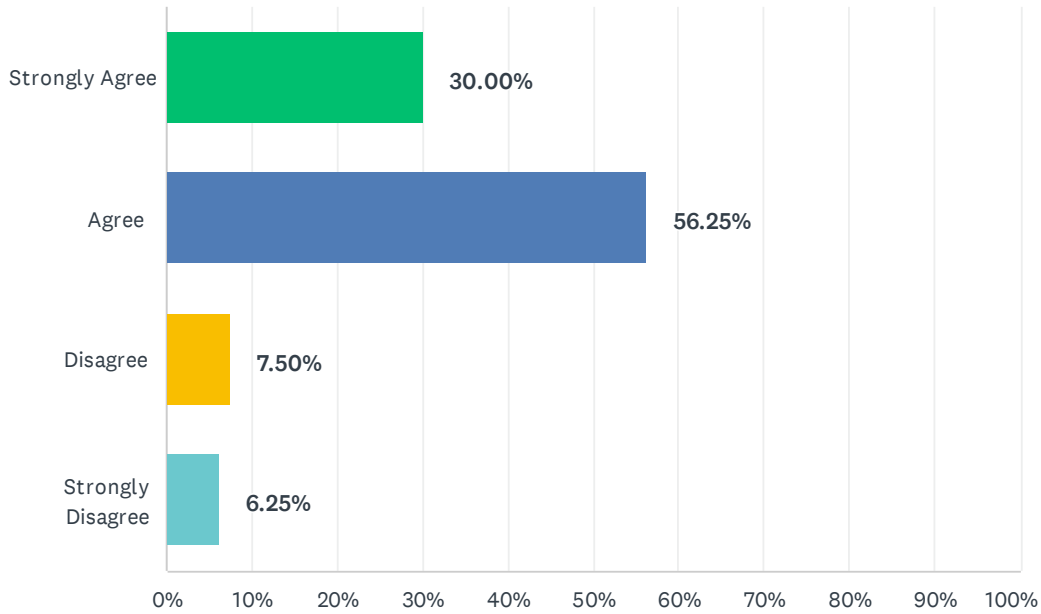
Answered: 83 Skipped: 15



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.12%	25
Agree	57.83%	48
Disagree	9.64%	8
Strongly Disagree	2.41%	2
TOTAL		83

Q9 Overall I am satisfied with my program/department.

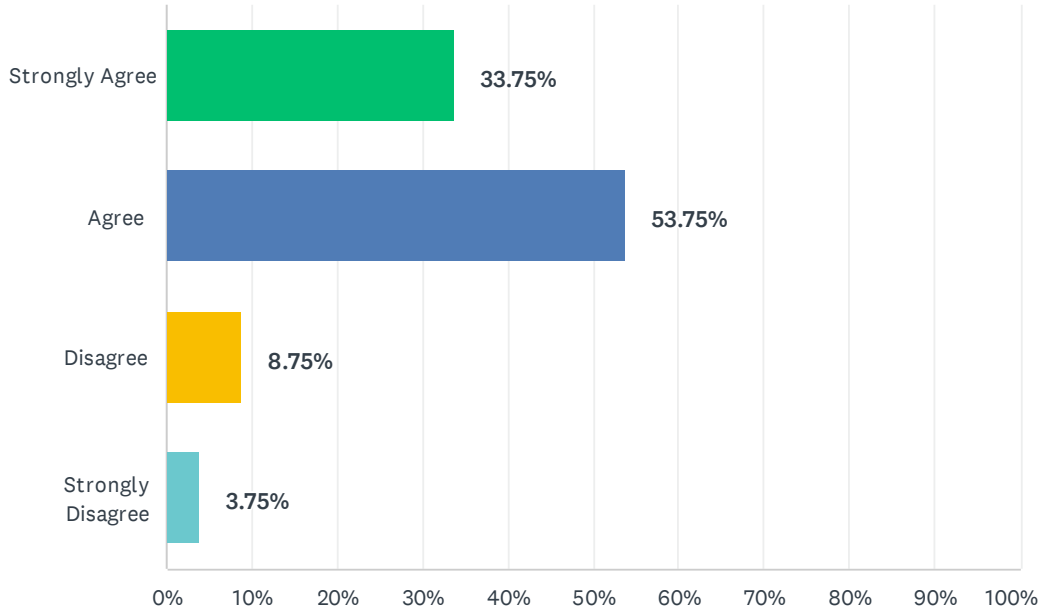
Answered: 80 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.00%	24
Agree	56.25%	45
Disagree	7.50%	6
Strongly Disagree	6.25%	5
TOTAL		80

Q10 Within my program/department, the staff works well together to solve problems and get the job done.

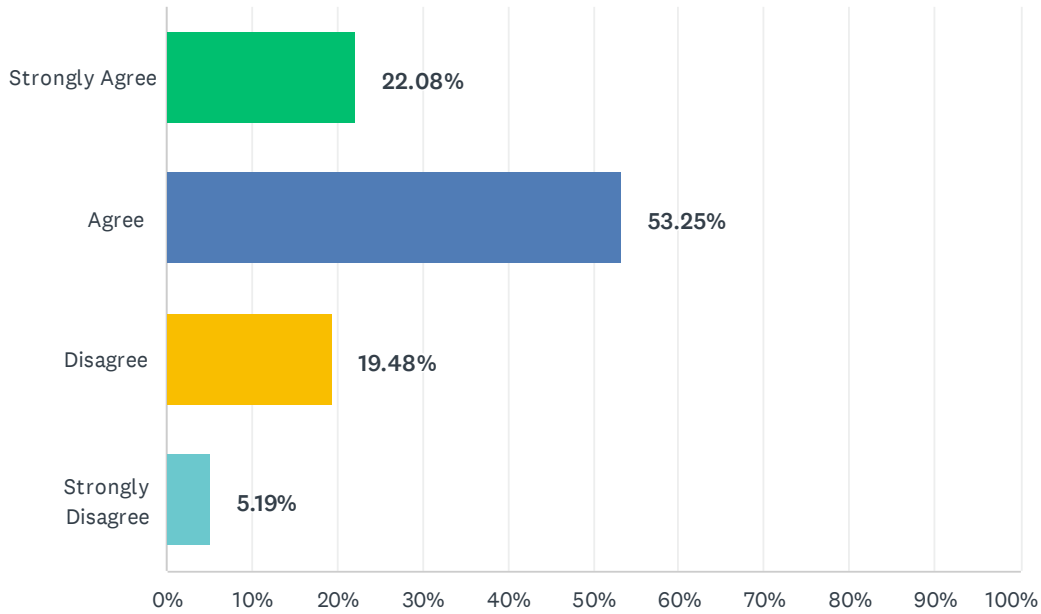
Answered: 80 Skipped: 18



ANSWER CHOICES	RESPONSES	
Strongly Agree	33.75%	27
Agree	53.75%	43
Disagree	8.75%	7
Strongly Disagree	3.75%	3
TOTAL		80

Q11 Overall I am satisfied with the morale of the staff with whom I work.

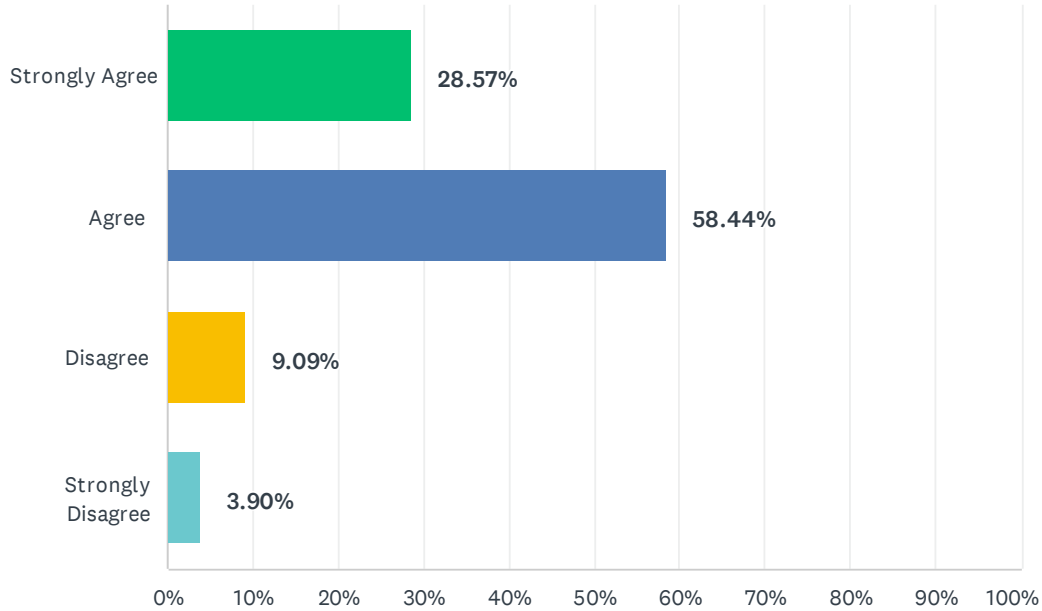
Answered: 77 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	22.08%	17
Agree	53.25%	41
Disagree	19.48%	15
Strongly Disagree	5.19%	4
TOTAL		77

Q12 Overall I am satisfied with the professionalism of the staff with whom I work.

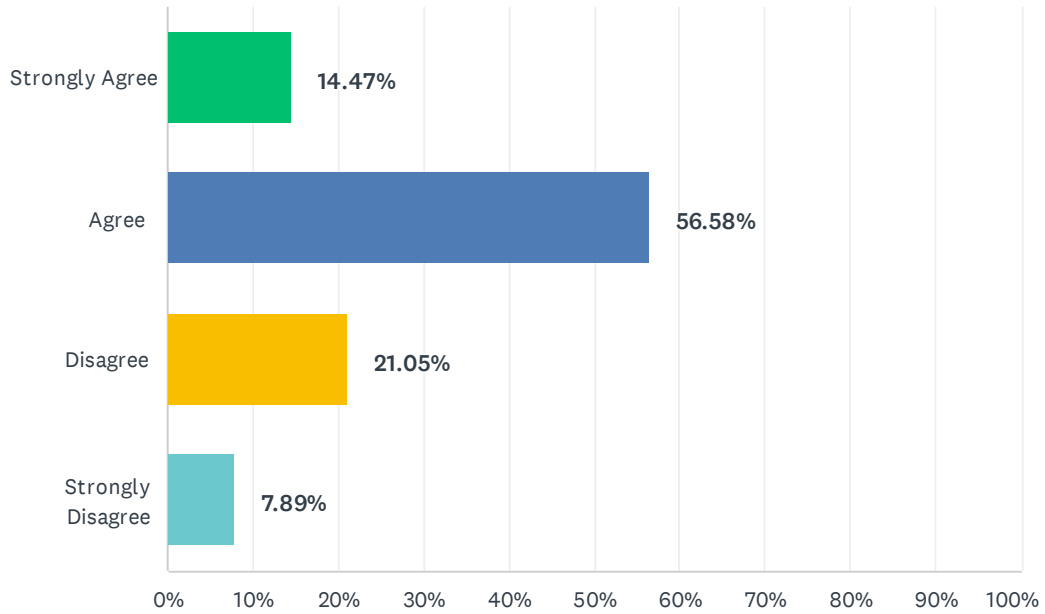
Answered: 77 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	28.57%	22
Agree	58.44%	45
Disagree	9.09%	7
Strongly Disagree	3.90%	3
TOTAL		77

Q13 Overall I am satisfied with the morale of Gilead as a whole.

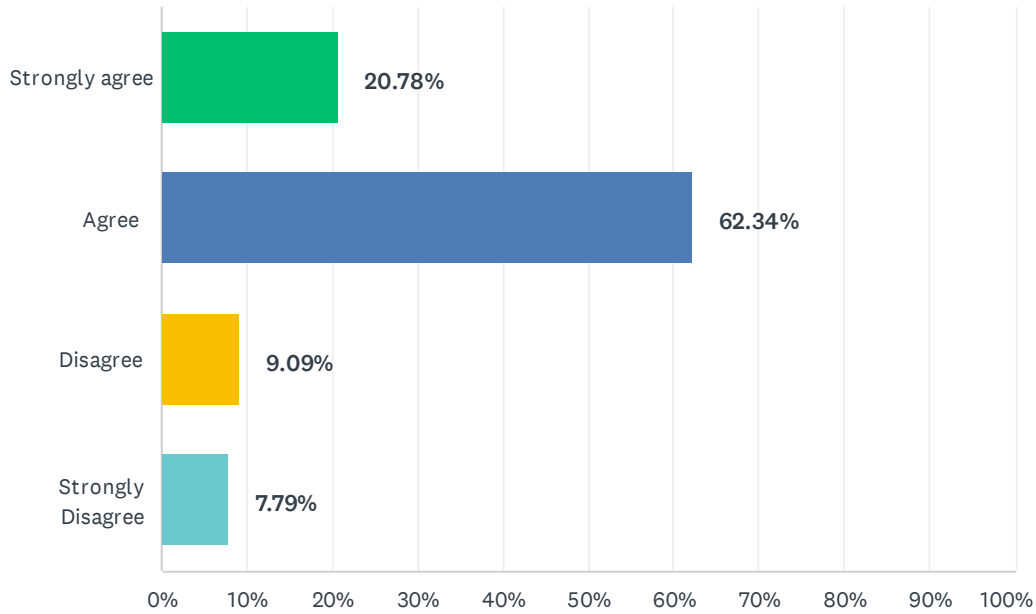
Answered: 76 Skipped: 22



ANSWER CHOICES	RESPONSES	
Strongly Agree	14.47%	11
Agree	56.58%	43
Disagree	21.05%	16
Strongly Disagree	7.89%	6
TOTAL		76

Q14 Overall I am satisfied with the professionalism of Gilead as a whole.

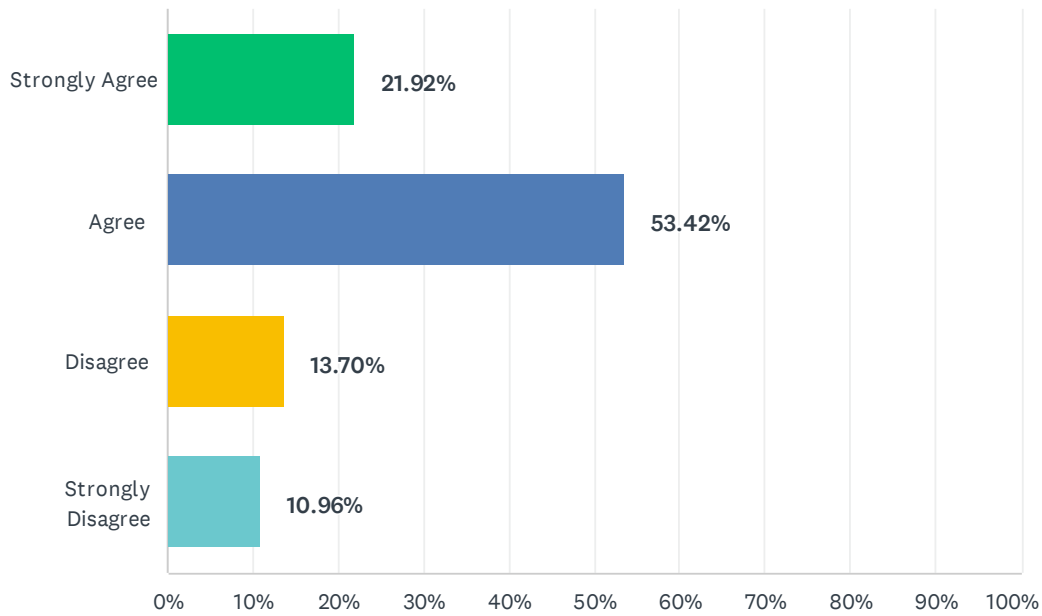
Answered: 77 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly agree	20.78%	16
Agree	62.34%	48
Disagree	9.09%	7
Strongly Disagree	7.79%	6
TOTAL		77

Q15 I feel appreciated by Gilead.

Answered: 73 Skipped: 25



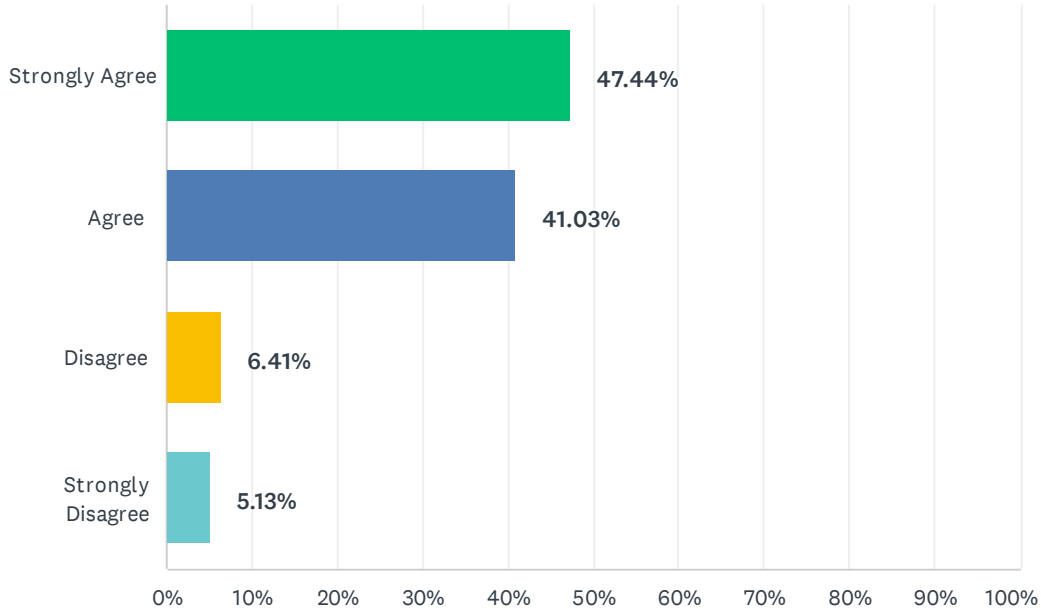
ANSWER CHOICES	RESPONSES	
Strongly Agree	21.92%	16
Agree	53.42%	39
Disagree	13.70%	10
Strongly Disagree	10.96%	8
TOTAL		73

Q16 What additional things can Gilead do to show that you are appreciated?

Answered: 41 Skipped: 57

Q17 My Director/Manager recognize and makes use of my abilities and skills.

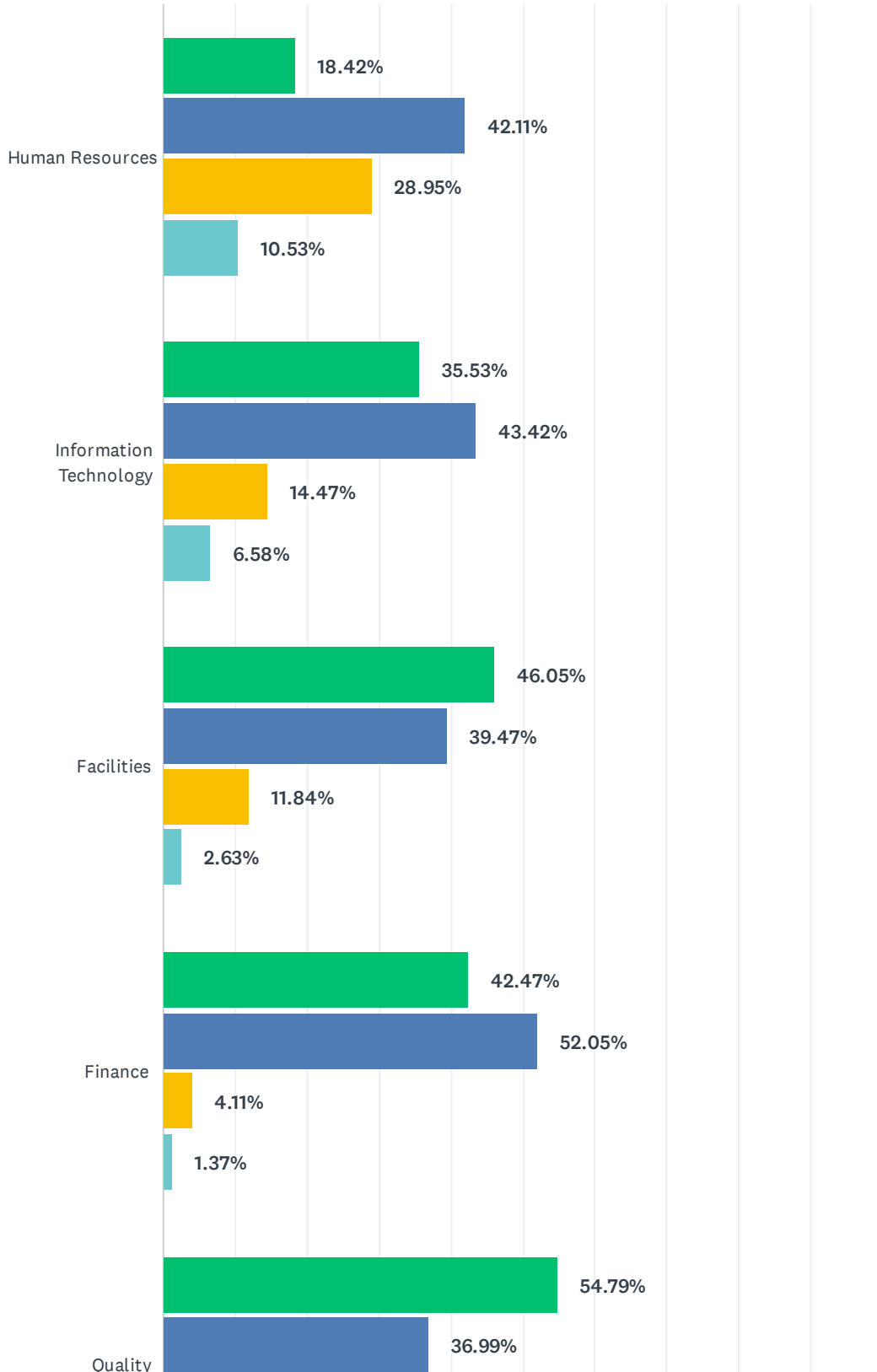
Answered: 78 Skipped: 20



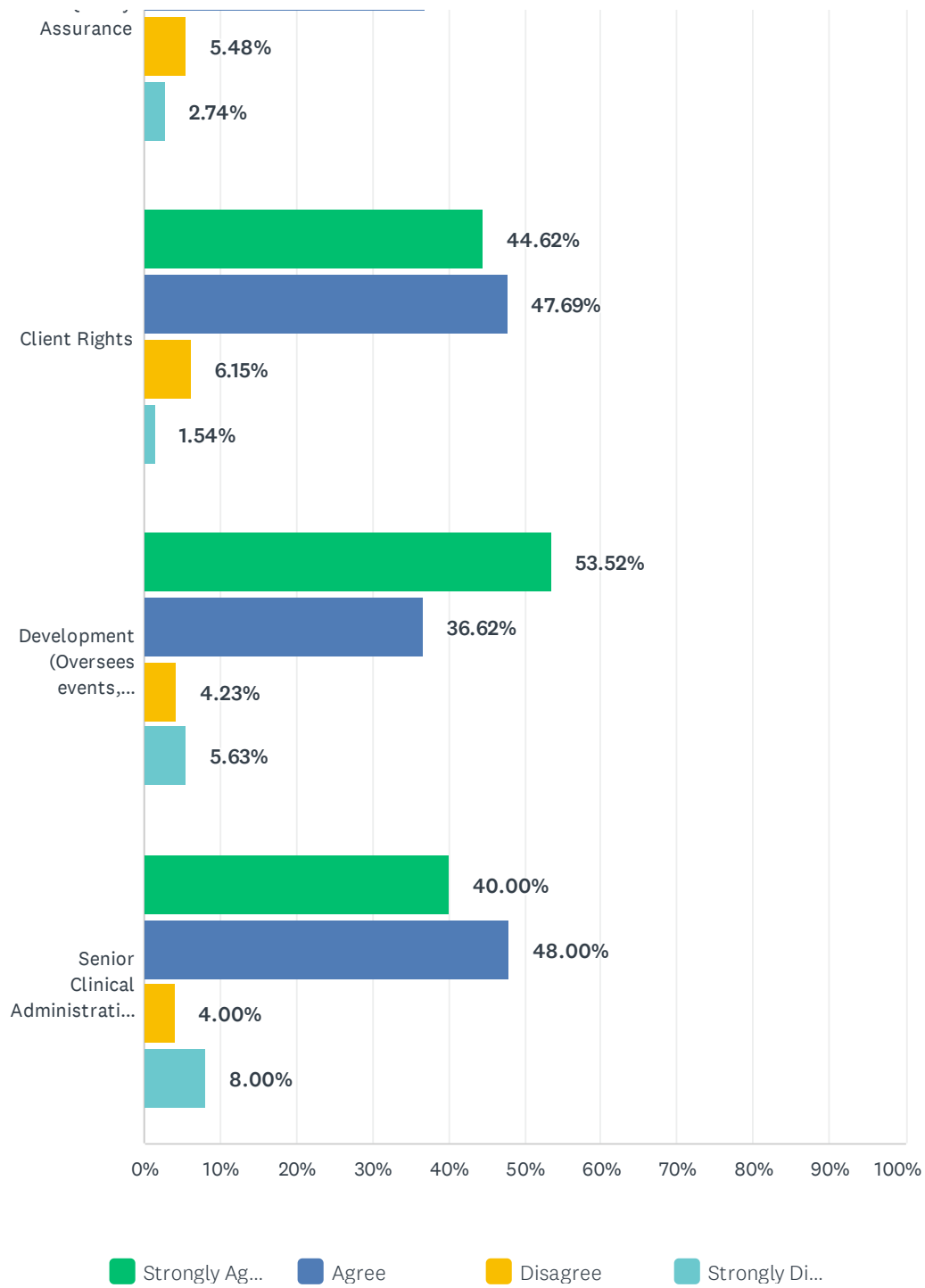
ANSWER CHOICES	RESPONSES	
Strongly Agree	47.44%	37
Agree	41.03%	32
Disagree	6.41%	5
Strongly Disagree	5.13%	4
TOTAL		78

Q18 I am satisfied with my interactions and support provided by the following Administrative Departments:

Answered: 77 Skipped: 21



Gilead STAFF SATISFACTION SURVEY (FY-2025)

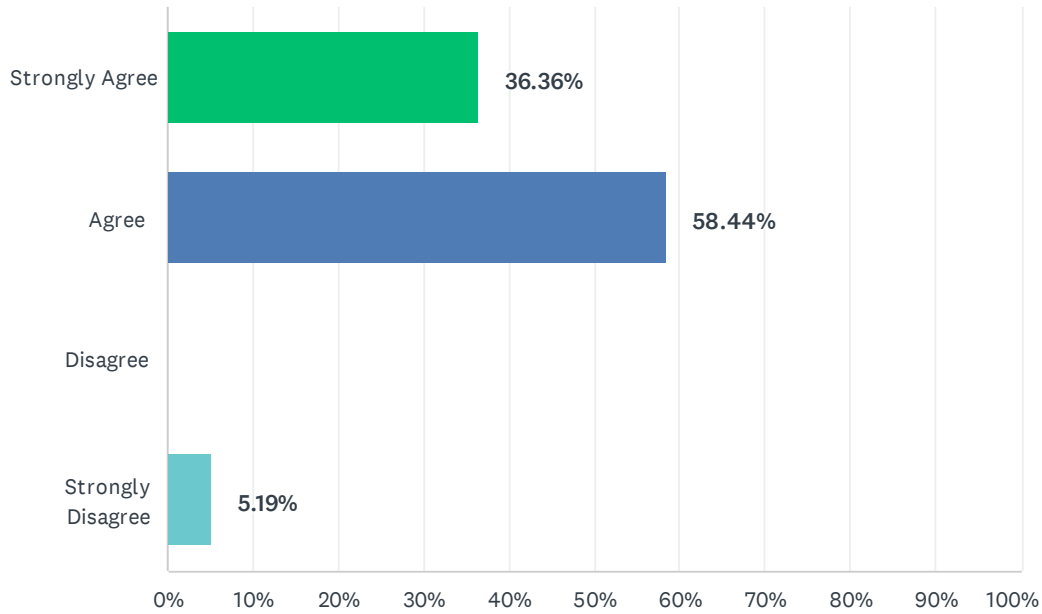


Gilead STAFF SATISFACTION SURVEY (FY-2025)

	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
Human Resources	18.42% 14	42.11% 32	28.95% 22	10.53% 8	76	2.32
Information Technology	35.53% 27	43.42% 33	14.47% 11	6.58% 5	76	1.92
Facilities	46.05% 35	39.47% 30	11.84% 9	2.63% 2	76	1.71
Finance	42.47% 31	52.05% 38	4.11% 3	1.37% 1	73	1.64
Quality Assurance	54.79% 40	36.99% 27	5.48% 4	2.74% 2	73	1.56
Client Rights	44.62% 29	47.69% 31	6.15% 4	1.54% 1	65	1.65
Development (Oversees events, fundraising, grants, website, social media, newsletters, etc.)	53.52% 38	36.62% 26	4.23% 3	5.63% 4	71	1.62
Senior Clinical Administration (Chief Operating Officer and the 4 Clinical Department Directors overseeing all agency clinical services)	40.00% 30	48.00% 36	4.00% 3	8.00% 6	75	1.80

Q19 I like working at Gilead Community Services, Inc.

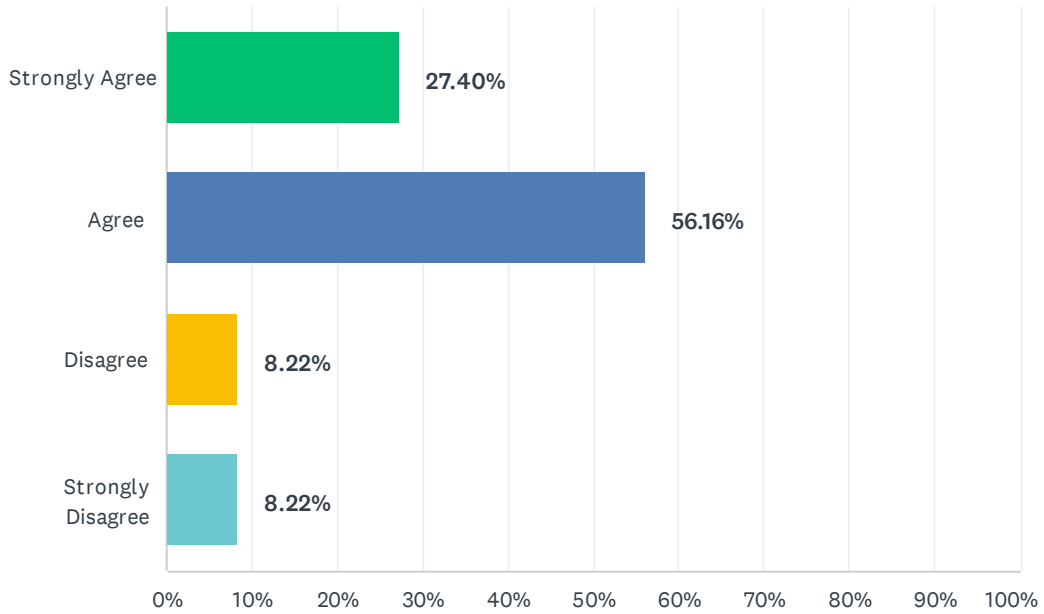
Answered: 77 Skipped: 21



ANSWER CHOICES	RESPONSES	
Strongly Agree	36.36%	28
Agree	58.44%	45
Disagree	0.00%	0
Strongly Disagree	5.19%	4
TOTAL		77

Q20 I would recommend others to work for Gilead Community Services.

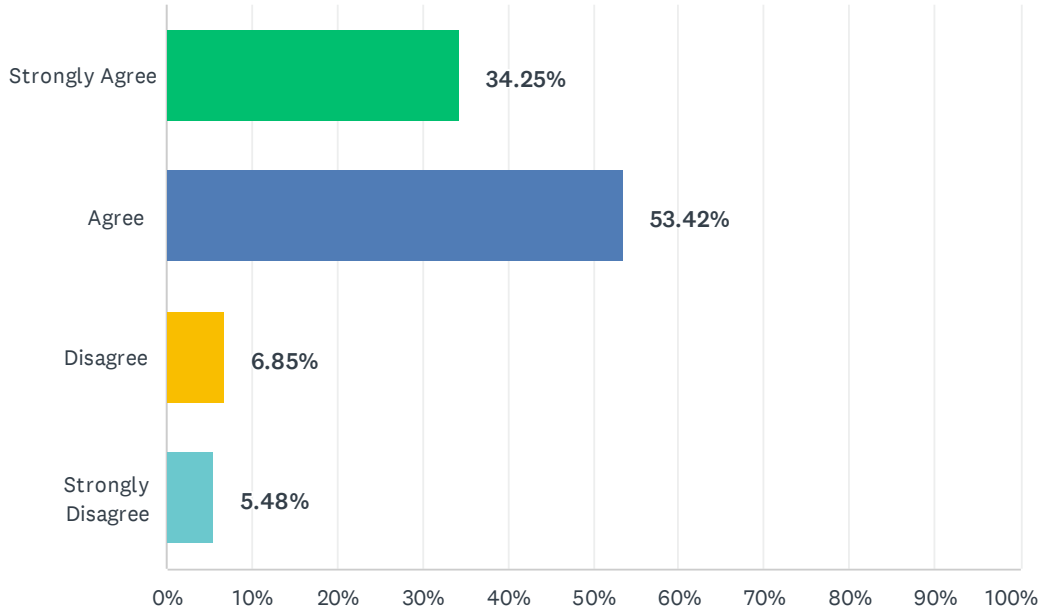
Answered: 73 Skipped: 25



ANSWER CHOICES	RESPONSES	
Strongly Agree	27.40%	20
Agree	56.16%	41
Disagree	8.22%	6
Strongly Disagree	8.22%	6
TOTAL		73

Q21 I feel Gilead succeeds in its mission to empower personal growth, independence and recovery through improved mental health, physical well-being and community integration.

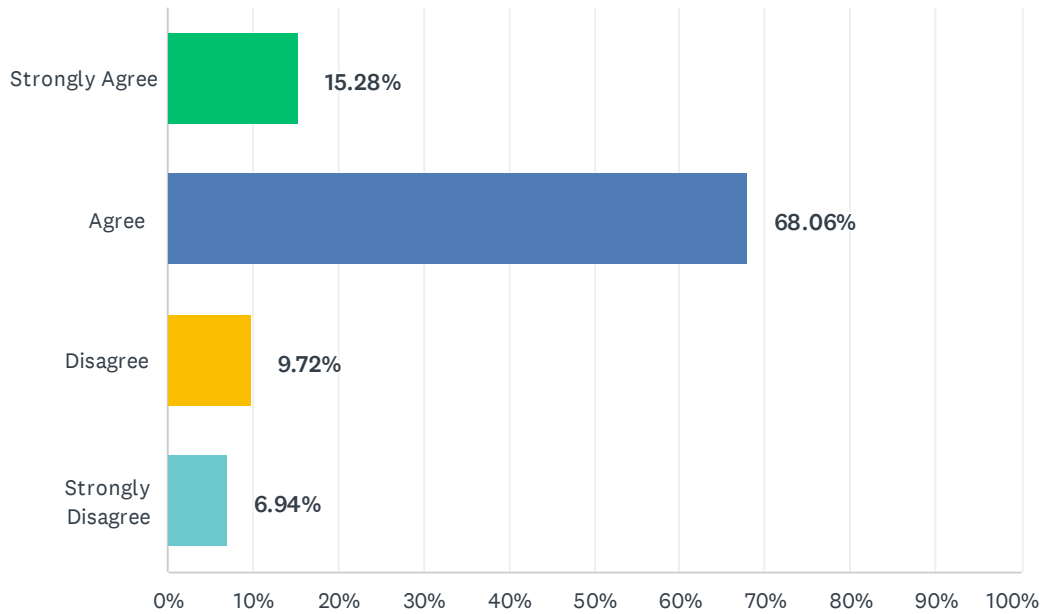
Answered: 73 Skipped: 25



ANSWER CHOICES	RESPONSES	
Strongly Agree	34.25%	25
Agree	53.42%	39
Disagree	6.85%	5
Strongly Disagree	5.48%	4
TOTAL		73

Q22 I feel that Gilead Community Services adequately addresses barriers in the following areas: architecture, environment, attitudes, finances, employment, communication, transportation, technology, community integration, cultural sensitivity, or other areas.

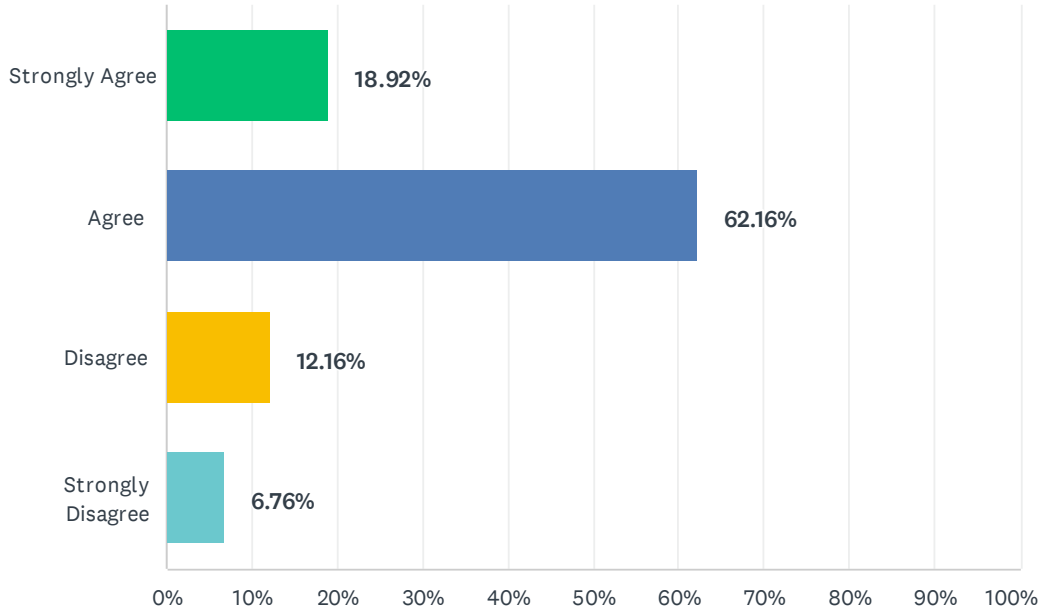
Answered: 72 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly Agree	15.28%	11
Agree	68.06%	49
Disagree	9.72%	7
Strongly Disagree	6.94%	5
TOTAL		72

Q23 I feel Gilead succeeds at increasing the awareness, understanding and concepts that fuels a culturally competent employer.

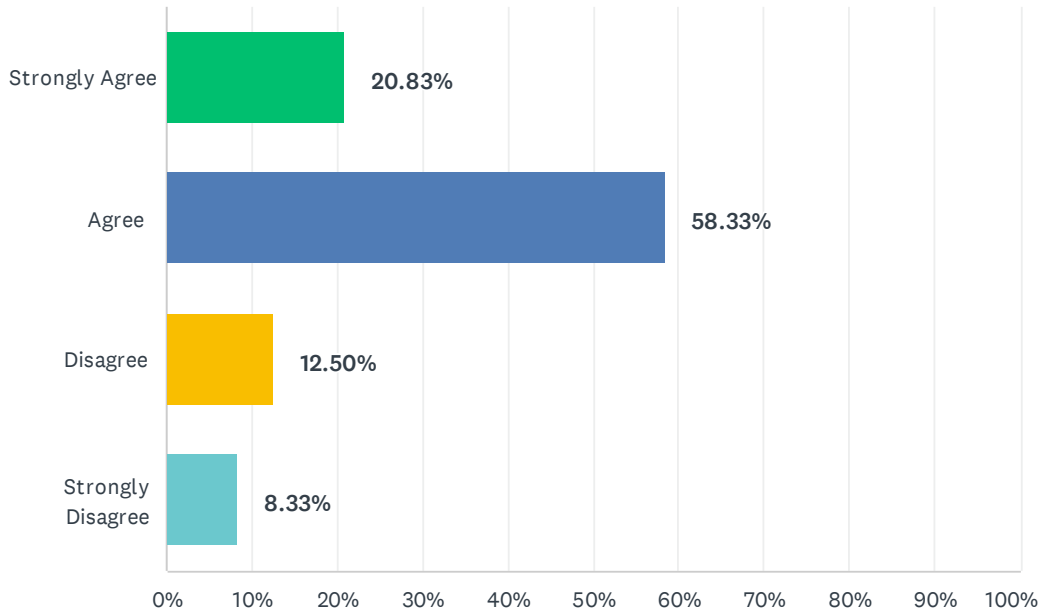
Answered: 74 Skipped: 24



ANSWER CHOICES	RESPONSES	
Strongly Agree	18.92%	14
Agree	62.16%	46
Disagree	12.16%	9
Strongly Disagree	6.76%	5
TOTAL		74

Q24 The Gilead training I receive meets my needs.

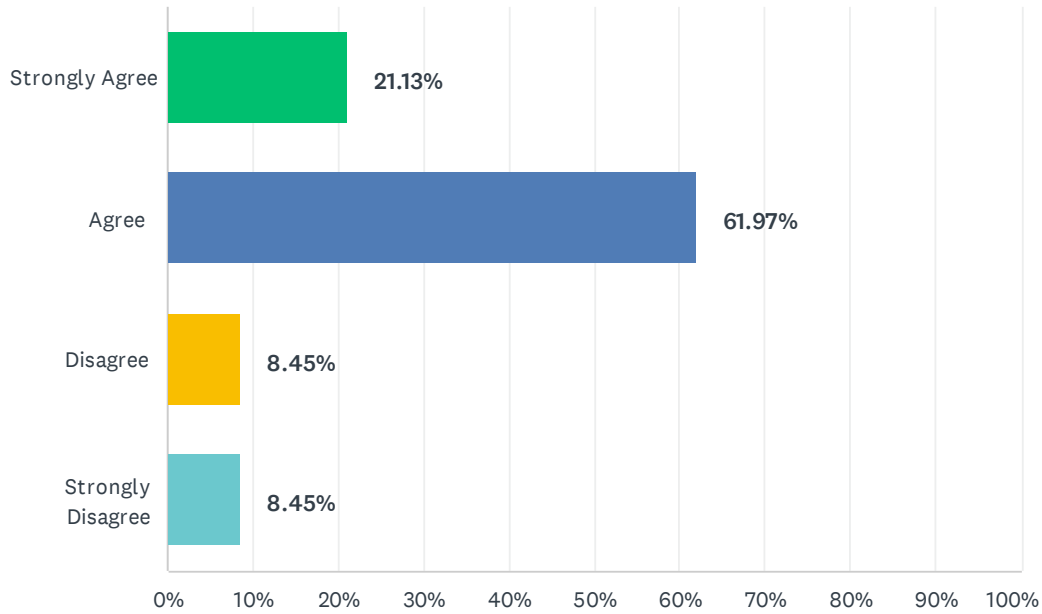
Answered: 72 Skipped: 26



ANSWER CHOICES	RESPONSES	
Strongly Agree	20.83%	15
Agree	58.33%	42
Disagree	12.50%	9
Strongly Disagree	8.33%	6
TOTAL		72

Q25 Gilead training is available that meets my work schedule.

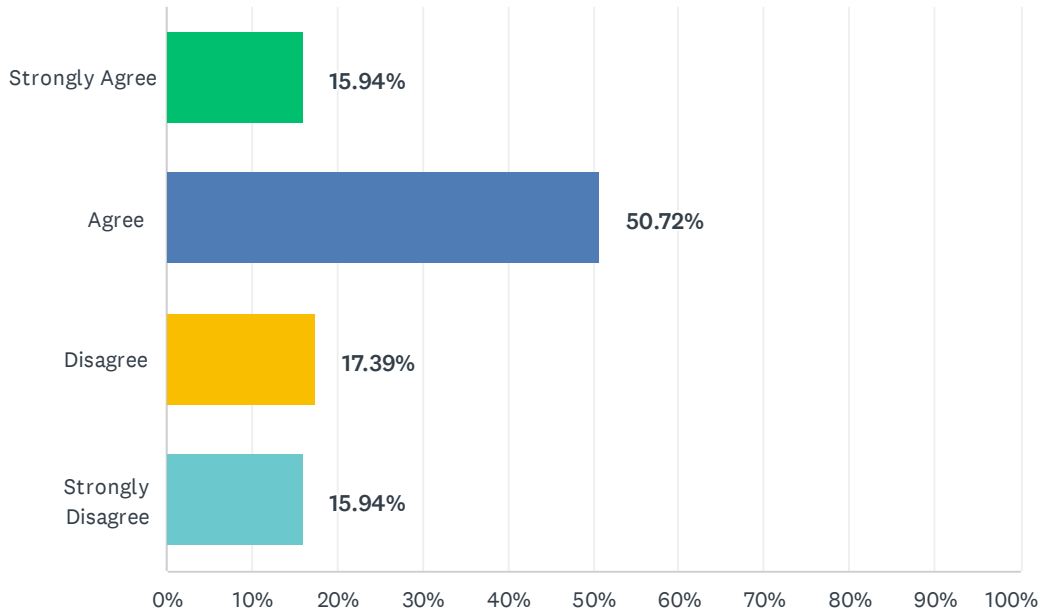
Answered: 71 Skipped: 27



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.13%	15
Agree	61.97%	44
Disagree	8.45%	6
Strongly Disagree	8.45%	6
TOTAL		71

Q26 Gilead provides opportunity for professional growth.

Answered: 69 Skipped: 29



ANSWER CHOICES	RESPONSES	
Strongly Agree	15.94%	11
Agree	50.72%	35
Disagree	17.39%	12
Strongly Disagree	15.94%	11
TOTAL		69

Q27 Please indicate the top two training areas most important to your professional development over the next two years.

Answered: 37 Skipped: 61

Q28 Please let us know if there is anything else you want to comment on.

Answered: 18 Skipped: 80

Q29 Your Name (Optional):

Answered: 9 Skipped: 89